

OIF/OEF/OND Oral Interview Questions

OVERVIEW

1. Sir if you could tell me a little about your earlier career. Why did you join the U.S. Army.
2. How do you define good leadership? And, who have been some role models in your career?
3. What have been the most significant tours stateside that you have had?
4. Can you speak to the lessons and insights you gained from your training? Basic Course, Advanced Course, and CGSC.

DEPLOYMENTS

5. When and where have you been deployed to the Middle East?

I.- Pre-Deployment and Deployment

- a. Describe your unit's arrival in the theater of operations and the securing of your equipment?
- b. Did you conduct any training prior to the beginning of operations?
- c. Did you receive adequate military training and education in preparation for your deployment? If not) what additional training and/or education would you want?
- d. Did you receive adequate military equipment prior to and during your deployment? If not) what kind of equipment was lacking?
- e. What was the general condition of your unit with respect to training in OIF/OEF?
- f. What was the general condition of your unit with respect to personnel and equipment?
- g. What actions did you take with respect to personnel and equipment in preparation for deployment?

II. Actions in the theater of operations

- a. Describe the mission of your unit. What experiences stand out in your memory?
- b. Describe in general the sequence of events/operations in the theater of operations.
- c. What was the command climate like during your deployment?
- d. Describe your experiences with the supply system and the maintenance of your equipment?

- e. How was morale with soldiers, and the various elements that affect morale such as mail?
- f. As a community based force how effective were you at building relationships with the local population?

Post-Deployment- (as needed and dependent on what is covered in the overview)

- a. What steps were taken to ease the transition in terms of reducing long-term effects of conditions like PTSD or other reintegration challenges?
- b. What were your unit's outstanding accomplishments?
- c. What were your lessons learned?

TRANSITION AND FUTURE

- a. As you leave for your current position what areas still cause you concern and what things did time not allow you to complete?
- b. What advice would you like to pass on to your successor?
- c. What is your next assignment?
- d. Is there anything else you wish to talk about that I have not asked?