



REPLY TO
ATTENTION OF

DEPARTMENT OF THE ARMY
U.S. ARMY MANEUVER SUPPORT CENTER OF EXCELLENCE
320 MANSCEN LOOP STE 316
FORT LEONARD WOOD, MISSOURI 65473-8929

ATZT-CG

7 September 2011

MEMORANDUM FOR DISTRIBUTION

SUBJECT: Command Policy 21, Alcoholic Beverages

1. REFERENCES.

a. AR 600-85, The Army Substance Abuse Program, 2 February 2009, with Rapid Action Revision (RAR) Issue Date: 2 December 2009.

b. AR 215-1, Military Morale, Welfare, and Recreation Programs and Nonappropriated Fund Instrumentalities, 24 September 2010.

c. AR 600-20, Army Command Policy, 18 March 2008, with RAR Issue Date: 27 April 2010.

2. GENERAL.

a. This establishes a policy for selling, serving, and consuming alcoholic beverages at Fort Leonard Wood, Missouri.

b. The senior leadership from the Maneuver Support Center of Excellence (MSCoE) encourages responsible and mature behavior in the consumption of alcoholic beverages and the prevention of alcohol abuse. Commanders and leaders at all levels will ensure that this policy is not abused. Individuals, not the system, are responsible for compliance. This policy applies to all military personnel and civilian employees assigned or attached to Fort Leonard Wood or where Fort Leonard Wood is their place of duty or assignment.

3. POLICY AND PROCEDURES.

a. No employee assigned to Fort Leonard Wood shall present himself or herself for duty while voluntarily intoxicated from an alcoholic beverage. A state of intoxication shall mean that an individual is not able to operate in the sound mental or physical capacity required for his or her position. An employee may be considered intoxicated by default if

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he or she has a blood alcohol content (BAC) of .02 or above. To violate this provision, the employee must have known, or should reasonably have known, prior to voluntarily consuming an alcoholic beverage, that he or she had duties to perform that would be fundamentally hampered by their consumption.

b. Consumption of an alcoholic beverage while in an on-duty status (during the work shift or tour of duty) is prohibited. On-duty status is determined by a Soldier's/civilian's commander or director and is not necessarily related to uniform wear or the normal duty hours of an installation commander or director.

c. The first general officer (GO) in the unit chain of command, with the concurrence of the installation commander or designated representative, may authorize exceptions to paragraph 3b (above) for appropriate occasions and ceremonies, such as organizational days or promotion or holiday parties. At no time may Soldiers under the age of 21 be allowed to consume alcoholic beverages during the occasions identified in this paragraph.

d. The Commandants of the Chemical, Biological, Radiological, and Nuclear; Engineer; and Military Police Schools are authorized to grant such exceptions consistent with this policy letter and the above references.

e. With the exceptions of the Bowling Center and Golf Course facilities, which may sell alcoholic beverages after 1130, no government facility at Fort Leonard Wood (to include clubs and Post Exchange facilities) will sell or serve alcoholic beverages for immediate consumption prior to 1630 during the work week (Monday through Friday). Military personnel in uniform will not be served or consume alcoholic beverages prior to 1630 during the work week (Monday through Friday) in any on- or off-post facility. The offering of free alcohol sample drinks is expressly prohibited when a Soldier is in uniform. This does not restrict packaged sales intended for off-duty consumption.

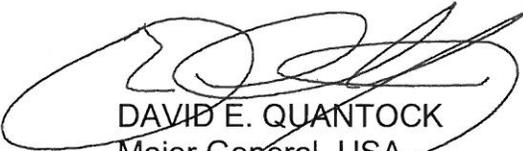
4. SANCTIONS. Violations of this policy by military personnel provide a basis for disciplinary action under the Uniform Code of Military Justice or adverse administrative action, including separation from service and characterization of discharge. Violations of this policy by civilian employees provide a basis for adverse personnel action.

5. SUPERSESSION. This policy supersedes Command Policy 21, 1 February 2010.

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6. PROPONENT. The proponent of this regulation is the Directorate of Family and Morale, Welfare, and Recreation, 596-0938.



DAVID E. QUANTOCK
Major General, USA
Commanding

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