



DEPARTMENT OF THE ARMY  
INSTALLATION MANAGEMENT COMMAND  
HEADQUARTERS, UNITED STATES ARMY GARRISON, FORT LEONARD WOOD  
320 MSCOE LOOP, SUITE 120  
FORT LEONARD WOOD, MO 65473-8929

REPLY TO  
ATTENTION OF

IMLD-PA

Jan. 15, 2016

U.S. Army Installation Management Command  
2405 Gun Shed Road  
Fort Sam Houston, TX 78234-1223

Dear IMCOM Official:

Marti Yoshida is an outstanding candidate for the 2015 Moss-Holland Civilian Print Journalist of the Year award. Marti is dedicated to the Public Affairs mission, and in 2015, she further demonstrated her commitment when she was asked to fill the duties of assistant editor for the Fort Leonard Wood GUIDON. She jumped in with both feet, not only to learn layout and design principles, but challenged herself to be one of the best writers on the staff.

Marti brings a lot of heart and passion to her job. For example, in preparation for one story, Marti got back into running in order to complete a battalion run with a mixed martial arts fighter and actress who visited Fort Leonard Wood to learn more about the Army and Soldier life.

Marti shows diversity beyond great photojournalism. She received second place for her video feature report, "Explorers train with U.S. Army Soldiers;" and third place for her video news report, "Sapper memorial tribute;" for the 2013 Installation Management Command-level Keith L. Ware awards. Over the past seven years, Marti has been recognized with Certificates of Appreciation and command coins for her work with units on post, including the Engineer, Military Police and Chemical Corps Regiments.

She was selected to participate on a new improvement team for the garrison, which is being assembled to help understand, document and improve the garrison's integrated work process. She is a Public Affairs Representative on the Crisis Action Team for the Emergency Operations Center, and serves on the Family Advocacy Program and Family Violence Prevention teams to build awareness of available resources and Family support.

She stays current in mandatory training, and consistently tracks her individual development plan and goals with her supervisor to ensure she is continually adding value to the mission. She serves as the government travel card coordinator; posts to social media as needed to keep the community informed; and generally pinch hits wherever needed to get the job done to standard.

Marti is very active in the community. She has taken it upon herself to attend many local training events to increase her knowledge of the surrounding communities and to maintain great working relationships with community representatives. She volunteers and participates in Wreaths Across America each year at a local veterans home.

Marti sets the example for others to follow. She is an outstanding individual to receive the Moss-Holland Print Journalist of the Year Award and she is a great individual to honor the legacy of John Moss and Peggy Holland.

Sincerely,

TIFFANY D. WOOD  
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NOMINATION FOR 2015 MOSS-HOLLAND CIVILIAN PRINT JOURNALIST OF THE YEAR

Marti Yoshida joined the Fort Leonard Wood Public Affairs Office in January 2009. In 2015, she served as the assistant editor for the Fort Leonard Wood GUIDON. In her mission with the GUIDON, Marti filled in the editor duties when needed and backfilled the community editor duties twice. During this same period of time, she wrote at least one weekly story or commentary while conducting the principle duties of layout and design of the newspaper.

Assigned to the Community Relations branch from October 2013 to December 2014, she successfully coordinated military support for numerous events to include Springfield and St. Louis Cardinals baseball military appreciation nights, along with completing a new outreach event with the Professional Bull Riders Series.

She received second place for her video feature report, “Explorers train with U.S. Army Soldiers;” and third place for her video news report, “Sapper memorial tribute;” for the 2013 Installation Management Command-level Keith L. Ware awards.

Marti created a media relations vehicle to better inform the local community of events on Fort Leonard Wood. The Fort Leonard Wood Update links social media with internal outlets in addition to reinforcing news releases. Her product is requested by media outlets and has become the key information bridge to area chambers of commerce. For nearly five years, Marti was the primary voice for a radio spot known as the “Fort Wood Report,” which was rebroadcast on regional radio every weekday morning.

From January 2009 to September 2013, Marti was assigned to the Media Relations branch, coordinating media visits to include the National Journal, Military Channel, Army Marketing Research Group, and numerous local and regional media visits. From 2010 to the present, she has served as a liaison between the public and the crisis response team at Fort Leonard Wood’s emergency operations center and she continues to serve as one of the lead public affairs representatives for this team.

Prior to coming to Fort Leonard Wood, Marti held nearly 20 years of industry experience, with a building controls corporation, known as Siemens Building Technologies. At SBT, she held increasing levels of responsibility, which culminated into a Strategic Marketing Manager position with the company. Career highlights include full coordination of international trade shows, conferences and sales training programs, and completion of market research for new and improved services from concept to roll-out.

