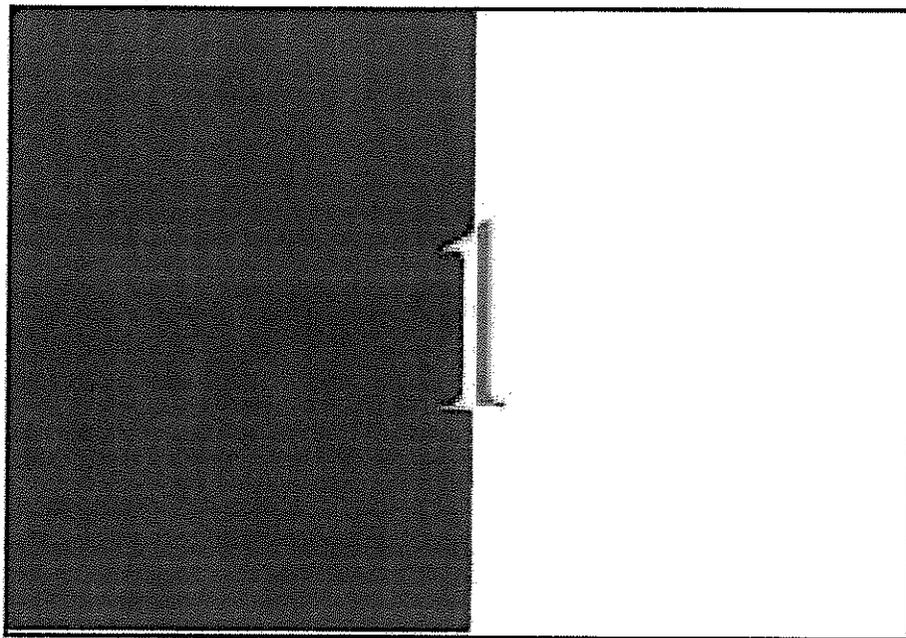


1st ENGINEER BRIGADE



ANNUAL COMMAND
HISTORY 2009

1st Engineer Brigade Annual Command History 2009

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1st Engineer Brigade HQ

COL Tommy R. Mize

CSM Henry Williams

Headquarter Headquarters Company

CPT Matthew S. Custer

1SG Robert Horton

31st Engineer Battalion

LTC Leonard Scott

CSM Douglas Padgett

35th Engineer Battalion

LTC Andrew Sexton

CSM Jose Dorame

169th Engineer Battalion

LTC Christopher Krammer

CSM Maria Vighil

554th Engineer Battalion

LTC Kelly Butler

CSM Richard St. Cyr



DEPARTMENT OF THE ARMY
Headquarters, 1ST Engineer Brigade
United States Army Maneuver Support Center and Fort Leonard Wood
741 Iowa Avenue
Fort Leonard Wood, Missouri 65473-6400

REPLY TO
ATTENTION OF:

ATZT-B

15 JAN 2009

MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: FY 09 1st Engineer Brigade Annual Training Guidance

1. References.

- a. Maneuver Support Center Command Training Guidance fro FY09 METL, 08 September 2008.
- b. Fiscal Year 2009 TRADOC Commander's Training Guidance, 22 August 2008.

2. Purpose. To provide commanders and leaders within the 1st Engineer Brigade the command's FY 09 Annual Training Guidance (ATG).

3. Mission. 1st Engineer Brigade trains and develops Engineer Soldiers, Sailors, Airmen, and Marines and prepares Engineer units for full spectrum operations to fight and win our Nation's wars.

4. Commander's Intent.

a. **Purpose.** Provide the Army with Sappers and Leaders who are trained and prepared to contribute to mission accomplishment immediately upon their assignment to their unit in the operating force.

b. Key Tasks.

- Care for Soldiers, Civilians, and their families
- Resource the Brigade
- Develop Leaders
- Train Soldiers
- Support Fort Leonard Wood and surrounding communities

c. **Endstate.** 1st Engineer Brigade trains the best Sappers in the world! The brigade is trained, correctly focused, disciplined, dedicated, and serving selflessly while caring for its members and their families.

5. Mission Essential Task List (METL). The Brigade has developed a new METL. This METL is the result of a thorough mission analysis and is IAW newly published doctrine (FM 7-0). In addition, we continue to conduct our METL cross-walk of associated METL tasks. The BDE's new METL and our current assessment of these METL tasks is in the chart below.

METL	ASSESSMENT
Care for Soldiers, Civilians, and their Families	P
Resource the Brigade	P
Train and Develop Leaders	P
Train Soldiers, Sailors, Airmen and Marines	P
Support FLW and the Surrounding Communities	T

6. Training Focus Areas.

a. Care for Soldiers, Civilians, and their Families. We will continue to be steadfast in our focus on caring for our Soldiers, civilians, and their family members. In order to accomplish this we will employ systems that allow us to process quality, timely administrative actions and awards; and ensure the medical readiness of our Soldiers. We will enforce high standards in our barracks, work areas, and facilities, and we will encourage effective family readiness groups.

1) We must improve our OER tracking systems throughout the Brigade. It is apparent that while we have made significant progress in many of our personnel tracking systems in the past 6 months, our systems for tracking OERs are inadequate. We will develop systems and train personnel throughout the BDE in the execution of these systems that will provide an OER COP. This COP will track each officer in the Brigade and reflect when their next OER is due. This will allow timely completion of OERs to standard.

2) We will continue to be prepared to implement DIMHRS based on guidance from DA. This will entail training subject matter experts in the BDE and within each battalion as well as training all Sappers in the brigade on what DIMHRS is, their responsibilities as a result of DIMHRS implementation, and how to use DIMHRS.

3) We will implement new procedures that allow our off-site personnel in Panama City, Ft. Belvoir, Shephard AFB, Goodfellow AFB, and Gulfport to report directly to these locations instead of first having to report to FLW first. In order to fully implement this, we will develop a redundant system that allows us to track individuals that arrive at our off-sites and ensure that they properly complete all in-processing requirements (DD 93s, SAPR Training, etc).

4) **Safety.** Safety is a part of everything we do, on and off duty. We will continue to use Composite Risk Management (CRM) to identify risks and take measures to mitigate these risks. Battalions will hold monthly safety meetings to review accidents, near misses, and successes in the prevention of accidents. These meetings will also look forward to identify potential risk and take appropriate measures to safeguard their Soldiers. We will continue to conduct our monthly brigade safety meeting on the first Monday of the Month. The MANSCEN Safety Office representative and the BDE Safety NCO will continue to identify any trends within the Brigade or notify the commanders of trends on FLW or in the Army that we need to be aware of. Additionally, we will incorporate the Risk Reduction Office in our Brigade Safety meetings so we have a more comprehensive look at the risk within our units and not focus solely on accidents.

5) **Barracks.** We continue to be in the process of moving some of our companies from their existing barracks and orderly rooms to new locations. We will continue to maintain our current facilities to a high standard and will turn them over to gaining organizations IAW the installations barracks plan. Prior to moving into new barracks we must make assess these barracks and ensure that any issues associated with the health and welfare of our Soldiers are resolved prior to moving into these facilities. We must accept that some of these facilities may not meet our high standards or maintenance as soon as we occupy them but we will not move Soldiers into facilities in which the health and welfare of our Soldiers is in jeopardy. Once we assume "ownership" for these new facilities – they are ours and we are responsible and accountable for their condition. We will move out aggressively to bring these facilities up to the proper 1st Engineer Brigade high standard of repair.

b. Resource the Brigade. The responsibility for ensuring we are adequately resourced rests with the leadership in the Brigade. We must continuously understand our current and projected resource levels for personnel and equipment and then assess whether these are adequate to meet the requirements of our future missions. When we identify shortfalls we must aggressively work to acquire the necessary resources. We must candidly articulate the impact of these resource shortfalls to our higher headquarters. We must then work the appropriate Army systems in conjunction with higher headquarters to resolve these resource shortfalls. This will require the effort of all commanders and leaders throughout the Brigade.

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1) Sapper University. The training facilities and ranges currently used to train Sappers at FLW are antiquated and inadequate. We will identify all the training areas and facilities required to train and produce the best Sappers in the world today and to ensure we are able to train them for future roles and missions. We will then go pursue the resources required to build these required facilities and ranges. In addition to acquiring the necessary facilities and training areas, we will free up several training areas we occupy now IOT support the Installation Master Plan. These vacated areas include TA206 Top, TA 206 Bottom and TA 211 (all required to support plans to construct FORSCOM facilities) and TA 147 (Required to construct a star ship). Sapper University consists of 4 elements.

(a) Consolidation all 21B training in training areas from range 244 South past Range 33 and West and South encompassing the Sapper Base Camp and Range 38.

(b) Consolidation of all 21C training at TA 250.

(c) TA 244 Master Plan. This master plan will lay out the training space required to meet the various installation organizations that occupy this training area now and those that will occupy the training area in the future. These include the 1st Engineer Brigade (including increasing space requirements for increased loads), our ITRO partners, TACOM, and the USACE Prime Power School.

(d) Relocation of the Sapper Leader Course from TA 147 to an area North of TA 244 by Forney Drop Zone.

2) The BDE S3 is the BDE Master Planner for all ranges and training areas to coordinate and synchronize construction efforts for training area management and development. As such, the BDE S3 is responsible for the Range and Training Land Program (RTLTP).

3) SMDR. Structure Manning Decision Review. The Army uses the SMDR to validate the institutional training requirement and synchronize the training resource requirements (manpower, funding, facilities and equipment) to meet operational unit readiness objectives. DME will provide units with MOS summary sheets prior to the FY 12 SMDR. Each unit will review the projected student load and determine if there is a training constraint. If there is a training constraint, a constraint paper must be developed and approved by the BN Commander prior to submission to the Brigade Commander for his approval. Once the Brigade Commander approves the constraint paper the paper will be forwarded to the Engineer School Commandant.

4) TRAP. Training Requirements Arbitration Panel. TRAP is a TRADOC process used when the programmed training load has changed during the execution year. This change could be a plus up or a reduction in student loads. Identifying the additional required resources (if any) for every TRAP is critical. DME will forward all TRAPs to the Battalion S-3's and XO's. Each unit is responsible to ensure all additional resources for their changed training loads are captured in the TRAP work book. Battalion TRAP Workbooks will be approved by the Battalion Commander and be forwarded to the Brigade Commander for his approval. Each Battalion will brief their workbook to the Brigade XO. There are several types of TRAPs. One area we will improve on in the coming year is on the visibility of issues associated with TRAPs. We will do this by conducting TRAP workshops between BDE, BN, DPTM, and other affected Garrison agencies prior to submitting TRAP Workbooks to TRADOC for approval. We will also conduct TRAP workshops once the TRAP workbook comes back from TRADOC. We will do these to ensure everyone is fully aware of the issues associated with each individual TRAP and who is responsible for resolving the issue.

(a) H/554th. We must resolve manning issues associated with continuing the TRAP for H/554th through FY 09. This will take coordination between the BDE and 554th.

(b) H/35th. We will stand up a TRAP OSUT Company H/35th in order to execute our 21B/21C training load in FY09. We will work to ensure this company is fully resourced to execute its' mission.

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(c) 31st Engineer Battalion. This battalion will become a TDA battalion in OCT 09 but in the meantime will remain a TRAP BN throughout FY 09. We must continue to work the system to ensure the battalion is adequately resourced.

5) Training Aids Devices, Simulators, and Simulations (TADSS). Battalions will identify all the TADSS they own. The Brigade will work towards turning non-Engineer specific training aids into TADSS, DPTM to centralize the management of these training aids and to reduce the amount of money the brigade spends to purchase and maintain them.

6) Facilities. The brigade will identify all facilities "owned" by the brigade. We will then make a determination of which of these facilities we want to have turned over to the installation. This installation is currently not receiving SRM dollars to maintain these facilities and the brigade is funding this out of hide. This is an inefficient use of our resources.

7) Responsibility for Ammunition management in the brigade will transfer from BDE S3 to DME. Our current system for forecasting ammunition and executing ammunition management in the brigade is substandard. As a result, DME will conduct periodic ammunition management meetings. Battalions are required to send representatives to these meetings. Battalions will also conduct training for their companies on the correct procedures to forecast and request ammunition to support their training.

8) Budget. We will allocate an operating budget to each battalion. This budget will be based on the courses they conduct, their training load, and the historical spending within the brigade to support this training. Battalions are responsible for managing their funds to adequately resource their training loads.

(a) In addition to the operating budgets, we will issue to the battalions a budget for performance and special act awards to recognize their outstanding civilian employees. While we are giving each battalion an operating budget, we will retain enough funds at Brigade level to maintain flexibility and resource brigade priorities.

(b) We must continue our efforts obtain transparency with installation DRM and TRADOC on how we are resourced in the ITRM model. Our initial efforts to understand these systems leads us to believe that we are not being adequately resourced to execute our training mission. It is imperative that we understand the system and analyze it to ensure we are adequately funded for all our courses.

9) We must finalize the revisions to our ISSAs at our off-site locations during the first part of FY 09. We have started this process with installation agencies, the affected battalions and the off-site locations and we must see this through to conclusion. In all cases we must look to ensure our Soldiers stationed at these off-site locations are adequately supported (personnel systems, medical, etc) and that are units are properly resourced to execute their training missions.

10) TDA. We must closely scrutinize our TDA (personnel and equipment) to ensure it adequately reflects how we are structured now and how we need to be structured in the future. We must clearly articulate our requirements for personnel. While all of these requirements may not be authorized, it is important that we articulate these and get TRADOC to validate these requirements. We anticipate having to submit our FY11 TDA request in late FEB – early MAR. Battalions must submit their requested changes to BDE in time for the BDE Commander to be briefed on this and still meet the installation deadline for submission.

c. Train and Develop Leaders. While a large part of our mission in the brigade is leader development of students in many of our courses this METL task is focused on the Soldiers permanently assigned to the brigade. We must train them for the tasks they have to execute while assigned here in the brigade and we must continue to develop them for the duties they will assume when they go back to the operational Army.

1) We must continue to grow leaders for the future. In order to do this we must EMPOWER and challenge our subordinate leaders. We must continually allow them to exercise their

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initiative and innovation while training and executing missions. Senior leaders will coach, teach and mentor subordinate leaders during planning and execution and conduct AARs at the conclusion of these events to enhance their subordinate leader's development.

