

**FACTOR EVALUATION SYSTEM
POSITION EVALUATION STATEMENT**

Title, Series, and Grade

Organization

Position #

Evaluation Factors

Points Assigned

Standard Used

Comments

1. Knowledge required by the position

2. Supervisory Controls

3. Guidelines

4. Complexity

5. Scope and Effect

6. Personal Contacts

7. Purpose of Contacts

8. Physical Demands

9. Work Environment

Summary

Total Points

Grade Conversion

Notes:

GENERAL SCHEDULE SUPERVISORY GUIDE SUMMARY EVALUATION

Current Series/Grade (if redescription) _____

Organization Location (of Position):

Agency _____

Bureau/Command _____

Office _____

P.D. # _____

1st, 2nd, or Higher Level Supervisor (indicate which): _____

F5 Base Level _____

Immediate Supervisor of subject position (series/grade or equivalent) _____

Contractor oversight credited _____ (Y or N)

G.S.S.G APPLICATION

Position Title _____

FACTOR	LEVEL	POINTS	REMARKS
1. Program Scope & Effect	1-		
2. Organization Setting	2-		
3. Supervisory & Managerial Authority	3-		
4. Contacts: A. Nature & B. Purpose	4A- _____ 4B-		
5. Difficulty (base work)	5-		50% provision used: _____ (Y or N) (2 nd and higher level supervisors only)
6. Other conditions	6-		Special situations credited (specify which): _____ Extra level: _____ (Y or N)

TOTAL POINTS ASSIGNED _____ GRADE: _____

ADJUSTMENT PROVISION USED _____ (Y or N)

FINAL G.S.S.G. GRADE _____