Marti holds a Master of Business Administration degree with an emphasis in management and leadership and graduation honors from Webster University; and a Bachelor of Arts degree in speech communication from the University of Illinois at Urbana-Champaign. Army education includes the Foundation Instructor Facilitator Course, Civilian Leader Basic Course at Fort Leavenworth, Kansas, Strategic Communication Planning in a Social Media World at Georgetown University for Continuing Studies in Washington, D.C., Public Affairs Leader Development at Fort Sam Houston, Texas, and the Public Affairs Qualification Course at Fort Meade, Maryland. To gain a better understanding of the community, she completed a 6-month leadership class with the local chamber office, known as Leadership Pulaski County.

Awards and honors include Delta Mu Delta international honor society in business; Toastmasters International, certified Toastmaster; Fort Leonard Wood Community Volunteer of the Quarter (with spouse) for volunteer efforts with Patriot Guard Riders; and American Red Cross award for Disaster Relief volunteer fundraising efforts, Arlington Heights, Illinois.

Marti’s husband, Dr. Michael Yoshida, U.S. Army retired, fully supports her passion for the Public Affairs profession, including agreeing to adopt a retired military working dog whom Marti discovered was in need of a home during her research for an MWD story.



KLW Print Category Q

News: Soldier's Medal: MP honored for active-shooter incident

<http://www.army.mil/article/149882/>

Commentary: Time for football, not resolutions

[http://www.myguidon.com/index.php?option=com\\_content&task=view&id=18110&Itemid=46](http://www.myguidon.com/index.php?option=com_content&task=view&id=18110&Itemid=46)

News: NCOER changes after nearly 3 decades: New reporting system billed as gateway to talent management

<http://www.army.mil/article/152016/>

Feature: Linemen display technical skills at rodeo

<http://www.army.mil/article/144349/>

Feature: Infantry reg. hosts Family Day demo at Fort Leonard Wood

<http://www.army.mil/article/146133/>



Thursday, June 4, 2015

Volume 15, Number 22  
www.myguidon.com



# Guidon

FREE

Published in the interest of the personnel at Fort Leonard Wood, Missouri

■ Commentary — Famous military veterans. Page A2

■ Appreciation of Excellence ceremony honors post employees. Page A6

■ New contractor takes over commissary/deli on June 22. Page B1

■ Operational Camouflage Pattern Combat Uniforms available July 1. Page A5

*"I'm 4 feet 11 and 3/4 inches tall, but in my mind I'm 6-foot-6. I think big, and I act big. I don't look it, but I act it."*

**Sgt. Lori Singer-Bare**  
Soldier's Medal recipient



## Soldier's Medal MP honored for active-shooter incident

Story and photos by Marti Yoshida  
Assistant editor  
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A Fort Leonard Wood Soldier was presented with the Soldier's Medal May 27 for her actions during a random shooting incident April 2, 2014, on Fort Hood, Texas.

The shooting incident, which was the second to occur at Fort Hood in a five-year period,

claimed four lives, including the shooter, and left 16 wounded.

Sgt. Lori Singer-Bare, then a noncommissioned officer with the 178th Military Police Detachment, 89th Military Police Brigade, was working in the Traffic Management and Collision Investigation section, when Fort Hood went to heightened security measures.

A Soldier was roaming two city blocks and erratically shooting a weapon, when she got the call to respond at the scene, she said.

"I started questioning two Soldiers in the area and was prepping to get them to a safer location, and saw someone out of the corner of my eye," Singer-Bare said. "So, I confronted him by saying 'Hey, Soldier, you can't go in there. We have a situation going on.'"

He lifted his Army Combat Uniform jacket to show that he had a weapon and identified that he was the shooter, she said.

"I got my weapon ready to go and then we engaged," she said.

Singer-Bare said training, including Special Reaction Team training as an entry team member at Fort Hood, along with lessons learned and instinct, helped to prepare her to respond in a calm manner.

"It's important to take active-shooter training serious," she said. "It's key to train and practice — it makes things all the better in the end. If you actually take things serious, people are going to know where to go when things happen."

At just under 5-feet tall, Singer-Bare said she had no idea how tall the active shooter was, just that he was "too close for comfort" and her instinct kicked in to prevent further loss of life.