2) Performance and developmental counseling is essential to the development of leaders and we will continue to conduct this throughout the echelons within the brigade.

3) Every Instructor assigned to the Brigade will complete all training and certification requirements as soon as possible after arrival and will begin to work toward their Senior and Master Instructor certifications. Each instructor in the Brigade is expected to achieve at least the Senior Instructor certification during their tour of duty with the Brigade.

4) We will develop a professional development road map for Lieutenants assigned to this brigade. We will work with USAES and the 4th MEB to allow these young officers to gain the required operational experience in this assignment to prepare them for a career in the Army. Our goal is for all newly assigned Engineer Officers on the installation to go to the 4th MEB for PLT LDR time and to then come to us to serve as Company Executive Officers. We can talk about BGE all we want to but if we don't put it to practice here at FLW during these officers first operational assignment then we are just paying lip service to this.

5) We must actively encourage and support our NCOs to go to their NCOES schools. This is critical for the long term health of our Army. I fully realize we are not fully resourced with the NCOs we require in our BDE but we can not allow this to in any way discourage or inhibit our NCOs from going to school. I expect BNs to have complete situational awareness on the NCOs in their battalions regarding NCOES requirements and to ensure these deserving NCOs go to these schools.

6) In addition to NCOES, there are many other professional developmental schools that we will actively pursue for our Sappers. These include Airborne School, the Sapper Leader Course, Courses at CEHC etc. I expect each battalion to maintain a running OML for these schools and to obtain the ATTARS allocations for these schools. We should always have Sappers from the 1st Engineer Brigade attending these professional development courses.

7) OPD/ NCODP programs. We will continue Leader Development through our OPD and NCODP programs.

(a) Company Commander's Days (CCD). Company Commander's Day will be held monthly. Responsibility for planning and executing these events will be rotated between the battalions. These events are an opportunity for all the commanders in the brigade (Company Commanders, Battalion Commanders, and the Brigade Command) to freely interact and discuss professional development topics. Events during CCD include a PT session, Breakfast, and OPD. In addition to this Brigade level CCD OPD, battalions will execute their own OPD programs.

(b) NCODP. The BDE will continue to develop tactically and technically proficient, and professional NCOs through an NCO development Program. Quarterly NCOPDs will be held at Brigade level. Battalions will conduct NCOPDs monthly covering tactical and technical skills necessary in today's operational environment as well as administrative topics. BN programs will also include guest speakers from Soldier-assisting agencies from Fort Leonard Wood to enhance NCO awareness of support from the Fort and community. Drill Sergeants will conduct additional quarterly NCODP sessions.

8) Drill Sergeant Certification. Companies will maintain records of certification and qualification using the individual certification packet for all assigned Drill Sergeants. These packets will be subject to inspection by Battalion, Brigade, Post, and TRADOC Inspection Teams. Battalions will create a certification checklist by phase for BCT and AIT. Brigade Policy #9, Drill Sergeant Certification, covers all requirements for certification and is located on the BDE S1 SharePoint site.

9) We will develop a PSG in AIT certification program here within the 1st Engineer Brigade to supplement the training provided to these NCOs prior to their arrival. DME is the Brigade staff

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lead on this. They will work with the 169th and 554th to develop this program. Suspense for implementation is the start of 3rd QTR 09.

10) Permanent Party and Civilian Mandatory Training. See Encl. 2 (Mandatory Training) for all annual and initial personnel training requirements.

11) We will have two battalion changes of command this summer. One in the 31st Engineer Battalion and one in the 554th Engineer Battalion. Not only the battalions, but the brigade staff as well must put in place a plan to quickly get these two new battalions commanders in-processed, briefed and trained on their duties and responsibilities. I also fully expect the commanders in the 35th and 169th to make themselves and their battalion staffs available to coach, teach and mentor these new senior leaders in the 1st Engineer brigade.

d. Train Soldiers, Sailors, Airmen and Marines. When Soldiers depart 1st Engineer Brigade they must arrive at their next duty station ready to immediately contribute to their new unit. They must be prepared to deploy, fight, and win. We will accomplish this by ensuring that we continue to execute tough, realistic, and challenging training and that this training is executed to established Army standards. We will continue to produce Soldiers that are physically and mentally fit, possess the requisite technical and tactical competence for their rank, are disciplined, and live the Army Values.

1) Each battalion is responsible for developing schedules for their courses. Course schedules are developed 18 months out from the execution year. Course schedules that are consolidated with other services must be coordinated with the participating service. Offsite course schedules will be developed by the host service at that location. All schedules must be sent to DME.

2) POI Review. During this FY, review the POIs for all ITRO courses and determine the differences between 21-series training and the training that our ITRO partner MOS's receive. We want to ensure that our Sappers are trained to the same or greater level than our ITRO partners. As such we will attempt to increase the tasks we train for our 21W and 21K students so they are trained to execute the same tasks the Air Force and Navy Carpenters and Plumbers execute (they all are required to perform these tasks once they get to their operational units).

3) 10 Week BCT in OSUT. During FY09, BPT implement 10-week BCT in OSUT. TRADOC Commander has already increased BCT from 9 to 10 weeks but this did not affect the BCT portion of OSUT. We must be prepared to accommodate this change if it is directed.

4) BRM. BPT adopt and implement a new Basic Rifle Marksmanship (BRM) program.

5) Blended Reception. MANSCEN has decided to move to a blended reception process for the transfer of Soldiers from the 43rd to their gaining units.

6) Warfighter Exercises. Each Battalion will provide Senior Mentors and Battle Staff qualified NCOs for two Warfighter Exercises during FY09 to support the training and development of company-grade officers attending the CCCs at Fort Leonard Wood.

7) Soldier Records and Training Management. Two systems have been fielded to facilitate the management of permanent party and IMT training records. During FY 09, we will implement these systems into our training management programs.

(a) Residential Individual Management Training System (RITM) is a training management tool that is to be the standard throughout the 1st Engineer Brigade. RITM is the official system of record for the collection, management and storage of student performance data. Student performance data includes but is not limited to grades for all written examinations and end of phase tests, Army Physical Fitness Test (APFT), height and weight, and student management actions such as enroll, recycle, casual administration, eliminate and graduate. All units will implement RITMS into training management program for IMT Soldiers NLT end of 1st QTR, FY09.

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(b) The Digital Training Management System (DTMS) is the digital tool of the Army's Training Management System. DTMS is the only authorized automated system for managing permanent party training in Army units, e.g., for developing the unit's Mission Essential Task List (METL), for assessing METL, for developing unit training plans/schedules, etc. All units will implement DTMS into training management program for permanent party Soldiers NLT end of 2nd QTR, FY09.

8) The 31st and 35th Engineer Battalions will develop plans to reinstitute end of cycle testing in 21B/C OSUT. These plans and the required resources and impacts will be briefed to the BDE CDR and CSM for approval prior to implementation. These plans will be developed prior to the end of 2nd QTR FY09.

9) One Army U. We will host an Engineer One Army U conference at FLW during the FY. We will attempt to do this during ENFORCE. The intent is to bring together the executors of engineer training in the generating force from all the components to discuss issues and develop relationships that will allow us to coordinate and bring One Army U to fruition. Battalions are tasked with contacting, coordinating with, and visiting their counterpart reserve component battalions during FY09.

10) Construction. In many cases, the training required for our Soldiers can produce needed improvements within the 1st Engineer Brigade and for the installation. Examples of this are BOLC students building a pole barn or using 21E Soldiers to clear and grade parking lots. While the level of planning for some of these missions is greater than just executing the POI and the level of expertise of our Soldiers limits them from doing any complex tasks, this will not prevent us from looking for every opportunity to generate long term benefits from the training we are executing. The 554th and the 169th Engineer Battalions will continually assess these sorts of projects and look for ways to use their students to improve the quality of our training areas and life.

e. Support Fort Leonard Wood and Surrounding Communities. As Sappers here at Fort Leonard Wood we are especially fortunate to have tremendous support and respect from our surrounding communities. With the support of the American people we can not fail, without it we can not succeed. We must take advantage of every opportunity to share the "Sapper's Story" with the public in order to maintain their positive sentiment. We must also fully support installation level events and ceremonies to show that we are fully engaged MANSCEM team members pledged to making our FLW community World Class. This METL task is also all about engagement to promote and highlight the success of 1st Engineer Brigade.

1) I encourage the continued sponsorship that several of our battalions have with local schools. These are excellent ways for our Soldiers to make a difference in the lives of young Americans.

2) The Best Sapper Competition will take place in APR here at Fort Leonard Wood during ENFORCE. 1st Engineer Brigade is responsible for the execution of this event and we will have not only participants from across the army all the leaders in the Engineer Regiment here as well. This event will also be highly publicized. This event allows us to not only support the installation and the regiment, but gives us a great opportunity to tell the 1st Engineer Brigade and Sapper story. We will fully resource and make every effort to ensure this is a tremendous success.

3) We will encourage maximum participation from the 1st Engineer Brigade at this year's ENFORCE Conference. Not only does this support the Regiment and the installation, it allow us to engage with leaders from across the regiment and let them know the great things we are doing here in the Army's only generating force Engineer Brigade.

4) We must update the 1st Engineer Brigade pamphlet and start distributing this to guests and visitors. It must be ready prime time prior to ENFORCE so we can pass this out. I also want to have this available to pass out to PCC and other targets of opportunity.

5) We must do a better job of publicizing the success and accomplishments of the Sappers in the First Engineer Brigade. Every single day there are a thousand great things going on but we do a poor job of telling these stories. I want each battalion to set a goal of having at least one article per month about their battalion or Soldiers in their battalion in the post newspaper.

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6) On 30 March we will participate in a retreat ceremony as COL Tipton transfers the duties of USAES Commandant to COL(P) Watson. We will support USAES fully in this event. We will also have the opportunity to in-brief COL(P) Watson and show him around the Brigade. This is an important opportunity for us to tell our Sapper Story to the new Commandant.

7) We want everyone on this installation, throughout our Regiment, and the Army to know our motto SAPPERS FIRST! This is important. Not only is caring for Soldiers, Civilians, and their Families (our Sappers) the number one priority in this brigade, but the 1st Engineer Brigade is the one single unit in the Army that produces Sappers. We make them SAPPERS FIRST and then we send them out to the Army. We must drive this point home every opportunity we get. The salutation is SAPPERS FIRST! and the reply is SAPPERS LEAD THE WAY! Let's get after this and make it heard around this installation a thousand times a day.

7. Command Centric. We must continue to make the 1st Engineer Brigade a command centric organization. Being command centric is all about empowerment. We must ensure that Commanders are empowered with the requisite authorities to fulfill their responsibilities. There are many things that can inhibit empowerment. Processes and procedures on this installation and within the various echelons of command (and staff processes) can remove authorities from commanders. We must continue to look closely at all of these processes and procedures and endeavor to change those that cause responsibility/authority mismatches. This is not only those processes and procedures external to the brigade but those within the BDE as well. Another inhibitor to empowerment is failure to understand the Commander's intent. Commanders at all echelons must issue clear Commander's Intent and ask for back-briefs to ensure the intent is clear. We must create a climate in this brigade that allows subordinates to ask for clarification when they do not understand the commander's intent. And then we must allow subordinates the freedom to execute tasks they are assigned ISO the commander's intent without micromanagement. In this way we not only assign tasks to subordinates but we empower them by delegating the authority to execute within the commanders intent. And finally to fully achieve the command centricity we want to achieve, 1st Engineer Brigade Sappers must fully understand and trust that they can bring the commanders in this brigade to bear to solve problems and issues there are facing.

8. Measures of Performance/Measures of Effectiveness (MOP/MOE):

a. Training Inspections and Evaluations.

1) DME Site Inspections. DME conducts periodic inspections in three areas.

(a) Training and Site evaluations, DME Form 1

(b) Physical Training evaluations, DME Form 2

(c) Instructor Evaluations, FLW Form 2

(d) DME will post all inspections and evaluations on the DME SharePoint site under the specific MOS that the evaluations were conducted on. DME will also out-brief a member of the chain of command or training site chief on their findings. All forms can be found on the DME SharePoint site under Operations and DME Admin forms.

2) QAO Inspections. The Quality Assurance Office will coordinate with DME to conduct monthly inspections of BCT/OSUT and AIT training to verify the Training Support Packages and approved Periods of Instruction are being taught to standard.

3) Staff Assistance Visits (SAV). The 1st Engineer Brigade will provide requested information in support of SAVs in a timely manner in order to refine and promulgate best practices as determined by TRADOC and MANSCEN proponent offices.

4) Brigade Organizational Inspections. The Brigade XO is responsible for the Brigade's Organizational Inspection Program. Units will coordinate with IG to ensure all inspectors are trained and

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certified prior to OIP. The current schedule is located at Encl 3, OIP Schedule. Although not an item inspected according to FLW OIP checklists, RITMS and DTMS systems will be inspected during OIP. See Enclosure 7.

b. Measures of Effectiveness. Brigade/ METL Assessment: Brigade SATB with the CG is tentatively scheduled for the 4th Tuesday of February and August. During the 2nd Quarter SATB, Commanders will assess how effective their training plan meets METL requirements and how they are supporting the priorities outlined in this guidance. As part of the brigade SATBs, the CG will conduct performance counseling for all officers and NCOs that he rates or senior rates. The names of the officers and NCOs to be counseled will be identified in the SATB read-ahead. The intent is to spend 10-15 min w/ each officer. Counseled officers and NCOs will have a copy of their support form with them during the counseling.

9. Long Range Training Calendar. See Encl 1, Long Range Training Calendar. Units and staff sections are responsible for adding to and updating the BDE Long Range Calendar with the following information:

- a. All course graduations one year out.
- b. Changes of command / responsibility (Company and Battalion level).
- c. Battalion organizational days and / or functions which units wish to protect from being rescheduled due to conflicts.
- d. 554th will provide the following events on the calendar:
 - 1) Any helocasts by the Sapper Leader Course.
 - 2) Any airborne operations by the Sapper Leader Course.
 - 3) Rappelling by the Sapper Leader Course.
 - 4) Quarry blasts.
 - 5) Dates for Best Sapper Competition and rehearsals.
 - 6) Commandant's Receptions.

