



REPLY TO
ATTENTION OF

DEPARTMENT OF THE ARMY
U.S. ARMY MANEUVER SUPPORT CENTER OF EXCELLENCE
320 MANSCHEN LOOP STE 316
FORT LEONARD WOOD, MISSOURI 65473-8929

ATZT-CG

10 MAY 2010

MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: Command Policy 6, Equal Employment Opportunity (EEO) Program

1. REFERENCES. AR 690-12, Equal Employment Opportunity and Affirmative Action, 4 March 1988.

2. GENERAL.

a. This policy provides EEO guidance to the U.S. Army Maneuver Support Center of Excellence (MSCoE) personnel.

b. This policy applies to all personnel assigned to or under the operational control of, applicants for employment with, and former employees of MSCoE.

3. POLICY AND PROCEDURES.

a. As the Commander, MSCoE, I am personally committed to EEO objectives and to establishing and maintaining MSCoE as a model employer of choice. A workplace free from discrimination and harassment is vital to developing and maintaining a mission-ready workforce. This installation's leaders, managers, and supervisors—at all levels—are to exhibit a commitment to EEO through their efforts to resolve conflicts and address concerns in the workplace as they arise. When any employee or job applicant believes he/she has been discriminated against, the agency's ability to accomplish its mission suffers, opportunities for achievement are lost, and the ability for our employees to reach their full potential is jeopardized.

b. I expect all leaders, managers, and supervisors to share a commitment to sound management practices and EEO principles. We must eliminate all barriers to EEO for employees and applicants for employment. All supervisors and managers must ensure that employees receive equal opportunity for maintaining core competencies and for developing to their full potential. We must ensure that our recruitment and selection processes support the full consideration of talented individuals. All personnel actions must be based upon merit factors, without bias or prejudice.

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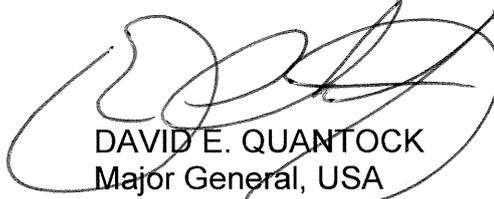
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c. I am committed to making MSCoE a workplace where every employee is valued and has an opportunity to contribute fully to the mission. I ask you to join me in the commitment. Adherence to the principles of EEO exemplifies prudent leadership.

d. Post a copy of this command policy on all official bulletin boards and Web sites, and make it available upon request.

4. SUPERSESSION. This policy supersedes CP 6, 17 September 2009, and is effective until superseded or revoked.

5. PROPONENCY. The proponent of this policy is the Directorate of Equal Opportunity Programs (EOP), Equal Employment Opportunity Office (EEOO), (573) 596-0602.



DAVID E. QUANTOCK
Major General, USA
Commanding

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