



DEPARTMENT OF THE ARMY
UNITED STATES ARMY CHEMICAL, BIOLOGICAL, RADIOLOGICAL,
AND NUCLEAR SCHOOL
3RD CHEMICAL BRIGADE
495 IOWA AVE
FORT LEONARD WOOD, MO 65473-8958

ATSN-CBZ

SEP 10 2013

MEMORANDUM FOR 3rd Chemical Brigade Personnel

SUBJECT: Command Policy #5, Consideration of Others (CO2)

1. REFERENCES.

a. Memorandum, HQ TRADOC, ATSC-E, 29 August 2011, Subject: Consideration of Others (CO2) Program.

b. Memorandum, HQ Maneuver Support Center of Excellence, ATZT, 10 May 2010, subject: Command Policy #6 Consideration of Others (CO2) Program.

2. PURPOSE. To establish policies and procedures for the 3rd Chemical Brigade CO2 Program.

3. POLICY/PROCEDURES.

a. CO2 is a tool for commanders. It helps commanders strengthen their organizational climate by reinforcing the importance of the Army's Core Values: Loyalty, Duty, Respect, Selfless Service, Honor, Integrity and Personal Courage.

b. I am committed to ensuring our Soldiers understand and accept our Army Values and are ready to be integral members of the Total Army Team. I consider small group sessions to be the best method in accomplishing this mission. Leader involvement at all levels must use the train-the-trainer program to make this successful down to the squad level.

c. All Soldiers and civilians will receive 8 hours of CO2 training annually. Unit programs will consist of the following:

(1) Quarterly sessions, each conducted for 2 hours.

(2) Small group discussions, 16-25 persons per group, led by a trained facilitator.

d. Commanders must appoint the required number of facilitators based on the unit's strength.

e. Facilitators must:

(1) Receive an appointment from commander, (FLW Policy Letter #9).

(2) Be a Sergeant or above, (Brigade policy).

(3) Have a minimum of 2 years service remaining, (Brigade policy).

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(4) Must attend the 2-day CO2 Facilitator Seminar, (FLW Policy Letter #9).

4. PUNITIVE: Violations of the provisions contained in this policy may result in disciplinary action under the Uniform Code of Military Justice (UCMJ). This policy is punitive; failure to comply with the provisions of the paragraphs listed above is punishable under Article 92, UCMJ.

5. PROPONENCY. The proponent for this command policy is the 3rd Chemical Brigade Equal Opportunity Office.



J.R. DRUSHAL
COL, CM
Commanding