7 ENCLs

1. Long Range Training Calendar
2. Mandatory Training
3. OIP Schedule
4. FY09 MANSCEM Holidays
5. High Risk Ranges
6. FY09 Religious Observances
7. RITM and DTMS DME Draft OIP Checklist

DISTRIBUTION:

All Subordinate Units



TOMMY R. MIZE
COL, EN
Commanding

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ENCLOSURE 1 (Long Range Training Calendar) to FY 09 Annual Training Guidance

The 1 EN BDE Long Range Training Calendar can be found at the following link:

<https://sp.wood.army.mil/sites/Manscen/ENG/1bde/DME/S-3/Lists/S%203%20Calendar/calendar.aspx>

Please note that access to this site requires permissions to the 1 EN BDE, S3 SharePoint website. For permissions, please e-mail a request to the "LEON-DL-1ST TOC" e-mail distribution list and request access to the SharePoint site.

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ENCLOSURE 2 (Mandatory Training) to FY 09 Annual Training Guidance

Training Task	Military Personnel	Civilian Employees	Reporting Frquency to BDE	Source
Combating Trafficking in Persons (CTIP) Awareness Training	One time Online (WWW.COMBAT-TRAFFICKING.ARMY.MIL)	One time Online (WWW.COMBAT-TRAFFICKING.ARMY.MIL)		DODI 2200.01/ MANSCEN ATG
Prevention of Sexual Harrassment (POSH)	Within 30 days of arrival			FLW 350-8 / MANSCEN ATG
HAZCOM	4 Hrs within 90 days of arrival			FLW 350-8
SAPR	CDRs w/in 45 days of command			AR 600-20
Army Safety Program	Initial	One Time Online		AR 350-1 / MANSCEN ATG
Prevention of Motor Vehicle Accidents	Initial			AR 350-1
Lautenberg Amendment	Initial			FLW 350-8
Trainee Abuse	Initial			FLW 350-8
CTC, SCTC, ISCTC	Initial			FLW 350-8
Army Family Team Building	Initial			AR 350-1
Health Benefits Awareness	Initial			AR 350-1
Military Justice	Initial			AR 350-1
Employment and Reemployment Rights (For RC Only)	Initial			AR 350-1
New Employee Orientation		One Time		MANSCEN ATG
Equal Employment Opportunity		One Time for Supervisors		MANSCEN ATG
Composite Risk Management		One Time Online, within 60 days of starting		MANSCEN ATG
No Fear		Everyother Year Online		MANSCEN ATG
Constitution		Online Annually, NLT 16SEP		MANSCEN ATG
Support of Family Members	Annual			AR 608-99
Pay and Health Benefits	Annual			AR 608-99
CTT	Annual			FLW 350-8
Suicide Prevention	Annual	One time		FLW 350-8
Standards of Conduct	Annual			FLW 350-8
AIDS Awareness	Annual			FLW 350-8
Family Violence / Family Advocacy	Annual			FLW 350-8
Homosexual Conduct Policy	Annual			FLW 350-8
MTBI / PTSD	Annual			
Code of Conduct	Annual			FLW 350-8
Fraternization Policy	Annual			FLW 350-8
Privacy Act / Freedom of Information Act	Annual			FLW 350-8
Security Awareness (anti-phishing, thumbdrive)	Annual			AR25-2
Information Awareness	Online Annually (https://ia.gordon.army.mil/DODIAA/DEFAULT.ASP)	Online Annually (https://ia.gordon.army.mil/DODIAA/DEFAULT.ASP)		AR 25-2
Prevention of Heat Casualties***	Annual, NLT 15APR		NLT 15APR08	FLW 350-8
Cold Weather Injury Prevention**	Annual, NLT 15OCT		NLT 15OCT08	FLW 350-8
Winter Driving***	Annual, NLT 15OCT		NLT 15OCT08	FLW 350-8
Prevention of Sexual Harrassment (POSH)		Annual		FLW 350-8 / MANSCEN ATG
Ethics		Annual		MANSCEN ATG
Hearing Conservation (Testing / Class)	Annual			FLW 350-8
Substance Abuse and Risk Reduction	4 Hours Annually	3 Hours Annually		FLW 350-8 / MANSCEN ATG

ATZT-B
SUBJECT: FY 09 Annual Training Guidance

ENCLOSURE 2 (Mandatory Training), continued.

Training Task	Military Personnel	Civilian Employees	Reporting Frequency to BDE	Source
SAPR	Annual			AR 600-20
OPSEC	Annual	Annual		AR 350-1 / MANSCEN ATG
Force Protection / Anti-Terrorism	Annual: Class by AT Officer or Online training (https://atevel1.dtic.mil/at/)	Annual: Class by AT Officer or Online training (https://atevel1.dtic.mil/at/)		AR 525-13 / MANSCEN ATG
SAEDA	Bi-Annual	Annual		AR 380-12 / MANSCEN ATG
Physical Fitness / Combatives	Bi-Annual			AR 350-1
Equal Opportunity	1 class every other quarter			AR 600-20
Prevention of Sexual Harrassment (POSH)	1 class every other quarter			FLW 350-8 / MANSCEN ATG
Consideration of Others	2 Hrs Quarterly with small group discussion with facilitator	2 Hrs Quarterly with small group discussion with facilitator		AR 600-20
Safety Update		Quarterly (***)		MANSCEN ATG
OPD/NCODP	Monthly			FLW 350-8 / MANSCEN ATG
Weapons Qualification	Unit*			AR 350-1
NBC	Unit*			AR 350-1
HAZCOM	New chemical**			FLW 350-8
Water Safety	Refresher for those whose mission involves water operations			FLW 350-8

Notes: *Unit frequency designations are assigned by AR 350-1. No specific frequency is assigned.

** Classes will be given upon introduction to a new chemical.

***Classes count towards quarterly safety training.

ATZT-B
SUBJECT: FY 09 Annual Training Guidance

ENCLOSURE 3 (OIP Schedule) to FY 09 Annual Training Guidance

TBP

ATZT-B
SUBJECT: FY 09 Annual Training Guidance

ENCLOSURE 4 (MANSCEN Training Holidays) to FY 09 Annual Training Guidance

Training Holiday Schedule

FY09 MANSCEN HOLIDAYS		
Holiday	Federal Holiday Date	Training Holiday
Columbus Day	13 October 2008	10 October 2008
Veterans' Day	11 November 2008	10 November 2008
Thanksgiving Day	27 November 2008	28 November 2008
Christmas Day	25 December 2008	26 December 2008
New Year's Day	1 January 2009	2 January 2009
Martin Luther King Day	19 January 2009	16 January 2009
President's Day	16 February 2009	13 February 2009
Memorial Day	25 May 2009	22 May 2009
Independence Day	3 July 2009	6 July 2009
Labor Day	7 September 2009	4 September 2009

ATZT-B
 SUBJECT: FY 09 Annual Training Guidance

ENCLOSURE 5 (High Risk Ranges) to FY 09 Annual Training Guidance

MANSCEN High Risk Ranges – Battalion & Company Top-3 Requirements

Areas	High Risk (Requirement Medic On-Site)	High Risk (Requirement Medic Area Coverage)	Requirement Top 3 Company Leader	Requirement Top 3 Battalion Leader
BLDG 1230 (FIRST AID, LIVE STICK)	YES		YES	
RANGE 1	YES (DAY 2 CLFX)		YES (REQ 1 OF CO TOP 3)	YES (REQ 1 OF BN TOP 3)
RANGE 4	YES		YES (REQ 1 OF CO TOP 3)	YES (REQ 1 OF BN TOP 3)
RANGE 6		YES	YES (REQ 1 OF CO TOP 3)	
RANGE 11		YES	YES (REQ 1 OF CO TOP 3)	
RANGE 13		YES		
RANGE 14		YES		
RANGE 27A		YES		
RANGE 31		YES		
RANGE 39	YES (DAY 2 CLFX)		YES (REQ 1 OF TOP 3)	YES (REQ 1 OF BN TOP 3)

ATZT-B
SUBJECT: FY 09 Annual Training Guidance

ENCLOSURE 6 (FY09 Religious Holidays) to FY 09 Annual Training Guidance

JANUARY 2009

- 6
 - Epiphany - **Christian**
 - Feast of the Theophany - **Orthodox Christian**
 - Dia de los Reyes - **Christian**
- 18
 - World Religion Day - **Baha'i**
 - Week of Prayer for Christian Unity begins - **Christian**
- 26 Chinese New Year - **Confucian/Daoist/Buddhist**

FEBRUARY 2009

- 14 Saint Valentine's Day - **Christian**
- 24
 - Saint Matthew's Day - **Christian**
 - Shrove Tuesday - **Christian**
- 25 Ash Wednesday - Lent begins - **Christian**

MARCH 2009

- 10 Purim * - **Jewish**
- 17 St Patrick's Day - **Christian**
- 21 Vernal Equinox
 - Ostara * - **Wicca** - Northern Hemisphere
 - Mabon * - **Wicca** - Southern Hemisphere
- 29 Passion Sunday ** - **Christian**

APRIL 2009

- 5 Palm Sunday - **Christian**
- 9 Maundy Thursday - **Christian**
- 10 Good Friday - **Christian**
- 12
 - Easter - **Christian**
 - Palm Sunday - **Orthodox Christian**
- 29 Yom Ha'Atzmaut * - **Jewish**

MAY 2009

- 29-30 Shavuot * - **Jewish**

JUNE 2009

- 21 Summer Solstice
 - Litha * - **Wicca** Northern Hemisphere
 - Yule * - **Wicca** Southern Hemisphere

AUGUST 2009

- 22 Ramadan begins * ** - **Islam**

SEPTEMBER 2009

- 19-20 Rosh Hashanah * - **Jewish**
- 20
 - Eid al Fitr *** - Ramadan ends - **Islam**
- 22 Autumnal Equinox
 - Mabon * - **Wicca** Northern Hemisphere
 - Ostara * - **Wicca** Southern Hemisphere
- 28 Yom Kippur * - **Jewish**

OCTOBER 2009

- 3-9 (3-4 Primary Obligation Days) Sukkot * - **Jewish**
- 25 Reformation Day - **Protestant Christian**
- 31 All Hallows Eve - **Christian**

NOVEMBER 2009

- 1 All Saints' Day - **Christian**
- 2 All Souls' Day - **Catholic Christian**
- 22 Christ the King - **Christian**
- 25-28 Hajj * - **Islam**
- 26 Thanksgiving - **Interfaith - USA**
- 27 Eid al Adha *** - **Islam**

DECEMBER 2009

- 8 Immaculate Conception - **Catholic Christian**
- 12 Feast day - Our Lady of Guadalupe - **Catholic Christian**
- 12-19 Hanukkah * - **Jewish**
- 21 Winter Solstice
 - Yule * - **Wicca** northern hemisphere
 - Litha * - **Wicca** southern hemisphere
- 25 Christmas * - **Christian**

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FORT LEONARD WOOD, MO 65473
051600FEBRUARY2009

1st Engineer Brigade OPORD 09-25, Best Sapper Competition 18-22 April 09.

References: None.

Time Zone Used Throughout this Order is Local: Sierra.

1. **SITUATION.** Fort Leonard Wood hosts the Annual Best Sapper Competition from **18-22 Apr 09**.
2. **MISSION.** 1st Engineer Brigade supports 554 EN BN's execution of the Best Sapper Competition (BSC) vicinity Fort Leonard Wood ICW ENFORCE from **18-22 April 09** IOT challenge, test, and determine the best Sapper buddy team in the Army during a three day, multi-phase competition.
3. **EXECUTION.**

Intent. Conduct a world class BSC that challenges Sapper teams in the Engineer Regiment with a professionally run, technically and tactically demanding, and physically intense competition

Key Tasks.

- Plan, resource, and rehearse all events in the competition, to ensure the Best Sapper Competition 2009 is a world class event.
- Coordinate resources external to 554 EN BN within 1st EN BDE and Post level agencies.
- Coordinate and ensure ENFORCE agenda and advertisement include the events of BSC open to the public.
- 100% accountability of personnel (competitors and evaluators / support personnel) and sensitive items maintained.
- Plan and resource military awards for the ENFORCE awards ceremony.

End-state. 1st EN BDE supports 554 EN BN to conduct a professionally executed competition that is technically & physically challenging that promotes the spirit of competition identifying the Regiments' Best Sapper team. The BSC is completed without serious injury to any Soldier; the competing Sapper teams are rewarded and recognized for their efforts; and Fort Leonard Wood is recognized by the Army as hosting another excellent competition

1st Engineer Brigade OPORD 09-25, Best Sapper Competition 18-22APR09

a. Concept of the Operation. This is a three phase operation.

(1) **Phase I** (Organization, Planning, and Resourcing).

This stage begins with the receipt of this order. Brigade S3 and 554th EN BN conducts periodic IPRs IAW Annex A (BSC Timeline) IOT refine and finalize coordination, planning, and resourcing of the competition. During this phase, all administrative actions to in-process competitors are completed. This phase ends on **18 April 09**.

(2) **Phase II** (Best Sapper Competition).

This phase begins when competitors arrive on 18 April 08 and began in-processing.

Day -1 (18 April 09) begins when competitors sign-in between 1200-1300hrs and end with Sapper time and chow at 1800hrs

Day 0 (19 April 09) events began with competitors in-processing S-1, Ops, and Medical at 0800hrs and end with Sapper time and chow at 1900hrs.

Day 1 (20 April 09) events began with the Phase I: NSPFT and end with Phase II: Round Robin events. Upon completion of these two phases the top 35 teams by score will advance.

Day 2 (21 April 09) events start with Phase III: X-Mile Foot March where only the top 20 teams by score will advance to Phase IV Sapper Stakes.

Day 3 (22 April 09) events began with the Phase V: Land Navigation and only the top 10 team's advance to the final event Phase VI: X-Mile Run. This phase ends with the closure of all BSC teams at the finish line and the ranking of the teams by score.

(3) **Phase III** (Post-Competition Administrative Efforts and Ceremonies)

This phase begins once the last team completes Phase VI. Each station/range will be broken down/policed by the group running that station, and will coordinate with Range Control for clearance and closure. During this phase, 554th EN BN prepares for an awards ceremony ICW ENFORCE on 22 April 09 IOT recognize the achievements and efforts of the competitors. This phase ends upon completion of the awards ceremony and all the teams have returned to their home duty stations.

b. Tasks to Subordinate Units.

