



REPLY TO
ATTENTION OF

ATZT-CG

DEPARTMENT OF THE ARMY
U.S. ARMY MANEUVER SUPPORT CENTER OF EXCELLENCE
320 MANSSEN LOOP STE 316
FORT LEONARD WOOD, MISSOURI 65473-8929

10 MAY 2010

MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: Command Policy 8, Equal Opportunity (EO)

1. REFERENCE. AR 600-20, Army Command Policy, Rapid Action Revision (RAR) 002, Issue Date: 30 November 2009.

2. PURPOSE. This policy letter establishes the U.S. Army Maneuver Support Center of Excellence (MSCoE) Equal Opportunity Program (EOP).

3. POLICIES AND PROCEDURES.

a. MSCoE will provide equal opportunity and treatment for all military personnel, Family members, and Civilian employees without regard to race, color, religion, gender, or national origin and provide an environment free of sexual harassment. Unlawful discrimination of any form, on or off the installation, will not be tolerated.

b. I hold all leaders responsible for ensuring fair and equitable treatment, free of threats and reprisal for all Service members, their Families, and Civilians living or working on the installation. EO and equal employment opportunity (EEO) are standards of our business that each of us must be committed to full-time.

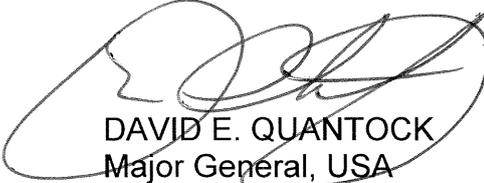
c. I encourage every member of this command to use their chain of command if they feel they have been the subject of unlawful discrimination. Military personnel may also use the EO Office, and Civilian personnel may use the EEO Office. The MSCoE EO staff is always available for assistance.

d. EO training and Equal Opportunity Leader (EOL) and Equal Opportunity Advisor (EOA) staffing will be briefed during semi-annual training briefs (SATBs).

4. SUPERSESSION. This policy supersedes CP 8, 15 September 2009, and is effective until superseded or revoked.

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5. PROPONENCY. The proponent of this policy memorandum is the Installation EO Office for military, 596-0601, and the Equal Employment Opportunity (EEO) Office for Civilian employees, 596-0602.



DAVID E. QUANTOCK
Major General, USA
Commanding

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