



RETENTION UPDATE



Agenda

Retention Control Points (RCPs)

Indefinite Reenlistment Program/Career Status Program

Bar to Reenlistment/Bar to Continued Service

Females in Combat MOSs



History of Retention Control Point Changes

| RANK | 2016 (Effective 1 Oct 2016) | 2015 (Effective 1 Oct 2015) | 2014 (Effective 1 Feb 2014) | 2011 (Effective 1 Jun 2011) | 2008 (Effective 1 Nov 2008) | 2006 | 2005 | 2000 | 1997 | 1993 | 1992 |
|----------------------|-----------------------------------|-----------------------------------|-----------------------------------|-----------------------------------|-----------------------------------|------|------|------|------|------|------|
| PFC | 5 | 5 | 5 | 5 | 8 | 8 | 3 | 3 | 3 | 3 | 3 |
| SPC | 8 | 8 | 8 | 8 | 10 | 10 | 10 | 10 | 10 | 8 | 8 |
| SPC(P) | 8 | 8 | 8 | 12 | 15 | 15 | 15 | 15 | 10 | 8 | 13 |
| SGT | 14 | 14 | 14 | 13 | 15 | 15 | 15 | 15 | 15 | 13 | 13 |
| SGT(P) | 14 | 14 | 14 | 15 | 20 | 20 | 20 | 20 | 15 | 15 | 20 |
| SSG | 20 | 20 | 20 | 20 | 23 | 22 | 22 | 20 | 20 | 20 | 20 |
| SSG* | N/A | N/A | N/A | N/A | N/A | N/A | N/A | 22 | N/A | N/A | N/A |
| SSG(P) | 20 | 20 | 26 | 26 | 26 | 24 | 24 | 24 | 22 | 22 | 24 |
| SFC | 24 | 26 | 26 | 26 | 26 | 24 | 24 | 24 | 22 | 22 | 24 |
| SFC(P) | 24 | 26 | 29 | 29 | 29 | 26 | 26 | 26 | 24 | 24 | 27 |
| MSG | 26 | 29 | 29 | 29 | 29 | 26 | 26 | 26 | 24 | 24 | 27 |
| MSG(P), SGM/CSM** | 30 | 32 | 32 | 32 | 32 | 30 | 30 | 30 | 30 | 30 | 30 |

* SELECT MOS (79R)

** SELECT SGM/CSM MAY SERVE BEYOND 30 YOS



Indefinite Reenlistment Program/Career Status Program

-The INDEF program changed to the Career Status Program on Oct 1st 2016.

-Change from 10 years Active Federal Service to 12 years Active Federal Service for entry into the program

-Soldier will still receive Careerist Options once they have 10 years Active Federal Service at current ETS



Bar to Reenlistment/Bar to Continued Service

-The Bar to Reenlistment Program was change to the Bar to Continued Service Program on October 1st 2016.

-All Soldiers currently in the Bar to Reenlistment Program are automatically transitioned into the Bar to Continued Service Program.

-The Bar to Reenlistment was a rehabilitative tool while the Bar to Continued Service is a punitive tool.

-The Bar to Continued Service can be used on any enlisted Soldier to include INDEF Soldiers and retirement eligible Soldiers



“Leaders First”

***Opportunities for Females in
Combat MOSs***





Purpose

Provide an informational briefing
about the opportunities for
females in Combat Arms



U.S. ARMY

Available MOSs and Training Locations



Infantry
CMF 11

Fort Benning, GA / approx 17 RTIs



Engineer
CMF 12

Fort Leonard Wood, MO / approx 5 RTIs



Artillery
CMF 13

Fort Sill, OK / approx 8 RTIs



Armor
CMF 19

Fort Benning, GA / approx 6 RTIs



Ordnance
CMF 91

Fort Lee, VA;
Fort Benning, GA / approx 3 RTSs-M



OPAT Overview

The Occupational Physical Assessment Test (OPAT) is a series of four physical performance tests used to assess an individual's physical capabilities.

Standing
Long
Jump



Strength
Deadlift



Seated Power
Throw



Interval
Aerobic
Run
(beep test)





OPAT Standards

Soldiers must meet minimum scores in **each** event to qualify for that OPAT level.

| MOS | OPAT Level | Long Jump Cutoff | Power Throw Cutoff | Strength Deadlift Cutoff | Interval Run Cutoff |
|--|-------------------------------|------------------|--------------------|--------------------------|---------------------|
| 11B, 11C, 12B, 13B, 19D, 19K | Heavy (Black) | 160cm 5'3" | 450cm 14'9" | 160lbs | 43 Shuttles 6-2 |
| 13F | Significant (Gray) | 140cm 4'7" | 400cm 13'1" | 140lbs | 40 Shuttles 5-8 |
| 13D, 13M, 13P, 13R, 91A, 91M, 91P | Moderate (Gold) | 120cm 3'11" | 350cm 11'6" | 120lbs | 36 Shuttles 5-4 |



Opportunities



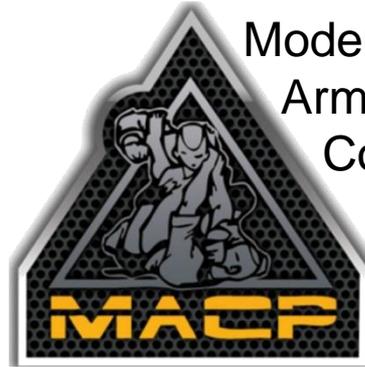
Abrams



Air Assault



Master Gunner



Modern Army Combatives Program



Sniper



Pathfinder



Master Marksmanship

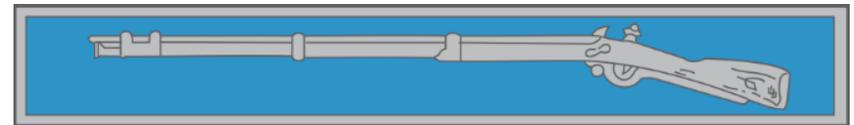


Training Course



Jumpmaster

Airborne



Expert Infantryman Badge



Future Promotion Opportunities

| MOS | 6 Month Average Cutoff Scores | | → | Total Number of Authorized Positions | | |
|-----|---|---|---|--|---|---|
| |  |  | |  |  |  |
| 11B | 68 | 334 | → | 3,128 | 1,142 | 396 |
| 11C | 114 | 14 | → | 356 | | |
| 12B | 39 | 140 | → | 671 | 269 | 110 |
| 13F | 39 | 14 | → | 517 | 408 | 138 |
| 19D | 377 | 506 | → | 698 | 406 | 110 |
| 19K | 39 | 505 | → | 519 | | |
| | | | → | | | |
| 42A | 606 | 757 | → | 1,277 | 315 | 111 |
| 68W | 476 | 701 | → | 1,404 | 400 | 163 |
| 92Y | 536 | 263 | → | 1,014 | 254 | 118 |



Sergeants Major of the Army by CMF:

- Air Defense Artillery: 1
- Engineer: 1
- Special Forces: 2
- Armor: 4
- Infantry: 7

NOTE: Soldiers serving in SMOS positions will compete and qualify for promotion in their PMOS.



SEE YOUR CAREER COUNSELOR TODAY

Questions?

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Combat MOSs***