(1) **BDE S1**

- (a) Assist 554 EN BN S1 with coordination with ENFORCE to ensure BSC Competitors are recognized in ENFORCE awards ceremony
- (b) Assist 554 EN BN S1 with coordination for military awards approval (MSM) through post for BSC winning teams.

1st Engineer Brigade OPORD 09-25, Best Sapper Competition 18-22APR09**(2) BDE S3.**

- (a) Conduct all IPRs ICW 554 EN BN and installation support IAW with the attached schedule in Annex B (Action Objectives and Milestones) IOT ensure coordination of resources for the competition. All IPRs will be conducted in the 554 EN BN Classroom.
- (b) Consolidate ammunition transfers from 326th EN BN to 4th MEB ICW Post Ammunition.
- (c) Conduct spot checks (quality assessments) of post agencies to ensure compliance.
- (d) Coordinate for 2 EMS, 9 medics, and 3 FLAs from DPTM.
- (e) Submit road closure request to DPTM.
- (f) Coordinate with ENFORCE and Post to ensure maximum participation as audience for Best Sapper Competition
- (g) Coordinate with ENFORCE to ensure BSC Competitors are recognized in ENFORCE awards ceremony
- (h) Coordinate for military awards approval (MSM) through post for BSC winning teams
- (i) Coordinate with USAES for non-military award approval from AEA.
- (j) Coordinate for 24NCOs and 43 EMs to support the BSC from 10APR09-01MAY09.
- (k) Coordinate for 1 PA from 17 APR 09 – 23 APR 09 to be on call throughout competition.
- (l) Coordinate for MPs to block roads during BSC IAW with ANNEX C Road Closures.
- (m) Run VIP center in BDE Staff Duty from 20-22APR09.

(3) BDE S4

- (a) Coordinate with DOL/TMP for 11 Stake bed TMP trucks to be used for BSC from 10APR09-01MAY09.
- (b) Coordinate for 2 EMS for 200700-0900APR09 for helocast and 220500-0730APR09 for x mile run event.

(4) HHC, 1st EN BDE

- (a) Provide 20 Soldiers, 2 FMTVs, and 9 M998s from the VO PLT from 10APR09-01MAY09.
- (b) Transport 2 MGB Ramps provided by 35th EN BN IOT assist EN CASTLE setup/teardown on 21APR from 1300-1400 and 22APR from 1300-1400..

(7) 169th EN BN

- (a) Provide EN Castle with detail for set-up/tear down. EN Castle will be set up between 1300-1400 on 21APR on Gerlach Field. EN Castle will tear down between 1300-1400 on 22APR. H/554 will provide transportation of castle. Coordinate with SFC Paradis at 6-0823 for location.

1st Engineer Brigade OPORD 09-25, Best Sapper Competition 18-22APR09**(8) 35th EN BN**

- (a) Provide 6 DS to support the NSPFT on 20APR09 from 0300-0700. 1 DS will stay on to support Sapper Stakes from 0700-1900 on 21APR. POC is SFC Paradis at 6-0823.
- (b) Provide 2 MGB Ramps to assist the setup/teardown for EN Castle. Set up will occur between 1300-1400 on 21APR and teardown will occur between 1300-1400 on 22APR. The ramps will be transported by VO PLT. Coordinate with SFC Garcia of VO PLT.

(9) 31st EN BN

- (a) Provide 6 DS to support the NSPFT on 20APR09 from 0300-0700. 1 DS will stay on to support Sapper Stakes from 0700-1900 on 21APR. POC is SFC Paradis at 6-0823.

(10) 554th EN BN.

- (c) Reference 554 EN BN OPORD 09-25, Best Sapper Competition for complete taskings within 554 EN BN.
- (d) Validate all risk assessments for each event in the competition with MSO (Post Safety) NLT 01 APR 09 IOT ensure the safety of the competitors through all events.
- (e) Provide route overlays to range control for X-mile Run, Sapper Stakes, and Round Robin events.
- (f) Conduct walk-through with PMO for MP TCP support during Phase II and Phase IV BSC events.
- (g) Conduct full dress rehearsals from 14-16APR09 IAW Annex A
- (h) Execute validation for stress shoot prior to BSC
- (i) Conduct all briefings for BSC Competitors on 18APR09.
- (j) Coordinate for maximum media coverage of entire BSC IOT showcase competitors, the 1st EN BDE, and subordinate units during the BSC.
- (k) Ensure Video Information and photo assets cover all BSC including the awards ceremony
- (l) Manage BSC Awards ceremony ICW ENFORCE on 22APR09 IOT recognize BSC competitors' accomplishments and efforts.
- (m) Conduct AAR with competitors 220800APR09, and instructors, support personnel, and staff TBD.
- (n) Receive and consolidate AAR comments IOT identify possible changes for future BSCs. Provide a copy to the 1st EN BDE S-3 OIC NLT 011600MAY09.

b. Coordinating Instructions.

- (1) This order takes effect upon receipt.
- (2) Commander's Critical Information Requirements:
 - (a) Media Coverage of the BSC. Who, Why, What, Where, When.
 - (b) Any team dropped from competition
 - (c) Any injury to a Sapper team.
 - (d) Any scoring discrepancies
 - (e) Any schedule change
 - (f) Any resource not on hand by the required date

1st Engineer Brigade OPORD 09-25, Best Sapper Competition 18-22APR09

- (g) Any negative interaction with field Commanders and CSM
- (3) Timeline. See Annex A (Best Sapper Competition Timeline).
- (4) Risk Assessments. Risk assessments for events will be validated through the MSO (Post Safety) NLT 01APR09 and completion will be briefed during the final IPR on DTG.
- (5) Rockdrill/In-Brief. Rockdrill/In-brief for all supporting personnel will be held 10APR09 0900 in Bldg 6020 (Sapper Classroom at TA147).
- (6) Rehearsals:
 - (a) Rehearsals and site visits for Phase 1 through Phase 3 will take place o/a 14APR09 (Time TBD) in Bldg 6020 (Sapper Classroom at TA147).
 - (b) Rehearsals and site visits for Phase 4 through Phase 6 will take place o/a 15 APR 09 (TIME TBD) in BLDG 6020 (Sapper Classroom at TA 147)
 - (c) Rehearsals for Transportation Coordination and BN TOC/VIP Visitor Center set-up and manning will take place o/a 16APR09 (TIME TBD) in Bldg 6020 (Sapper Classroom at TA 147) and Brigade Staff Duty Office.

(4) **SERVICE SUPPORT.** None

(5) **COMMAND AND SIGNAL.**

a. Command. POC for the BDE is CPT Smith @ 6-5121. The POC for the 554 EN BN is CPT Vetter, 6-4101 BN S-3, or SFC Sears, 6-4101, S-3 NCOIC

b. Signal. FRAGOs by email

ACKNOWLEDGE:

MIZE
COL

OFFICIAL:
HALL
S-3

Annexes:

Annex A (Best Sapper Competition Timeline)



Annex A BSC
Timeline.xls

Annex B (Action Objectives and Milestones)



Annex D: Action
Objectives & Mileston

Day -1 (18 April 09)	Events
1200 - 1300	Competitor Sign-in & Command Brief
1300 - 1800	PAO engagement
1800 - 0800	Sapper Time & Chow
Day 0 (19 April 09)	
0800 - 0930	In-processing (S-1, OPS, Medical)
0930 - 1030	Competitor Layout and Inspection
1030 - 1130	Competition Supplies & Equipment Issue (Sapper Supply & SME)
1130 - 1230	Chow
1230 - 1600	Event Briefs (Cadre event Q&A class)
1600 - 1800	Demolitions Exam (<i>Zero Phase</i>)
1800 - 1900	Day 1 Brief
1900 - 0300	Sapper Time & Chow
Day 1 (20 April 09)	
0300 - 0400	Wake-up & Personal Hygiene
0400 - 0600	NSPFT (<i>Phase I</i>)
0600 - 0645	Sapper Time (Medic Checks, Chow, Refit)
0645 - 0700	Trans to TA 250
0700 - 0900	Helocast/Poncho raft
0900 - 1900	<i>Round Robin (Phase II)</i>
1900 - 2300	Sapper Time
2300 - 2400	Road March Brief/Move to Start Point
Day 2 (21 April 09)	
2400 - 0500	Road March (RM Time Standard 4 hrs plus 1 hr for stragglers) (<i>Phase III</i>)
0500 - 0730	Sapper Time & Day 3 Brief
0730 - 0800	Trans to Events
0800 - 1800	Sapper Stakes (<i>Phase IV</i>)
1800 - 2000	Sapper Time Land Nav/Day 2 Brief
2000 - 2100	Movement to Start Points
2100 - 0300	Land Navigation (<i>Phase V</i>)
Day 3 (22 April 09)	
0300 - 0430	Sapper Time
0430 - 0500	Trans to Gerlach Field
0500 - 0630	X-Mile Run (<i>Phase VI</i>) (1:23 - 08 Best Time)
0630 - 0800	Breakfast
0800 - 1400	Sapper Time
1400 - 1730	Support & Competitor BBQ
1730 - 1800	Trans to Gerlach
1800 - 2000	Recognition Ceremony

BSC 2009 Action Objectives and Milestones
July 08-UTC: AEA Request Submitted
20 November 08: Class V engaged: 326 EN BN (Ft. Campbell, KY)
IPR Topic: Discuss the concept for the BSC '09
1 December 08: Brigade IPR
17 December 08: BDE BSC OPORD Published
All Post Agencies, 1st BDE unit POCs, and 554th BSC POCs contacted via email to be in attendance for IPR
IPR Topic: Discuss
17 December 08: IPR (To be coordinated) Time: To be coordinated
18 Dec 08 All TAs and Range request are submitted through RFMSS
December 08: Lock in land for validations
5 January 09: Coordinate with BDE XO to Brief CG
All Post Agencies, 1st BDE unit POCs, and 554th BSC POCs contacted via email to be in attendance for IPR
IPR Topic: Discuss all support and logistical needs for Phase I and Phase II of the BSC '09
Advertisement letters completed to COL and Commandant
581s Complete
7 January 09: IPR (To be coordinated) Time: To be coordinated
8 January 09: Ensure site address is blasted via email to all Military channels
9 January 09: Registration site opened
1BDE: BC, XO, S3; A-S3; 554th BC, XO, S3, A-S3, E Co. Commander; Select Post Agency Reps for CG Brief
15 January 09: Brief CG
Advertisement messages, posters, and approved by LTC Butler and COL Miz, and Commandant
16 January 09: Advertisement plan complete
All Post Agencies, 1st BDE unit POCs, and 554th BSC POCs contacted via email to be in attendance for IPR
IPR Topic: Discuss all support and logistical request for Phase III and Phase IV of the BSC '09
21 January 09: IPR (1st BDE Conf Room) Time: To be coordinated
A Co. receives request to build concrete barriers for BSC
S-4 request 33x logs exactly 18 in wide
S-4 request 10x pry doors via on post and off post agencies and units
S-4 request 10x RAM BTI doors via on post and off post agencies and units
25 January 09: Buy/Build requests submitted.
Any ammo/demo issues reported immediately to BN S-3 OIC and BDE S-3 OIC.
Final ammo/demo requests made by 554th S-3 NCOIC with BDE S-3, 326th EN BN, and 94th EN BN
25 January 09: Class V confirmed
Select SLC cadre, NCOs, DSs, and EM complete lane validations
30 January 09: Lane Validations complete
BSC Advertisement messages submitted to Engineer Blast, AKO, The Engineer Regiment Magazine, AEA, AUSA, FLW, FORSCOM, and TRADOC agencies and units
30 January 09: Advertisement campaign begins
Any land request issues immediately report to BN S-3 OIC
1 February 09: Land locked in
S-4 request AAM, ARCOM, and MSM through BN S-1
S-1 pre-forms awards (AAM, ARCOM, and MSM for BN and BDE approval
1 February 09 S-4 Coordinate with S-1 for the purchase of military awards for 1st -3rd place finishers of th
All Post Agencies, 1st BDE unit POCs, and 554th BSC POCs contacted via email to be in attendance for IPR
Topic: Discuss all support and logistical request for Phase IV and Phase V of the BSC
4 February 09: IPR (1st BDE Conf Room) Time: To be coordinated
All Post Agencies, 1st BDE unit POCs, and 554th BSC POCs contacted via email to be in attendance for IPR

IPR Topic: Discuss all support and logistical request for Phase VI of the BSC. Also discuss any FRAGOs from Phases I-III
18 February 09: IPR (1st BDE Conf Room) Time: To be coordinated
All Post Agencies, 1st BDE unit POCs, and 554th BSC POCs contacted via email to be in attendance for IPR
IPR Topic: Discuss any FRAGO's from Phases IV-VI
4 March 09: IPR (1st BDE Conf Room) Time: To be coordinated
Select Post Agencies, 1st BDE unit POCs, and 554th BSC POCs contacted via email to be in attendance for IPR
IPR Topic: Back brief from DOL and DPTM on support and logistical requirements
11 March 09: IPR (1st BDE Conf Room) Time: To be coordinated
Select Post Agencies, 1st BDE unit POCs, and 554th BSC POCs contacted via email to be in attendance for IPR
IPR Topic: Back brief from GLWACH, Provost Marshall, Fire Department on support and logistical requirements
18 March 09: IPR (1st BDE Conf Room) Time: To be coordinated
Select Post Agencies, 1st BDE unit POCs, and 554th BSC POCs contacted via email to be in attendance for IPR
IPR Topic: Back brief from all 94th EN BN and 1BDE unit reps on support and logistical requirements
25 March 09: IPR (1st BDE Conf Room) Time: To be coordinated
E Co. Commander receives BSC Trophy from BSC '08 team
15 March 09: Retrieve enduring Sapper trophy
E Co. Commander makes final coordination with AEA about non-military awards
29 March 09: AEA non-military awards confirmed/consolidated
30 March 09: military awards confirmed/consolidated
Select Post Agencies, 1st BDE unit POCs, and 554th BSC POCs contacted via email to be in attendance for IPR
IPR Topic: Alternate weather plans for select competition events and alternate road closures for the events
1 April 09: IPR (1st BDE Conf Room) Time: To be coordinated
5 April 09 Website for BSC closed for competitors (closes once 35 team limit is reached)
Road closure notification published via Post Wide emails and notifications
Select Post Agencies, 1st BDE unit POCs, and 554th BSC POCs contacted via email to be in attendance for IPR
IPR Topic: BSC Awards ceremony and ENFORCE Awards Ceremony
8 April 09: IPR (1st BDE Conf Room) Time: To be coordinated
Select Post Agencies, 1st BDE unit POCs, and 554th BSC POCs contacted via email to be in attendance for IPR
IPR Topic: TBD
15 April 09: IPR (1st BDE Conf Room) Time: To be coordinated
All Personnel report to the SLC Head Shed and/or barracks for sign in, accountability formation, and detail assign
10 April - 1 May 09: Receive support personnel
BSC detail prep event sites
Receive all competitors on 17 April 09
14-17 April 09: Full dress Rehearsals
18-22 April 09: BSC conducted
All ranges and TA's are closed by Range Control officials
23-24 April 09: Range recovery
All BSC personnel return to their assigned units IAW SLC Cadre needs
27 April - 1 May 09: Final recovery
All Post Agencies, 1st BDE unit POCs, and 554th BSC POCs contacted via email to be in attendance for IPR
5 May 09: 1st BDE AAR