"I am 4 feet 11 and 3/4 inches tall, but in my mind I'm 6-foot-6," the Salem, Ohio, native, said. "That's always been my mentality. I think

See SOLDIER'S MEDAL, Page A4

## Next civilian receives national accolade

### Soldier's Medal



Sgt. Lori Singer-Bare, Company E, 1-48th Infantry Battalion, receives the Soldiers Medal from Brig. Gen. Kent Savre, Maneuver Support Center of Excellence and Fort Leonard Wood commanding general, May 27, as Command Sgt. Maj. Roy Ward, MSCoE and Fort Leonard Wood command sergeant major, and husband, Sgt. Travis Bare Sr. and son, Travis Bare Jr., observe the presentation.

From Page A1

big, and I act big. I don't look it, but I act it."

Brig. Gen. Kent Savre, Maneuver Support Center of Excellence and Fort Leonard Wood commanding general, who presented the Soldier's Medal to Singer-Bare during the Appreciation of Excellence awards ceremony at Abrams Theater, said, "This is one of our own — a real hero who is getting a Soldier's Medal from the Secretary of the Army, which is a very rare medal, especially given her remarkable heroism in this situation."

The Soldier's Medal, awarded when a member of the U.S. armed forces risks their life in conditions not involving direct encounter with an enemy, ranks just above the Bronze Star and Purple Heart medals in order of precedence.

"Sgt. Singer-Bare immediately did what she was trained to do," Savre said, who was commander of the 36th Engineer Brigade at Fort Hood, during the mass tragedy on Nov. 5, 2009, when several of the Soldiers in his brigade were killed or wounded.

"She questioned him and quickly realized that he had a

gun," Savre said. "She pulled her pistol. He pulled his pistol, and pretty much simultaneously, she fired a shot to wound and take him down, and he took his life."

Capt. Michael McQueeney, who was the 178th MP Det. and 226th Military Police Detachment commander at the time of the incident, said, "I was monitoring the radio and heard Sgt. Singer-Bare report shots fired. It was the scariest moment I had in command — waiting for confirmation that my Soldiers were safe.

"I can say without a doubt, the actions of Sgt. Singer-Bare saved lives that day," McQueeney said. "Her ability to respond without hesitation is what stopped this threat. She knew the risk when she responded, but that didn't stop her."

"I have never been more proud of the training and long hours we dedicate as military police Soldiers," McQueeney added. "I have never been more proud of a unit. Sgt. Singer-Bare and all of the Soldiers of the 178th and 226th Military Police detachments performed their duty exceptionally that day."

Singer-Bare's husband, Sgt.

Travis Bare Sr., of Pleasantville, Iowa, who is also an MP, said, "I am proud of her. She did everything that she was supposed to do. I'm honored to be her husband."

Earning the Soldier's Medal is rather humbling, because you don't go into any situation looking for personal recognition, Singer-Bare said.

"It's also saddening to receive such an award because of the NCOs who were murdered that day and the others who were injured," she added, recalling the names of the fallen: Sgt. 1st Class Daniel Michael Ferguson, Staff Sgt. Carlos Lazaney-Rodriguez and Sgt. Timothy Wayne Owens.

"Between them, they had 50 years of collective service, and two were just months from retirement. It should have never happened," she said.

Singer-Bare is scheduled to graduate from the Non-commissioned Officers Academy Advanced Leader Course today.

She will then return to Company E, 1-48th Infantry Battalion, 3rd Chemical Brigade, Saturday, where she will serve as a drill sergeant for the unit's next cycle of Basic Combat Training Soldiers.

## THIS WEEK IN HISTORY

Each week, the GUIDON will highlight events in history. Such events are chosen randomly and in no way are intended to promote the importance of one event over another.

**Jan 8, 1877**

Crazy Horse and his warriors — outnumbered, low on ammunition and forced to use outdated weapons to defend themselves — fight their final losing battle against the U.S. Cavalry in Montana.



Courtesy photo

**Jan 9, 2007**

Apple Inc. CEO Steve Jobs unveils the iPhone — a touchscreen mobile phone with an iPod, camera and Web-browsing capabilities, among other features — at the Macworld convention in San Francisco.



**Jan 10, 1843**

Franklin James, the lesser-known older brother of Jesse, is born in Clay County, Missouri. Both were legends in their own time, though Jesse is better remembered because of his more dramatically violent death. The two Missouri brothers drifted into a life of crime, after serving in Confederate guerilla forces during the Civil War.



