

ALARACT 391/2011

DTG: R 241142Z OCT 11

UNCLASSIFIED//

THIS MESSAGE HAS BEEN SENT BY THE PENTAGON TELECOMMUNICATIONS CENTER ON BEHALF OF DA WASHINGTON DC//DAPE-MSO//

SUBJECT: ESTABLISHMENT OF OFFICER SKILL IDENTIFIER (SI) S4 (SAPPER LEADER)

1. REFERENCES.

A. AR 611-1, 30 SEP 97, MILITARY OCCUPATIONAL CLASSIFICATION AND STRUCTURE DEVELOPMENT AND IMPLEMENTATION.

B. DA PAM 611-21, 22 JAN 07, MILITARY OCCUPATIONAL CLASSIFICATION AND STRUCTURE / WEB SITE
[HTTPS://SMARTBOOK.ARMYG1.PENTAGON.MIL/](https://smartbook.armyg1.pentagon.mil/).

C. NOTIFICATION OF FUTURE CHANGE (NOFC) O-1110-14, 12 OCTOBER 11, POSTED TO NOFC WEB SITE AT
[HTTPS://SMARTBOOK.ARMYG1.PENTAGON.MIL/](https://smartbook.armyg1.pentagon.mil/).

2. PURPOSE. PROVIDE NOTIFICATION OF FUTURE CHANGE TO THE MILITARY OCCUPATIONAL CLASSIFICATION AND STRUCTURE (MOCS) FOR IMPLEMENTATION.

3. COORDINATION. THIS CHANGE IS PROVIDED AT ENCLOSURE 1 OF REFERENCE C AND HAS BEEN COORDINATED WITH AFFECTED HQDA PRINCIPAL STAFF AGENCIES PER AR 25-30 AND AR 611-1 FOR PUBLICATION IN THE NEXT ELECTRONIC UPDATE OF REFERENCE B.

4. SUMMARY OF SIGNIFICANT CHANGES. ESTABLISHES SI S4 TO IDENTIFY BRANCH 12 (CORPS OF ENGINEERS) POSITIONS AND PERSONNEL WHICH REQUIRE OFFICERS WHO POSSESS SAPPER LEADERSHIP QUALIFICATIONS IN COMBAT ENGINEER UNITS.

5. IMPLEMENTATION.

A. TRAINING STRATEGY. OFFICERS MUST GRADUATE FROM THE SAPPER LEADER COURSE CONDUCTED UNDER THE AUSPICES OF THE U.S. ARMY ENGINEER CENTER OF EXCELLENCE, FT LEONARD WOOD, MO.

B. ARMY RECRUITING INFORMATION SUPPORT SYSTEM (ARISS). THIS REVISION WILL NOT REQUIRE A CHANGE TO BE MADE TO ARISS.

C. POSITION RECODING.

(1) EFFECTIVE DATES FOR USE OF SI S4 IN POSITION CODING IS 1 OCTOBER 2013.

(2) SPECIFIC POSITION DOCUMENTATION (RECODING) GUIDANCE IS AT ENCLOSURE 2 OF REFERENCE C.

(3) CHANGES TO TABLES OF ORGANIZATION AND EQUIPMENT (TOE) WILL BE INCLUDED IN FORCE MANAGEMENT SYSTEM (FMS) FY14 PLANNING FILTER.

(4) POSITION RECODING FOR AFFECTED TDA AND MTOE

AUTHORIZATION DOCUMENTS TO INCLUDE REVISION OF DUTY POSITION TITLES, GRADES AND IDENTIFIERS WOULD BE ACCOMPLISHED TO ALL DOCUMENTS IN EFFECT ON AND AFTER 1 OCTOBER 2013.

D. PERSONNEL RECLASSIFICATION.

(1) THE EFFECTIVE DATE FOR USE OF SI S4 IN PERSONNEL CLASSIFICATION IS 1 NOVEMBER 2011.

(2) SPECIFIC PERSONNEL RECLASSIFICATION GUIDANCE IS PROVIDED AT ENCLOSURE 3 OF REFERENCE C.

(3) AS AN EXCEPTION TO PERSONNEL RECLASSIFICATION TIMELINES, AWARD OF SI S4 TO QUALIFIED PERSONNEL MAY BEGIN ON AND AFTER 1 NOVEMBER 2011. EFFECTIVE DATE OF AWARD WOULD BE 1 NOVEMBER 2011 OR DATE OF TRAINING COMPLETION, WHICHEVER IS LATER.

E. SUPPORTING DOCUMENTS TO ASSIST IN POSITION RECODING. SUPPORTING DOCUMENTS ARE PROVIDED AT ENCLOSURE 4 AND 5 OF REFERENCE C.

6. POINT OF CONTACT. THE ODCS G-1 ACTION OFFICER IS MR. WALTON PINKNEY, DSN 221-3492, COMMERCIAL (703) 325-3492, E-MAIL WALTON.PINKNEY@US.ARMY.MIL.

7. EXPIRATION DATE OF THIS MESSAGE IS 1 FEBRUARY 2014.