Action Objectives in White; Milestones highlighted in yellow

Phase V – Road March

Day 2 (21 April)

Closure Needed: ■■■■■

0001-0030

**Indiana Avenue From
Intersections:
Buckeye to Kansas**



Phase IV – Sapper Stakes

Day 2 (21 April)

Crossing Guards needed: ○

0800-1900

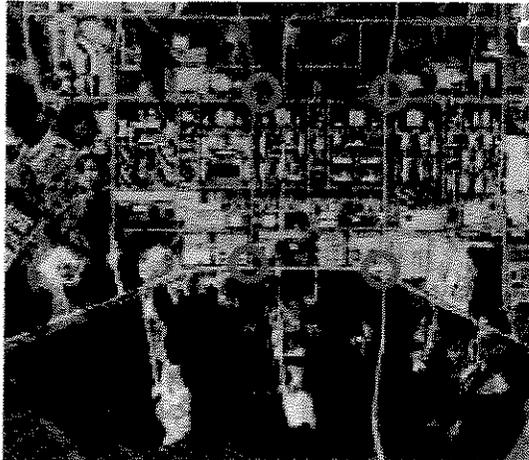
Intersections of:

Indiana-Minnesota

Iowa-Minnesota

Iowa-Kansas

Indiana-Kansas





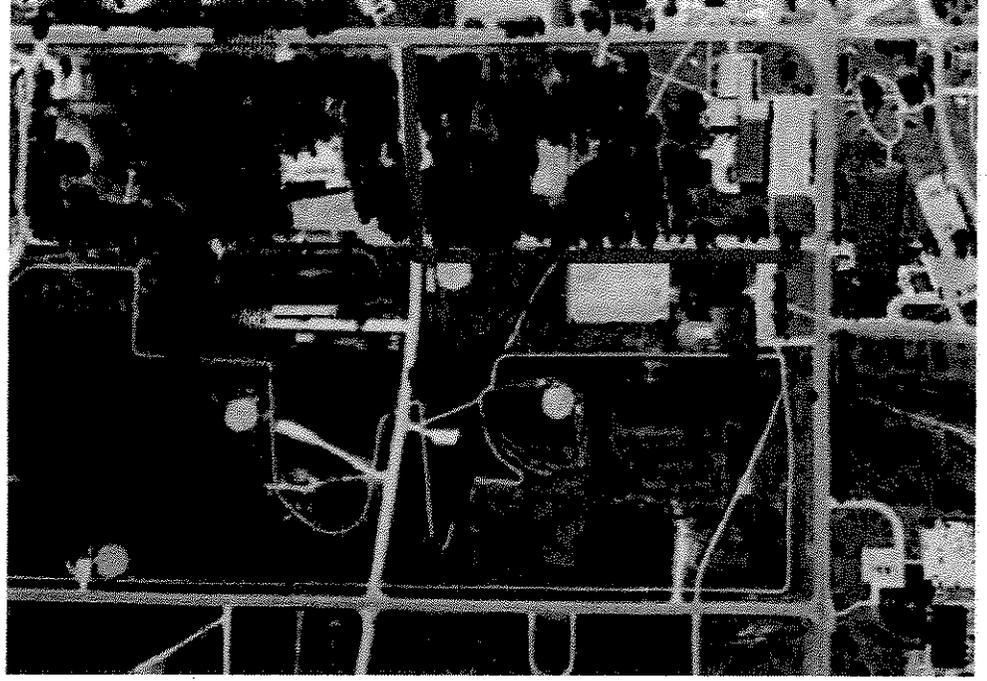
Phase VI – X Mile Run Day 3 (22 April)

Closure Needed: —————

0430-0645

Kansas Avenue From
Intersections:
Illinois to Nebraska

Illinois Avenue From
Intersections:
Kansas to South Dakota



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FORT LEONARD WOOD, MO 65473
171800FEB09

1st Engineer Brigade OPOD 09-26, ENFORCE 2009

Reference(s):

- USAMANSZEN & FLW OPOD 09-25, ENFORCE 2009
- AR 670-1, Wear and Appearance of Army Uniforms and Insignia (3 Feb 05)
- FM 3-21.5, Drill and Ceremonies, (7 Jul 03)
- FLW Reg 600-20, Standardized Ceremonies (17 Jul 06)

Time Zone Used Throughout the Order: Sierra

1. **SITUATION:** The 1st Engineer Brigade will support The United States Army Engineer School (USAES) as it hosts the Engineer Force Conference (ENFORCE) 2009, on Fort Leonard Wood, Missouri. The theme for ENFORCE 2009 is "Building 21st Century Engineers – Good to Great v2".
2. **MISSION:** 1st EN BDE will support USAES in hosting ENFORCE 2009 from **19 Apr- 24 Apr 09** in Fort Leonard Wood, Missouri, to provide a forum to focus on the regiment's priorities, professional development, institutional updates and information exchange.
3. **EXECUTION:**

Commander's Intent: To provide the utmost support during an annual Regimental Engineer Force Conference (ENFORCE) which provides the Engineer community's military and civilian leaders (retired and active) the opportunity, using work group format, to identify issues, discuss solutions and develop action plans.

Key Tasks:

1. Engineer Spirit Run
2. Memorial Ceremony
3. Best Sapper Competition
4. Best Sapper Awards Ceremony
5. OSUT Graduation

End State: 1st Engineer Brigade represents the Engineer Regiment in the highest caliber as it executes the Engineer Spirit Run, Memorial Ceremony, Best Sapper Competition, Best Sapper Awards Ceremony and OSUT Graduation.

1st Engineer Brigade OPORD 09-26, ENFORCE 2009

- a. Concept of the Operation: The conference will occur from 19-24 Apr 09. Invitees will arrive at Fort Leonard Wood to begin site registration on 19 Apr 09. Monday through Thursday's activities will include briefs from LTG Van Antwerp, BG Martin, guest speakers, and vendor displays. Additional activities during the week also include the Engineer Spirit Run, work groups, AEA Luncheon, Commandant's Super Mixer, Best Sapper Competition, Best Sapper Awards Ceremony, Tree Dedication, Engineer Memorial Ceremony, Chief USACE Address, and Regimental Ball.
- (1) This event is a four phase operation. Phase I involves planning, coordination and rehearsal. Phase II entails set up of all assigned events. Phase III is execution of all assigned events. Phase VI consists of tear down and recovery operations.
- (a) Phase I: Planning, Coordination and rehearsals. This phase begins with the publishing of the base order and subsequent annexes. The BDE S-3 will conduct Brigade In-progress-reviews (IPRs) every other week from **01 Feb 09 to 15 Mar 09 (Schedule TBP)**. Weekly Brigade IPRs will be held from **15 Mar 09 – 17 Apr 09**.
- (b) Phase II: Set up of all assigned events: Engineer Spirit Run; Best Sapper Competition; Best Sapper Awards Ceremony; Memorial Ceremony; & OSUT Graduation.
- (c) Phase III: Execution of all assigned events as per Annex A (timeline).
- (d) Phase IV: Tear Down and Recovery operations to be completed **NLT 241800 Apr 09**.
- b. Task to Subordinate Units
- (1) **Brigade S-1:**
- (a) Coordinate for the Organizational Colors from all participating Brigades and Battalions. Direct Coordination with SGS/Protocol is required.
- (2) **DME:**
- (a) Coordinate with ITRO for training deviations and rescheduling of missed training due to Rehearsals, Validation and the Ceremony.
- (3) **Brigade S-3 :**
- (a) Designate an AO for the ENFORCE Planning Committee and attend post level IPRS (See Annex A ENFORCE Matrix IPR in Post OPORD).
- (b) Conduct Brigade IPRs every other week from 01 Feb 09 to 15 Mar 09 (Schedule TBP). Weekly Brigade IPRs will be held from 15 Mar 09 – 17 Apr 09.
- (c) Reserve Gammon Field from **1800 – 2100 on 21 Apr 09** full dress validation rehearsal and **1800- 2100 on 22 Apr 09** for the Memorial Ceremony.
- (d) Request Audio-Visual (sound, photo, and video support) from VIC. Audio must be available at all rehearsals and the Memorial Ceremony.
- (e) Provide Best Sapper Competition flyer and 1st EN BDE Flyer for ENFORCE Welcome Packet NLT 02 Mar 09.

1st Engineer Brigade OPORD 09-26, ENFORCE 2009(4) **Brigade S4:**

- (a) Support Battalion S-4 in execution of designated events.
- (b) On order, be prepared to coordinate with CIF and weapons pool for additional support as needed.

(5) **31st EN BN:**

- (a) Execute OSUT Graduation on **240900 Apr 09**. Provide Annex C, OSUT Graduation NLT **05COB Mar 09**. Brief Concept Brief to Engineer School Commandant at **271330 Feb 09**.
- (b) Responsible for the request, receipt, mounting, posting, transportation, safeguarding, and return of organizational colors from participating Brigades and Battalions during Engineer Spirit Run, Memorial Ceremony, and Regimental Ball.
- (c) Coordinate with 35th EN BN to deliver and pickup Organizational Colors for Engineer Spirit Run.

(6) **35th EN BN:**

- (a) Execute Engineer Spirit Run on **230515 Apr 09**. Provide Annex B, Engineer Spirit Run NLT **05COB Mar 09**. Brief Concept Brief to Engineer School Commandant at **271330 Feb 09**.
- (b) Receive participating Brigade and Battalion Organizational Colors from 31st EN BN for Engineer Spirit Run from NCOIC of Organizational Colors detail. Return Organizational Colors immediately following run to NCOIC of Organizational Colors detail.
- (c) Coordinate with the Provost Marshall to ensure all designated roads for the Engineer Spirit Run are blocked off.
- (d) Ensure Risk Assessment is included in Annex.
- (e) Coordinate to publicize the Engineer Spirit Run in the Guidon newspaper and FLW Marquee, **NLT 16 Mar 09**.
- (f) Provide 4 Soldiers to BDE USAES AO on **01 Apr – 04 Apr 09** to assemble welcome packets.

(7) **169th EN BN:**

- (a) Execute Best Sapper Awards Ceremony with Memorial Ceremony immediately following on Gammon Field on **231915 Apr 09**. Coordinate directly with BDE S3 SGM and Brigade Chaplain. Provide Annex D, Best Sapper Awards Ceremony & Memorial Ceremony **NLT 05COB Mar 09**. Brief Concept Brief to Engineer School Commandant at **271330 Feb 09**.
- (b) Coordinate directly with 554 EN BN for Best Sapper Awards Ceremony.
- (c) Ensure risk assessment is included in annex.
- (d) Coordinate for Rain Location for Best Sapper Awards Ceremony and Memorial Ceremony.
- (e) Coordinate to publicize the Memorial Ceremony in the Guidon newspaper and FLW Marquee, **NLT 16 Mar 09**.

1st Engineer Brigade OPORD 09-26, ENFORCE 2009**(8) 554th EN BN:**

- (a) Provide nine escort officers for the period **19-24 Apr 09**. Provide Standard Name Line to SGS/Protocol Office **NLT 7 Apr 09**. Officers must be in the rank of CPT or 1LT. Engineer officers that have been stationed at Fort Leonard Wood for a sufficient amount of time to be familiar with post are preferred. Escort officers must be available to escort VIPs to the Regimental Ball, **23 Apr 09**. Be prepared to provide additional on-call escort officers. Escort officers will be briefed on their responsibilities by the SGS/Protocol Office (3-6154) **NLT 14 Apr 09**.
- (b) Provide 6 snowbird officers for work group action officers during ENFORCE from **20-24 Apr 09**.
- (c) Execute Best Sapper Competition in conjunction with ENFORCE. Publicize Best Sapper Competition throughout ENFORCE conference. Work with Brigade Best Sapper Competition AO and ENFORCE AO to coordinate schedules. Provide information upon request for VIP center in BDE HQs.

(9) Brigade Chaplain:

- (a) Deliver invocation and benediction for Engineer Spirit Run, Best Sapper Competition, OSUT Graduation, Best Sapper Awards Ceremony, and Memorial Ceremony IAW Annex A, Timeline.

c. Coordinating Instructions.

- (1) Additional information for all scheduled events for ENFORCE can be found on the 2009 ENFORCE Agenda Page <http://www.wood.army.mil/enforce/> (be aware that dates and schedules provided are subject to change).
 - (2) Direct coordination among units is authorized.
 - (3) All units will brief their concept brief to Brigade Commander NLT **26 Feb 09** and to Commandant at **271330 Feb 09**.
 - (4) All units will submit their annexes NLT **05COB Mar 09**.
 - (5) The uniform for the conference is ACU's. The Regimental Ball is formal.
 - (6) Mount guidons on eight-foot staffs and organizational colors on nine-foot, six-inch staffs.
 - (7) 169th EN BN and 554th EN BN will coordinate directly with the BDE XO for approval and use of TDY funds for their CDRs/1SGs to attend ENFORCE.
4. **SERVICE SUPPORT:** Service support not specifically tasked in this plan will require submission of the appropriate work request to the responsible agency IAW current regulations.
5. **COMMAND AND SIGNAL:**
- (1) Command.
 - (a) The Brigade POC is CPT Smith, 6-5121 and SGM Vanormer, 6-3628.
 - (b) The point of contact for the conference is the USAES AO, LTC Steven Knutzen, (573) 563-8046 (DSN 676-8046) or email steven.knutzen@wood.army.mil.
 - (c) Alternate point of contact for USAES AO is MAJ Tim O'Brien, at 573-563-7293/8075, tim.obrien1@us.army.mil.

