



DEPARTMENT OF THE ARMY
U.S. ARMY MANUEVER SUPPORT CENTER OF EXCELLENCE
NONCOMMISSIONED OFFICERS ACADEMY
BLDG 14000 MSCOE LOOP, SUITE 316
FORT LEONARD WOOD MO 65473

ATZT-NCW

01 October 2015

MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: Welcome Letter

1. Congratulations on your selection and welcome to the Fort Leonard Wood Noncommissioned Officers Academy (NCOA) Basic Leader Course (BLC). Your selection indicates the Army's trust and confidence in your potential leadership ability to serve in positions of greater responsibility. Our goal and mission, while you are assigned to the BLC, are to graduate future Army NCO Leaders who are technically and tactically proficient, makes sound decisions, plans correctly, adheres to the professional Army ethos, communicates effectively, teaches, coaches, counsels subordinates, supervises and cares for subordinates while building effective Soldier teams. Soldiers will be challenged with academic and performance based evaluations in an institutional based environment to develop competent, confident, well trained and educated small unit leaders.

2. This course is non-MOS specific and committed to providing you with an excellent training experience. Our Cadre will treat each Soldier as a member of the team, challenge you mentally, physically and treat you with dignity and respect. We accept the challenge in academic and performance oriented excellence and graduate students to the greatest extent possible. We pledge to sharpen your existing leader and war fighting skills, teach and instill the Warrior Ethos: while ingraining the seven core Army Values and enhancing your ability to motivate, train and lead Soldiers.

3. The Basic Leader Course trains junior leaders by effectively delivering relevant and diverse technical and tactical skills to support the professional military education system in order to prepare the leaders to lead, develop and achieve in a complex, dynamic and changing environment in support of the Army's current and future unified land operations.

4. This is probably one of the few opportunities you will have to work closely with Soldiers from all MOSs of the Army, so take full advantage of it and get to know as many of your peers as you can. Understanding our differences makes us a much stronger Army!

5. A positive attitude, motivation, effective time management skills and good study habits are great attributes to possess; however, it is up to you to achieve excellence. Upon graduation, your "tool box" will be full of current and relevant information to pass on to those you lead. We hope you will confidently accept more challenging leadership positions that attest to your professional development.

6. Make the most of your experience at the Academy and good luck during the challenging days ahead. I encourage each of you to look at the website as it has many things to offer and will make your attendance easier. **"NCOs Lead The Way!"**

A handwritten signature in black ink, appearing to read 'A. Hunter', with a long horizontal line extending to the right.

ANTHONY T. HUNTER
1SG, USA
First Sergeant