



DEPARTMENT OF THE ARMY
U.S. ARMY MANEUVER SUPPORT CENTER OF EXCELLENCE
320 MANSCEN LOOP STE 316
FORT LEONARD WOOD, MISSOURI 65473-8929

REPLY TO
ATTENTION OF

ATZT-CG

10 MAY 2010

MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: Command Policy 7, Prevention of Unlawful Harassment

1. REFERENCE. AR 690-600, Equal Employment Opportunity (EEO) Discrimination Complaints, 9 February 2004.

2. GENERAL.

a. This policy provides guidance and procedures on the prevention of unlawful harassment.

b. This policy applies to all personnel assigned to or under the operational control of the U.S. Army Maneuver Support Center of Excellence (MSCoE).

3. POLICIES AND PROCEDURES.

a. Harassment is misconduct, and a prohibited personnel practice that undermines the integrity of employees, debilitates morale, and interferes with work productivity. All employees have the right to a workplace free of harassment regardless of race, color, sex, religion, national origin, age, or disability. Offensive conduct constitutes harassment if it alters the conditions of the victim's employment either by culmination in a tangible employment action or by being sufficiently severe or pervasive to create a hostile work environment.

b. Discrimination and harassment of any kind are, without question, unacceptable in the workplace. Every supervisor or commander must prevent and promptly correct all harassing behaviors in the workplace. Supervisors are responsible for actively monitoring the work site to prevent harassment and assure a nonhostile work environment. All employees have a responsibility to report harassing behaviors by using the complaint process or otherwise reporting allegations of harassment to management officials. No employee or applicant for employment will be retaliated against for filing a complaint or reporting behavior perceived as harassment.

ATZT-CG

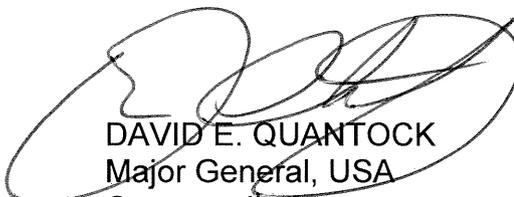
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c. Harassment of any kind is detrimental to accomplishing the MSCoE mission. This policy is reflective of my personal commitment to equal opportunity. I expect all management officials and employees to prevent such behaviors and to execute timely corrective actions should they occur.

d. Post a copy of this policy memorandum on all official bulletin boards and Web sites, and make it available upon request.

4. SUPERSESSION. This policy supersedes Command Policy 7, 17 September 2009, and is effective until superseded or revoked.

5. PROPONENT. The proponent for this policy is the Directorate of Equal Opportunity Programs, (573) 596-0602.



DAVID E. QUANTOCK
Major General, USA
Commanding

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Companies, Detachments, Tenant Units,
Directorates, and Personal Staff Offices