1st Engineer Brigade OPORD 09-26, ENFORCE 2009

(2) Signal.

- (a) Primary means for communication for coordination is in person (IPR), then Phone, then EMAIL.
- (b) USAES AO: LTC Steven Knutzen, (573) 563-8046, steven.knutzen@wood.army.mil.
- (c) USAES work groups OIC: COL Jerry Meyer, 563-4093, jerry.meyer@us.army.mil.
- (d) USAES Operations Center: LTC Scott Johnson 563-7116, scott.johnson@us.army.mil
- (e) SGS/Protocol Officer: Mrs. Nancy Gregory, 563-6153, nancy.j.gregory@us.army.mil
- (f) USACE Action Officer: COL Dan Cummings, (202) 761-5562, Daniel.J.Cummings.COL@hq02.usace.army.mil
- (g) AEA/Vender/Contractor Action Officer: CSM (Ret) Julius Nutter, AEA, (573) 329-6678, flw@armyengineer.com and COL (Ret) Jack O'Neil, AEA, (703) 428-6049, xd@armyengineer.com.
- (h) The Operations Center will be located in EPPO beginning on 24 Apr 09. The telephone number for the Operations is 3-7293 and will be operational on 29 Apr – 9 May 09.
- (i) FRAGOs by E-mail as required.

ACKNOWLEDGE

ANNEXES

- A – Enforce Timeline
- B – Engineer Spirit Run (TBP)
- C – OSUT Graduation (TBP)
- D – Memorial Ceremony (TBP)

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ENFORCE 2009 Agenda

April 19, 2009

Sunday

2:00 PM - 7:00 PM Registration, In-Processing and Vendor Set-Up -- Nutter Field House

April 20, 2009

Monday

3:45 AM - 6:00 AM Best Sapper Competition - NSPFT (POC: CPT Smith) -- TA 106

6:30 AM - 7:00 AM Registration -- Nutter Field House

7:00 AM - 9:00 AM Best Sapper Competition - HELOCAST -- TA 250

8:00 AM - 9:00 AM Commandant's Welcome--- Abrams Theater

9:00 AM - 10:00 AM Pentagon Panel -- Abrams Theatre; POC: Mr. Rowan

10:00 AM - 11:00 AM Industry Panel -- Abrams Theatre; POC: Jack O'Neill

11:00 AM - 12:00 PM Warfighter Panel -- Abrams Theatre; POC: LTC Knutzen

12:00 PM - 1:00 PM Acquisition Panel -- Abrams Theater; POC: LTC Wall

1:00 PM - 5:00 PM Industry Displays -- Nutter Field House; POC: Mr. Julius Nutter

5:00 PM - 6:00 PM Travel Time

6:00 PM - 9:00 PM Super Mixer -- Davidson Fitness Center

April 21, 2009

Tuesday

12:00 AM - 5:00 AM Best Sapper Competition - Road March -- TA 147

6:00 AM - 7:00 AM Breakfast

ENFORCE 2009 Agenda

April 21, 2009 Continued

Tuesday

7:00 AM - 12:00 PM	Industry/Live Demonstrations -- Training Area 244 & Training Area 206
7:00 AM - 10:30 AM	Engineer Advisor Team (ARNG) -- 35th En Bde Armory
7:00 AM - 10:30 AM	Engineer Advisory Board/Fusion Cell (USAR) -- 1LT Joseph Terry CBRN Responder Training Facility (Bldg 2130)
7:00 AM - 9:00 AM	USACE Commander's Meeting -- CG conference room
8:00 AM - 6:00 PM	Best Sapper Competition - Sapper Stakes
8:00 AM - 5:00 PM	Regimental Council of Warrant Officers -- Pershing Community Center
9:00 AM - 9:30 AM	Corps Tour Brief -- Thurman Hall 1522
9:30 AM - 11:00 AM	Corps Tour (POC: CPT Shultz) -- Smith Hall
11:00 AM - 12:30 PM	CEHC Tour (LTC Goser) -- TBD
12:00 PM - 1:00 PM	Lunch
1:00 PM - 5:00 PM	1st Bde Breakout Session/One Army Training (POC: DOTLD/1st Bde) -- 35th En Bde Armory
1:00 PM - 5:00 PM	Regimental Councils of Colonel and Sergeants Major -- Pershing Community Center
1:00 PM - 2:00 PM	FIRES (POC: Christopher Wilson) -- Lincoln Hall Auditorium
2:00 PM - 5:00 PM	USACE Command Council -- Command Briefing Room
2:00 PM - 3:00 PM	BRAC 05 (POC: COL Cottrell) -- Thurman Hall Room 1522

ENFORCE 2009 Agenda

April 21, 2009 Continued

Tuesday

- 3:00 PM - 5:00 PM** USACE Stability Ops Session -- Lincoln Hall Auditorium
- 5:00 PM - 6:00 PM** Travel Time
- 6:00 PM - 9:00 PM** Commandant's Reception (GO, SES, RCSM) -- Regimental room

April 22, 2009

Wednesday

- 6:00 AM - 6:30 AM** Best Sapper Competition Run Stand by Finish Line
- 6:30 AM - 7:30 AM** Breakfast
- 7:30 AM - 8:30 AM** CG MANSCEN UPDATE -- Lincoln Hall Auditorium
- 8:30 AM - 9:45 AM** Commandant's Regimental Update -- Lincoln Hall Auditorium
- 9:45 AM - 11:30 AM** Keynote Speaker -- Lincoln Hall Auditorium
- 11:30 AM - 11:45 AM** Travel Time
- 11:45 AM - 1:30 PM** AEA Luncheon (Pershing Community Center)
- 1:30 PM - 3:00 PM** Building Great Engineers Update -- Lincoln Hall Auditorium
- 3:00 PM - 6:15 PM** Breakout/Working Groups(MANSCEN; POC: COL Meyer) -- MANSCEN; POC: COL Meyer
- 3:00 PM - 6:15 PM** USACE COCOM LNOs -- Lincoln Hall Room 2666
- 3:00 PM - 4:00 PM** COE/Industry (POC: AEA) -- Lincoln Hall Auditorium

ENFORCE 2009 Agenda

April 22, 2009 Continued

Wednesday

- 4:00 PM - 5:00 PM** EN Commandant/Industry (POC:AEA) -- Lincoln Hall Auditorium
- 6:15 PM - 7:00 PM** Travel Time
- 7:00 PM - 9:00 PM** Sapper Award Ceremony -- Gammon Field
- 9:00 PM - 10:00 PM** Memorial Ceremony -- Gammon Field; POC: CSM Wells

April 23, 2009

Thursday

- 5:15 AM - 6:45 AM** ENFORCE Regimental Run -- Gammon Field
- 6:45 AM - 8:00 AM** Finish Line Refreshments -- Gammon Field
- 8:00 AM - 8:30 AM** Tree Dedication Ceremony -- MANSCEN
- 8:30 AM - 11:00 AM** USA/USAF/USN Chiefs' Address -- Lincoln Hall Auditorium
- 11:00 AM - 5:00 PM** Breakout/Working Groups -- MANSCEN; POC: COL Meyer, Boxed Lunch Available
- 11:00 AM - 5:00 PM** USACE COCOM LNOs -- Lincoln Hall Room 3661
- 11:00 AM - 11:30 AM** USAR Birthday Party -- Lincoln Hall Atrium
- 5:00 PM - 6:00 PM** Prepare for Regimental Ball
- 6:00 PM - 9:00 PM** Regimental Ball -- Nutter Field House

ENFORCE 2009 Agenda

April 24, 2009

Friday

- | | |
|----------------------------|---|
| 6:30 AM - 8:00 AM | Prayer Breakfast -- 14th MP Bde Chapel (Museum Complex) |
| 9:00 AM - 10:00 AM | OSUT Graduation (C Co, 31st Engineer Battalion) -- Lincoln Hall Auditorium |
| 10:00 AM - 11:00 AM | Work Group Rehearsals -- MANSCEN; POC: COL Meyer |
| 11:00 AM - 11:15 AM | Break -- Boxed lunch available |
| 11:15 AM - 2:15 PM | Out Brief for ENFORCE 2009 -- Lincoln Hall Auditorium, POC: COL Meyer |
| 2:15 PM - 5:45 PM | Travel to Saint Louis -- Optional |
| 5:30 PM - 10:00 PM | Saint Louis Cardinals Game (optional) -- Busch Stadium |

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FRAGO 1

1ST ENGINEER BRIGADE OPORD 09-49 Brigade Restructure

References: NONE

Time Zone Used Throughout this Order. Sierra

1. **SITUATION.** (NO CHANGE) In order to increase mission productivity within 1st Engineer Brigade, realignment across the four battalions is needed.
2. **MISSION.** (NO CHANGE) 1st EN BDE executes Brigade Restructure from **15 JUL 09 to 15 FEB 10** in order to streamline and facilitate improved Battalion mission effectiveness.
3. **EXECUTION.** (CHANGE)

Intent. The purpose of this reorganization is to realign courses within the battalions to better distribute the mission and provide better command and control, focus, and unity of effort for the battalions.

Key Tasks:

- Deactivate 4 companies (2 OSUT companies, G/169th, and E/554th)
- Transfer BFT mission from G/169th
- (ADD) Transfer E/554th to 35th EN BN
- Establish HHD in the 35th (consisting of SLC and CED)
- Transfer A/169th to 554th EN BN
- Transfer D/554th to 169th EN BN
- Reflag E/35th to E/31st
- Property disposition and accountability: Brigade will issue property disposition instructions to the battalions that provides guidance and procedures to ensure property accountability is maintained, that excess equipment is distributed within the brigade or properly turned in if not required elsewhere, and that property books are updated to accurately reflect property on hand.
- Care of Sappers (Military and Civilian): We must identify all Sapper's (military and civilian) that is affected by this reorganization. We must ensure we know where each Sapper will be employed at end state and ensure that each and every one is briefed on his/ her future plan. We must ensure that all evaluations, reassignment orders, and awards are completed

FRAGO 1 to 1st ENGINEER BRIGADE OPORD 09-49 Brigade Restructure

accurately and in a timely manner. Failure to properly care for each and every Sapper is a leadership failure.

- Realign UICs to ensure they are correct.
- Realign budgets to ensure each organization at end state is properly resourced with money required to execute their mission.
- Update the TDA so that it accurately reflects the reorganized Brigade
- Conduct a staff analysis to ensure BN staffs are appropriately sized for each Battalion's end state mission. (While a key task that must be accomplished to complete the reorganization, it will take place in a follow on staff analysis).

End State: The brigade is reorganized. Battalions have equitable and focused missions. Battalions are adequately resourced to execute their missions.

a. Concept of the Operation. This operation will be conducted in three phases.

(1) Phase I (Planning): Battalions conduct initial assessment of actions required to deactivate/transfer/reflag elements. BDE Staff with Battalion input conducts staff analysis and budget analysis to determine required changes in order to meet new mission.

(2) Phase II (Execution): Reorganization of personnel (military and civilian) and equipment through deactivation, transfer, and reflagging elements.

(3) Phase III (Outbrief): Company Commanders out brief the BDE CDR upon completion of deactivation/transfer/reflag and conduct AAR.

b. Time Line: (CHANGE)

DTG	EVENT	Attendance Req	LOCATION
20 0900JUL 09	BN CDRs Backbrief Order	554, 31, 35, 169, S1, S2, S3, S4, PBO, DME, CPO	BDE CONF RM
15 JUL 09- 15 FEB 09	Execution	ALL	N/A
NLT 16 JUL 09	D/554 TOA to 169 th		
NLT 16 JUL 09	Transfer Phase I Divers from H/554 to B/169		
NLT 01 AUG 09	E/554th TOA to 35 th		
05 1430AUG 09	BN Staff Analysis Brief	ALL BNs to BDE Staff, BDE XO hosts	BDE CONF RM
12 1430AUG 09	BDE Staff Briefs Bn Staff Recommendations to BDE CDR	BDE Staff, ALL BNs	BDE CONF RM
NLT 15 AUG 09	A/169 TOA to 554 th		
24 AUG09	TDA Review Complete		
25 SEP09 – 25 NOV 09	Deactivate H/35 th		TBD

FRAGO 1 to 1st ENGINEER BRIGADE OPORD 09-49 Brigade Restructure

NLT 01 OCT 09	Activate HHD/35th		TBD
01 OCT 09 – 01 DEC 09	Deactivate E/554		TBD
NLT06 NOV 09	Deactivate G/169 & transfer BFT mission to B/169		TBD
11 DEC 09-11 FEB 10	Deactivate E/31st		TBD
NLT 19 FEB 10	Reflag E/35 th to E/31 st		TBD

c. Tasks to Subordinate Units:

(1) **BDE S-1:** (CHANGE)

a. Coordinate with automation to ensure units have access to correct UICs in
EMILPO.

b. Coordinate with battalions to ensure evaluations are completed as necessary.

c. (ADD) Attend BN Staff analysis brief on **05 1430AUG2009**.

d. (ADD) Present recommendations to BDE CDR on your area for each of the
Battalions on **12 1430AUG2009**. See Coordinating Instructions for format.

(2) **BDE S-2:** (CHANGE)

a. Ensure Soldiers are owned by correct parent unit in JPAS.

b. Provide oversight to update all email account properties.

c. (ADD) Attend BN Staff analysis brief on **05 1430AUG2009**.

d. (ADD) Present recommendations to BDE CDR on your area for each of the
Battalions on **12 1430AUG2009**. See Coordinating Instructions for format.

(3) **BDE S-3:** (CHANGE)

a. Maintain synchronization of all moves within the BDE.

b. Update all briefings and handouts to reflect new BDE structure.

c. (ADD) Attend BN Staff analysis brief on **05 1430AUG2009**.

d. (ADD) Present recommendations to BDE CDR on your area for each of the
Battalions on **12 1430AUG2009**. See Coordinating Instructions for format.

