

FACTOR EVALUATION SYSTEM  
POSITION EVALUATION STATEMENT

Title, Series, and Grade

Organization

Position #

EVALUATION FACTORS	POINTS ASSIGNED	STANDARD USED	COMMENTS
Factor 1: Knowledge required by the position			
Factor 2: Supervisory Controls			
Factor 3: Guidelines			
Factor 4: Complexity			
Factor 5: Scope and Effect			
Factor 6: Personal Contacts			
Factor 7: Purpose of Contacts			
Factor 8: Physical Demands			
Factor 9: Work Environment			
Summary			
Total Points			
Grade Conversion	GS-		

Notes: