



FORT LEONARD WOOD, MO  
NONCOMMISSIONED OFFICERS ACADEMY  
SYLLABUS



BASIC LEADER

COURSE

**Purpose:**

The Basic Leader Course prepares selected Staff Sergeants, Sergeants, promotable Specialist/Corporals, and non-promotable specialist and corporals with basic leadership skills, knowledge and experience needed to lead squad size element.

**Course Scope:**

The Basic Leader Course (BLC) is branch immaterial. The conduct of the course takes place in an non-live-in environment IAW the small group instruction (SGI) process. It consists of minimal classroom dynamics and practical application with an intense field training environment that involves hands-on, performance-oriented training. The course graduates leave equipped with standards-based, performance-oriented, battle-focused training that supports squad level operations. It is a leader course that produces a predictive, adaptive, and innovative combat leader capable of leading Soldiers in any situation.

**Course Prerequisites:**

Effective 1 APR 13, Structured Self Development 1 (SSD-1) is a prerequisite to attend the Warrior Leader Course.



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**BASIC LEADER**

**Module:** A  
**Title:** Module A  
**Purpose:** None  
**Remarks:** None

**COURSE**

<u>Technique(s) of Delivery</u>	<u>Hours</u>
Large Group Instruction	49
Small Group Instruction	
Practical Exercise (Written)	
Practical Exercise (Hands-On)	
Peer Instruction	
Lecture	

**Security Clearance:** Unclassified

**Lesson Title:** Commandants Orientation

**Action Text:** Develop an understanding of the Warrior Leader Course (WLC) completion requirements.

**Lesson Title:** Introduction to the Warrior Leader Course

**Action Text:** Develop an understanding of the Warrior Leader Course (WLC) content and requirements

**Lesson Title:** Developmental Counseling

**Action Text:** Conduct developmental counseling

**Lesson Title:** Noncommissioned Officer Evaluation Report

**Action Text:** Prepare the rater's portion of a Noncommissioned Officer Evaluation Report NCOER (DA Form 2166-8).

**Lesson Title:** Sexual Harassment/Assault Response and Prevention Program (SHARP)

**Action Text:** Apply the intervention and prevention strategies of the Army's Sexual Harassment/Assault Response and Prevention Program (SHARP).

**Lesson Title:** Personnel Recovery

**Action Text:** Prepare for personnel recovery (PR) operations.



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**BASIC LEADER**

**Module:** A  
**Title:** Module A  
**Purpose:** None  
**Remarks:** None

**COURSE**

<u>Technique(s) of Delivery</u>	<u>Hours</u>
Large Group Instruction	49
Small Group Instruction	
Practical Exercise (Written)	
Practical Exercise (Hands-On)	
Peer Instruction	
Lecture	

**Security Clearance:** Unclassified

**Lesson Title:** Suicide Prevention for Junior Leaders

**Action Text:** Prepare Junior Leaders for Suicide Intervention.

**Lesson Title:** Resilience

**Action Text:** Demonstrate an understanding of resilience concepts and skills that enhance Soldier performance.

**Lesson Title:** Ethical Problem Solving

**Action Text:** Resolve an ethical problem.

**Lesson Title:** NCOES Initiatives

**Action Text:** Demonstrate an understanding of the professional initiatives that the Army developed to enhance noncommissioned officers career progression.



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**Module:** B  
**Title:** Module B  
**Purpose:** None  
**Remarks:** None

**COURSE**

<u>Technique(s) of Delivery</u>	<u>Hours</u>
Large Group Instruction	41
Small Group Instruction	
Practical Exercise (Written)	
Practical Exercise (Hands-On)	

**Security Clearance:** Unclassified

**Lesson Title:** Risk Management

**Action Text:** Incorporate the Risk Management (RM) process into planning to minimize the frequency and severity of accidents.

**Lesson Title:** After Action Review

**Action Text:** Conduct an after action review.

**Lesson Title:** Supply Procedures

**Action Text:** Develop an understanding of supply procedures at the unit level.

**Module:** C  
**Title:** Module C  
**Purpose:** None  
**Remarks:** None

<u>Technique(s) of Delivery</u>	<u>Hours</u>
Large Group Instruction	79
Small Group Instruction	
Practical Exercise (Written)	
Practical Exercise (Hands-On)	

**Lesson Title:** Small Unit combat Operations According to the Law of War

**Action Text:** Develop an understanding of Law of War (LOW) procedures.

**Lesson Title:** Situational Training Exercise (STX)

**Action Text:** Lead Soldiers in a tactical environment.



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**BASIC LEADER**

**COURSE**

# **Examinations**

**Leadership  
Training  
Warfighting**

# **Evaluations**

**APFT**

**PRT Instruction**

**Conduct Individual Training**

**Conduct Squad Drill (D&C)**

**Communicate in Writing**

**Oral History Brief**

**Leadership (Garrison & Tactical)**

**Land Navigation**