(4) **BDE S-4:** (CHANGE)

- a. Coordinate and transfer Account Processing Codes (APC) for each organization.
- b. Coordinate and assist with transfer of all property and supplies.
- c. Assist units with updating computers names with DOIM.
- d. Update all copier locations and POC with the Installation Copier Coordinator.
- e. Update all telephone and network locations and POC with DOIM.
- f. Coordinate and process all work orders to change bldg signs.
- g. Update the real property data base with new organization.
- h. Transfer all open work orders to the new organization also provide this list to the BN POC.
- i. (ADD) Attend BN Staff analysis brief on **05 1430AUG2009**.
- j. (ADD) Present recommendations to BDE CDR on your area for each of the Battalions on **12 1430AUG2009**. See Coordinating Instructions for format.

(5) **BDE PBO:** (CHANGE)

- a. Coordinate and assist with disposition instructions.
- b. Assist with the accountability of all durable property IAW AR 735-5.
- c. Coordinate with DOL to ensure open requisitions are closed.
- d. Provide assistance with clearing all property book accounts.
- e. Establish two PHR(s) for HHD 35th (CED and SLC).
- f. Provide assistance to units transferring to other BN(s).
- g. Coordinate with the UIC/DODAAC coordinators to inactivate the UIC/DODAAC combination for units standing down.
- h. (ADD) Attend BN Staff analysis brief on **05 1430AUG2009**.
- i. (ADD) Present recommendations to BDE CDR on your area for each of the Battalions on **12 1430AUG2009**. See Coordinating Instructions for format.

FRAGO 1 to 1st ENGINEER BRIGADE OPORD 09-49 Brigade Restructure

(6) **BDE CPO:** (CHANGE)

- a. Document reorganization during FY 11 TDA window.
- b. Realign XO position from D CO 554th Engineer Battalion to B CO 554th Engineer Battalion.
- c. NSPS employees involved in reorganization will need to finish their rating cycle thru 30 SEP 09 under current supervisor.
- d. Process personnel actions to rename organization and realign civilian personnel to proper Battalion.
- e. (ADD) Attend BN Staff analysis brief on **05 1430AUG2009**.
- f. (ADD) Present recommendations to BDE CDR on your area for each of the Battalions on **12 1430AUG2009**. See Coordinating Instructions for format.

(7) **DME:** (CHANGE)

- a. Coordinate and assist with transfer of RITM data.
- b. Coordinate and assist with transfer of DTMS data.
- c. Update SH screens in ATRRS for courses affected by this order.
- d. Coordinate course transfers with student records at MILPO.
- e. Update 43rd on unit and course moves.
- f. (ADD) Attend BN Staff analysis brief on **05 1430AUG2009**.
- g. (ADD) Present recommendations to BDE CDR on your area for each of the Battalions on **12 1430AUG2009**. See Coordinating Instructions for format.

(8) **554th EN BN:** (CHANGE)

- a. Transfer authority of D/554 to 169th EN BN NLT 16JUL 09.
- b. (ADD) Transfer authority of E/554th to 35th EN BN NLT 01 AUG 09.
- c. Receive A/169 NLT 15 AUG 09.
- d. Retain A/169th current UIC/DODAAC combination.
- e. Transfer Phase 1 Divers from H/554 to 169th EN BN NLT 16 JUL 09.
- f. Conduct internal staff analysis based on new mission and determine new requirements. This may entail a reduction in assets. BPT present preliminary analysis at backbrief on 20 JUL 09.

FRAGO 1 to 1st ENGINEER BRIGADE OPORD 09-49 Brigade Restructure

- g. Coordinate with DME on transfer of RITM data.
- h. Coordinate with DME on transfer of DTMS data.
- i. Ensure all Soldiers are changed in JPAS to new parent unit.
- j. Ensure all properties are updated on email accounts.
- k. (ADD) Brief BDE Staff on your BN Staff Analysis in BDE Conference Room on **05 1430AUG09**. See Coordinating Instructions for format.
- l. (ADD) Attend BDE Staff Brief to BDE CDR on their recommendations on **12 1430AUG09**.

(9) 169th EN BN (CHANGE)

- a. Transfer authority of A/169 to 554th EN BN NLT 15 AUG 09.
- b. Receive Phase I Divers from H/554th NLT 16 JUL 09.
- c. Retain D/554th current UIC/DODAAC combination.
- d. Coordinate with accountable officers to clear G/169th PHR(s).
- e. Prepare G/169th equipment for TI and execute disposition instructions.
- f. Submit AC1(s) for G/169th to DOL, requesting cancellation on open requisitions.
- g. Turn-in G/169th serviceable guideon to the BDE S4.
- h. Identify and redistribute equipment on G/169th durable hand receipt.
- i. Deactivate G/169 and transfer BFT mission to B/169 NLT 06 NOV 09.
- j. Conduct internal staff analysis based on new mission and determine new requirements. This may entail a reduction in assets. BPT present preliminary analysis at backbrief on 20JUL 09.
- k. Coordinate with DME on transfer of RITM data.
- l. Coordinate with DME on transfer of DTMS data.
- m. Ensure all Soldiers are changed in JPAS to new parent unit.
- n. Ensure all properties are updated on email accounts.
- o. (ADD) Brief BDE Staff on your BN Staff Analysis in BDE Conference Room on **05 1430AUG09**. See Coordinating Instructions for format.
- p. (ADD) Attend BDE Staff Brief to BDE CDR on their recommendations on **12 1430AUG09**.

FRAGO 1 to 1st ENGINEER BRIGADE OPORD 09-49 Brigade Restructure

(10) **35th EN BN:** (CHANGE)

- a. (ADD) Receive E/554th from 554th EN BN NLT 01 AUG 09.
- b. Coordinate with accountable officers to clear E/35th PHR(s).
- c. Prepare H/35th equipment for TI and execute disposition instructions.
- d. Submit AC1(s) for H/35th to DOL, requesting cancellation on open requisitions.
- e. Turn-in E/35th serviceable guideon to the BDE S-4.
- f. Identify and redistribute equipment on E/35th durable hand receipt
- g. Deactivate H/35th from 25 SEP 09 to 25 NOV 09.
- h. Activate HHD/35th NLT 01 OCT 09 (note: This HHD will only be locally recognized. The personnel are assigned to CED, SLC and HHC BDE).
- i. Retain SLC current UIC/DODAAC combination for HHD/35th.
- W4K7ZD. j. Transfer equipment currently under W4K7ZD prior to CED use of
- k. Establish a PHRH for HHD/35th (CED and SLC).
- l. Execute Reflag E/35th to E/31st NLT 19 FEB 10.
- m. (ADD) Coordinate with accountable officers to clear E/554th PHR(s).
- n. (ADD) Prepare E/554th equipment for TI and execute disposition instructions.
- o. (ADD) Submit AC1(s) for E/554th to DOL, requesting cancellation on open requisitions.
- p. (ADD) Turn-in E/554th serviceable guideon to the BDE S4.
- q. (ADD) Identify and redistribute equipment on E/554th durable hand receipt.
- r. (ADD) Deactivate E/554 from 01 OCT 09 to 01 DEC 09.
- s. Conduct internal staff analysis based on new mission and determine new requirements. This may entail a reduction in assets. BPT present preliminary analysis at backbrief on 20 JUL 09.
- t. Coordinate with DME on transfer of RITM data.
- u. Coordinate with DME on transfer of DTMS data.
- v. Ensure all Soldiers are changed in JPAS to new parent unit.

FRAGO 1 to 1st ENGINEER BRIGADE OPORD 09-49 Brigade Restructure

- w. Ensure all properties are updated on email accounts.
- x. (ADD) Brief BDE Staff on your BN Staff Analysis in BDE Conference Room on **05 1430AUG09**. See Coordinating Instructions for format.
- y. (ADD) Attend BDE Staff Brief to BDE CDR on their recommendations on **12 1430AUG09**.

(11) **31st EN BN:** (CHANGE)

- a. Coordinate with accountable officers to clear E/31st PHR(s).
- b. Prepare E/31st equipment for TI and execute disposition instructions.
- c. Submit AC1(s) for E/31st to DOL, requesting cancellation on open requisitions.
- d. Turn-in E/31st serviceable guideon to the BDE S4.
- e. Identify and redistribute equipment on E/31st durable hand receipt.
- f. Deactivate E/31st from 11 DEC 09 to 11 FEB 10.
- g. Execute reflag of E/35th to E/31st NLT 19 FEB 10.
- h. Retain E/35th current UIC/DODAAC combination.
- i. Conduct internal staff analysis based on new mission and determine new requirements. This may entail a reduction in assets. BPT present preliminary analysis at back brief on 20 JUL 09.
- j. Coordinate with DME on transfer of RITM data.
- k. Coordinate with DME on transfer of DTMS data.
- l. Ensure all Soldiers are changed in JPAS to new parent unit.
- m. Ensure all properties are updated on email accounts.
- n. (ADD) Brief BDE Staff on your BN Staff Analysis in BDE Conference Room on **05 1430AUG09**. See Coordinating Instructions for format.
- o. (ADD) Attend BDE Staff Brief to BDE CDR on their recommendations on **12 1430AUG09**.

d. Coordinating Instructions (CHANGE)

- (1) All Transfer of authorities (TOA) will be conducted in 10 days prior to NLT date.
- (2) Conduct out briefs to BDE CDR at the conclusion of all transfer of authorities.

FRAGO 1 to 1st ENGINEER BRIGADE OPORD 09-49 Brigade Restructure

- (3) Conduct turn-in of equipment within 60day window after deactivation date.
- (4) All companies/detachments executing a transfer of authority will be tracked internally to the BDE and will not receive attachment orders.
- (5) Budgets will remain with their old unit until FY10 Budget Breakdown is complete and after 01 OCT 09.
- (6) All admin and logistics will be routed through new unit upon Transfer of Authority.
- (7) Conduct analysis of all additional duties to ensure continuous coverage during and after transfer.
- (8) (ADD) The BNs will brief their recommendations for their BN Staffs to the BDE Staff on **05 1430AUG09**. They must include the current structure, proposed structure, and justification for any changes in this brief.
- (9) (ADD) BDE Staff will brief their recommendations for the BN Staffs to the BDE CDR on **12 1430AUG09**. They must include the current structure, proposed structure, and justification for any changes in this brief.

4. **SERVICE SUPPORT. NONE**

5. **COMMAND AND SIGNAL.**

- (a) Command: POC for BDE OPORD is LTC Dean Kucera 6-0395 or CPT Jen Smith at 6-5121.
- (b) Signal: OPORD and all FRAGOs via email.

ACKNOWLEDGE.

MIZE
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Enclosures: (CHANGE)
Annex A: Brigade Restructure Proposed Timeline
Annex B: Brigade Restructure Diagram
Annex C: (ADD) Synch Matrix

Distribution:
HHC 1st EN BDE
31st EN BN
35th EN BN

Brigade Restructure Timeline (Proposed)

Aug Sept Oct Nov Dec Jan Feb

16 Sept 90 Day rating period SLC/D/554

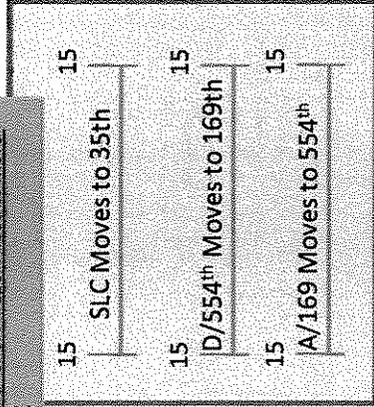
25 Sept - H/35th Grad Last Cycle

1 Oct - G/169 no Longer on TDA

CPT Wilson 1 YR in Command 7 Nov

11 Dec - E/31 Grad Last Cycle

Can occur anytime but if you want to Avoid a "short" report need to move Early



7 B/169 CoC
Take BFT and Assume Cmd

15 G/169 Turn in HQ Equip And Inventory B/169

11 E/31 Inactivates and T/I Equipment

ICW HBL E/35

CoC and Reflag E/31

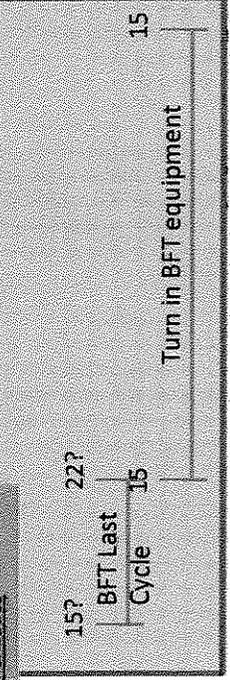
CPT Blackard Conducts Inventory

25 H/35th Inactivates and T/I Equip

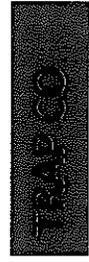
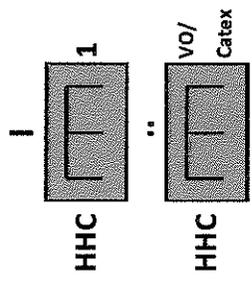
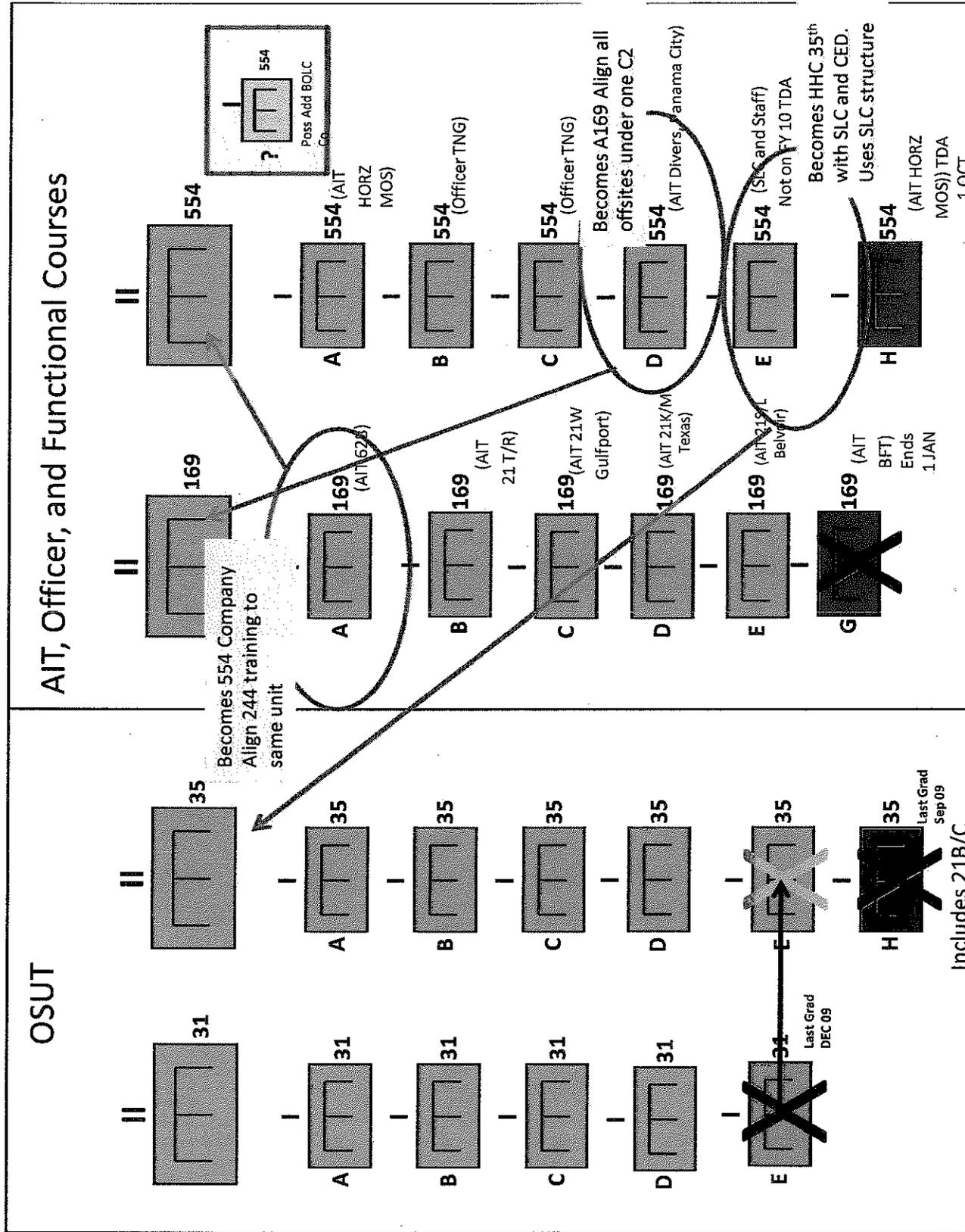
Think we can capture all of BFT into Reg but not Auth Positions During FY 14 Cycle



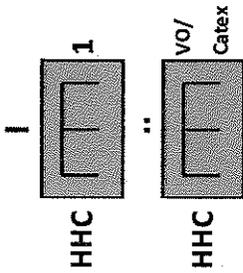
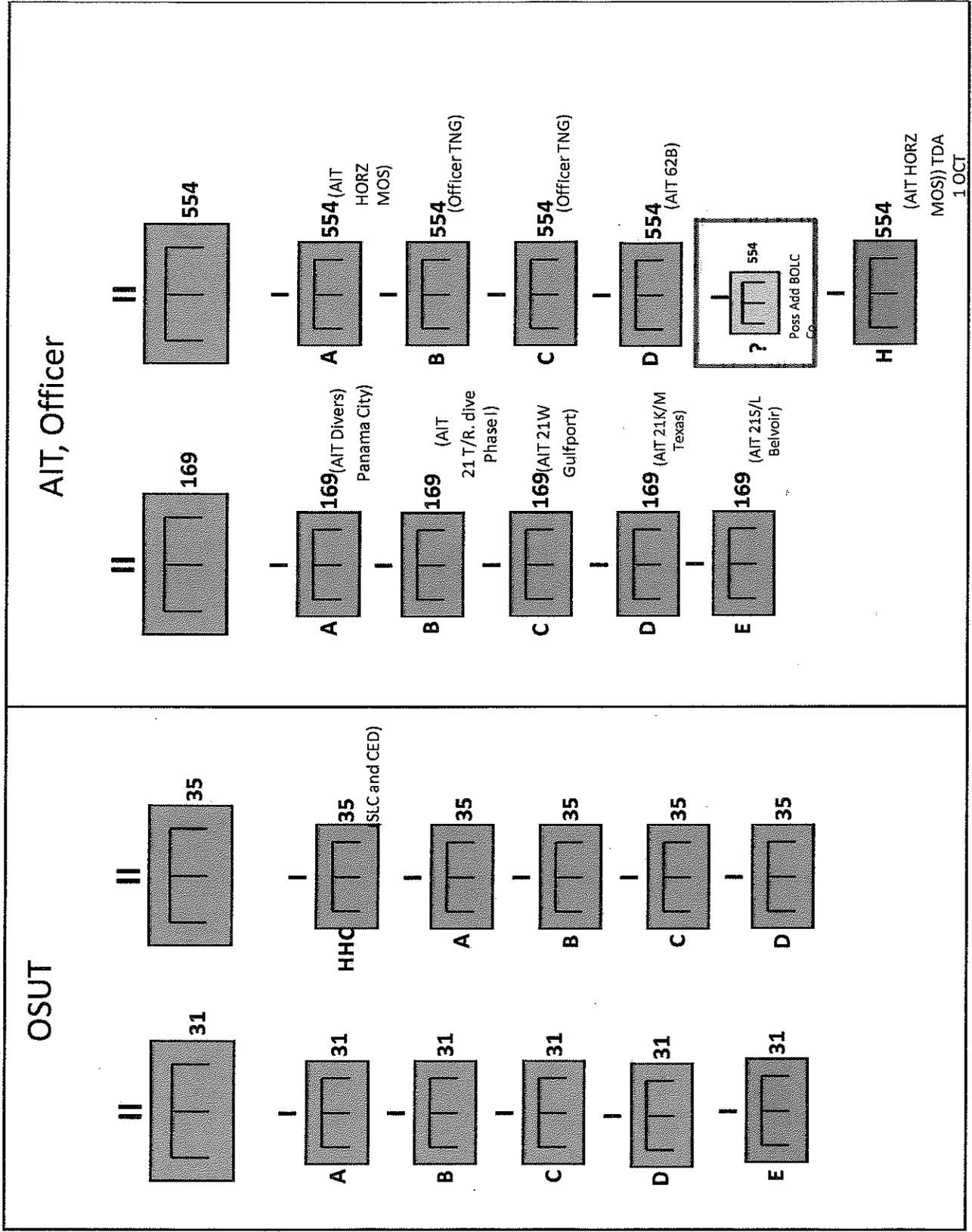
Ending BFT at HBL gives us time To re-program positions and Capture Authorizations



Current Structure with possible and Projected moves



Possible Structure 1 Jan 10



Week 42: 13-19JUL 20-26JUL Week 43: 27-02AUG Week 44: 03-09AUG 10-16AUG 17-23AUG 24-30AUG 31-06SEP 07-13SEP Week 45: 05 AUG Reflag Ceremony Week 46: Week 47: Week 48: Week 49: Week 50:

TASK

D/554 TOA 169th	16JUL TOA	01AUG TOA /Reflag ceremony	03AUG TOA /Reflag Ceremony			Turn in of Equipme
E/554 TOA 35th						Stand up HHD/3
A/169 TOA 554th						Turn in of Equipme
Deactivate E/554						
Stand up HHD/35th (CED& SLC)						
Deactivate H/35th						
Deactivate G/169						
Transfer BFT Mission						
Deactivate E/31st						
Reflag E/35th to E/31st						

Annex C (Synch Matrix) to 1st ENGINEER BRIGADE OPORD 09-46 Brigade Restructure



Reorg Synch
Matrix.xls

Basically if a unit is TOA then they need to provide:

1. Window of TOA (should be the 10 days prior to the reflag ceremony)
2. Reflag ceremony date
3. Date unit moves into new office space/barracks (if that happens)

If a unit is deactivating then they need to provide:

1. Window of turn-in equipment
2. Deactivation ceremony date

If a unit is activating a company they need to provide:

1. Window of activation
2. Activation ceremony

COPY _____ OF _____ COPIES
HQ 1ST ENGINEER BDE
FORT LEONARD WOOD, MO 65473
081300SEP09

1st Engineer Brigade OPORD 09-66 44th Engineer Battalion Reunion

References: None.

Time Zone Used Throughout this Order. Sierra

1. **SITUATION:** The 44th Engineer Battalion will conduct their annual reunion at Fort Leonard Wood, Missouri from **220730SEP09 to 26UTCSEP09**.

2. **MISSION:** 1ST Engineer BDE will support the 44th Engineer Battalion reunion on Fort Leonard Wood from 22SEP09 to 26SEP09 in order to properly recognize the sacrifices of the Veterans of the Broken Heart Battalion.

3. **EXECUTION:**

Intent: To support the 44th EN BN reunion, providing the best possible experience for our Engineer Veterans.

End State: Successful execution of all reunion activities.

a. Concept of the Operation: Veterans of the 44th EN BN will be visiting FLW from 22SEP09 to 26SEP09 for their annual BN reunion. The 1st EN BDE will assist them through tours of the Brigade training areas, one on one time with current Soldiers, and support of their reunion ball.

b. Task to Subordinate Units:

(1) **31st EN BN:**

(a) Provide 5 Trainees in good standing and 1 NCO to attend 44th EN BN lunch at the 787th MP BN DFAC on 23SEP09 from 1215 to 1315.

(b) Provide a Color Guard for the reunion dinner on 25SEP09

(2) **35th EN BN:**

(a) Provide name of POC and briefer for TA 211 NLT 141130SEP09.

(b) Provide name of POC and briefer for TA 250 NLT 141130SEP09.

(c) Designate Trainees in good standing at TA 211 and TA 250 to interact with the Veterans.

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1st Engineer Brigade OPORD 09-66 44th Engineer Battalion Reunion

(3) **169th EN BN:**

(a) Provide name of POC and briefer for Brown Hall NLT 141130SEP09.

(b) Provide 5 Trainees in good standing and 1 NCO to attend 44th EN BN lunch at the 787th MP BN DFAC on 23SEP09 from 1215 to 1315.

(4) **554th EN BN:**

(a) Provide name of POC and briefer for TA 244 NLT 141130SEP09.

(b) Provide 10 Trainees in good standing and 1 NCO to attend 44th EN BN lunch at the 787th MP BN DFAC on 23SEP09 from 1215 to 1315.

(5) **BDE S4:**

(a) Coordinate with DMWR for two tents to be set up at COL Mize's house NLT 241120SEP09.

(b) Provide 1 flag pole, 1 American flag and 2 flag stands for the reunion ball on 25SEP09

(6) **BDE S3:**

(a) Provide POC to coordinate escort the reunion group around during their time on post.

(b) Provide "on the ground" OIC/NCOIC to coordinate reunion activities.

c. Coordinating Instructions.

(1) All battalions will:

(a) Provide POC for their tasked events to the BDE S3 NLT 141130SEP09.

(b) Identify all former 44th EN BN personnel and inform them of the reunion events.

(c) Report number of former 44th EN BN personnel to CPT Harris at BDE S3 NLT 141130SEP09.

(2) NLT 181700SEP09 provide the names of any 44th EN BN personnel who wish to attend the reunion ball on 25SEP09 at the Pershing Club to CPT Harris at BDE S3. Cost is \$25.00.

1st Engineer Brigade OPORD 09-66 44th Engineer Battalion Reunion

(3) Timeline

DAY/DATE	TIME	LOCATION
22 Sep 09 Day 1	0730-UTC	Hampton Inn 103 St Robert Plaza, St Robert MO 65584, phone [573] 336 3355
23 Sep 09 Day 2	0900-0930	Depart Hotel enroute to MANSCEN
	0930-1015	Command Group Brief at CBR with CG and Post CSM
	1015-1030	Trans to Engineer Regimental Room, Engineer Museum
	1030-1045	Picture in the Regimental Room
	1045-1215	Museums and the WWII Mobilization Area
	1215-1230	Drive through of Brigade Area to include old style barracks and "starship" construction on way to DFAC
	1230-1315	Lunch @ 787MP DFAC with Soldiers and BDE personnel
	1315-1330	Tour of MP "starship" barracks
	1330-1345	Trans to TA 244
	1345-1545	Attend training at TA 244
		Dozer Phase
		Scraper Phase
		Grader Phase
		Hyex Simulators
		Loader Simulators
	1545-1615	Trans to Hotel
24 Sep 09 Day 3	0900-0930	Trans to TA211
	0930-1040	Attend training at TA211 DSB
	1040-1045	Trans from TA211 to Brown Hall
	1045-1155	Attend training at Brown Hall
	1155-1200	Trans from Brown Hall to lunch
	1200-1320	Lunch at COL Mize's House
	1320-1330	Trans from Lunch to TA250
	1330-1520	Attend training at TA250 Deploy Ribbon Bay Bridge
	1520-1530	Trans from TA250 to PX
	1530-1600	Trans from TA250 to PX
	1600	depart Fort Leonard Wood for Hotel
	1900	Hospitality Room: White Elephant Sale/Auction
25 Sep 09 Day 4	0815-0845	Transportation to Brigade Chapel
	0900-0930	Remembrance/Memorial Ceremony at Brigade Chapel
	0935-0945	Transportation to Abrams Theater
	1000-1115	Graduation Ceremony
	1115-1130	Transportation to Chapel
	1130-1330	Men's Business Meeting – In Chapel
	1130-1330	Ladies Auxiliary Meeting – In Chapel Annex
	1330-1345	Trans back to Hotel
	1730-1800	Trans from hotel to Pershing Club
	1800-2100	Reunion Ball
	2100	Depart FLW Club for Hampton Inn

(4) Uniform

(a)The uniform for all events except the reunion ball with be ACUs with appropriate head gear.

(b)The uniform for military personnel attending the reunion ball will be Dress Blues/Mess or Dress Greens (white shirt with bow tie).

(c)The uniform for civilian personnel attending the reunion ball will be the appropriate business or formal civilian attire.

(d)The uniform for the color guard and will be Dress Greens.

4. SERVICE AND SUPPORT. None.

5. COMMAND AND SIGNAL

a. Command.

1. The Action Officer for this plan is the BDE S3, 6-5454.

2. The POC for this action is CPT Harris at 6-5454.

3. POC for this OPORD is CPT Harris at 6-5454.

b. Signal. FRAGOs by LAN.

ACKNOWLEDGE.

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Distribution:
ALL 1ST EN BDE subordinate units