Photo by Mike Bowers

**Jan 11, 1908**

Declaring that “The ages had been at work on it, and man can only mar it,” President Theodore Roosevelt designates the Grand Canyon a national monument. The first European to see the vast, brightly colored spectacle of the Grand Canyon was Don Garcia Lopez de Cardenas, who traveled through northern Arizona in 1540 with the Spanish explorer Coronado.



**Jan 12, 1838**

After his Mormon bank fails in the Panic of 1837, Joseph Smith flees Kirtland, Ohio, to avoid arrest and heads for Missouri to rebuild his religious community.



**Jan 13, 1929**

Nearly 50 years after the famous gunfight at the O.K. Corral, Wyatt Earp dies quietly in Los Angeles at the age of 80. Ironically, the wider fame that eluded Wyatt in life came soon after he died when a journalist published a wildly fanciful biography that portrayed the gunman as a brave and virtuous instrument of frontier justice.



# Commentary

Start the  
**NEW YEAR**  
off Right!

Courtesy graphic

## Time for football, not resolutions

By **Marti Yoshida**  
Public Affairs Office

**A**s 2014 drew to a close, I retrieved my college-ruled journal from the shelf, launched a playlist of the 30 most motivational songs of all time, and then I sat down with a hearty cup of coffee to make my New Year’s resolutions.



Yoshida

I imagined the greatness that I could achieve by upping the ante on my exercise routine, spending more time in the produce section of the grocery store versus the baking supplies aisle, and learning something new every day.

Like the screech of a record-player needle scratching across vinyl, my thoughts were quickly interrupted.

I recalled that I do not have a history of sticking to self-proclaimed promises that start at the stroke of midnight on New Year’s Eve. Resolutions are not realistic for me, and I don’t think I’m alone in that sentiment.

People have been pledging to change their ways in the new year — whether by getting in shape, quitting a bad habit, or learning a skill — for an estimated 4,000 years now, when the ancient Babylonians reportedly made promises to pay off debts and return borrowed farm

equipment to start the new year off right.

Still, centuries of experience have not improved our ability to keep resolutions. The Huffington Post reports that about 45 percent of Americans make New Year’s resolutions; 54 percent give up on their resolutions within six months, and only 8 percent ultimately succeed by the end of the year.

To break that down, of the approximate 317 million adults in the United States today, only 17.8 million will keep their resolution.

Resolutions alone don’t work, because people typically try to change too many things all at once; their resolutions lack objectives, and though well intended, most human beings by nature get impatient and give up.

I’m not against taking action to decide to do or not do something.

I just reject the idea that New Year’s Day is the starting line, in which the finish line must be crossed by Dec. 31.

Like you, I work hard all year through to do my best. So, on New Year’s, I just want to watch the parades, eat pizza during the football bowls, and enjoy the scenes of winter with Family and friends.

Best wishes for a happy, healthy new year. Here’s hoping that 2015 will be an amazing year that gets you closer to being great in whatever you set out to do, whenever you decide to get started.

### New Year’s quotes

“Write it on your heart that every day is the best day in the year.”  
*Ralph Waldo Emerson*

“Your success and happiness lies in you. Resolve to keep happy, and your joy and you shall form an invincible host against difficulties.”  
*Helen Keller*

“Be at war with your vices, at peace with your neighbors, and let every new year find you a better man.”  
*Benjamin Franklin*

“If you asked me for my new year resolution, it would be to find out who I am.”  
*Cyril Cusack*

“Let our New Year’s resolution be this: we will be there for one another as fellow members of humanity, in the finest sense of the word.”  
*Goran Persson*

“Every time you tear a leaf off a calendar, you present a new place for new ideas and progress.”  
*Charles Kettering*

“The new year stands before us, like a chapter in a book, waiting to be written. We can help write that story by setting goals.”  
*Melody Beattie*

“Hope smiles from the threshold of the year to come, whispering, ‘It will be happier.’”  
*Alfred Lord Tennyson*

Source: [brainyquote.com](http://brainyquote.com)

# Guidon

Thursday, July 9, 2015

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Published in the interest of the personnel at Fort Leonard Wood, Missouri

■ **Commentary — Are you a MAD or SAD Soldier?**  
Page A2

■ **Warrant officers essential to the Army's transformation.**  
Page A5

■ **'Hansel and Gretel' to debut at Theatre on the Square.**  
Page C1

■ **Independence Day Celebration — photo highlights.**  
Page B3



Photo by Steve Standifird, Fort Leonard Wood Public Affairs

Staff Sgt. Scott Penney, detail noncommissioned officer in charge, is greeted from deployment by his wife April and their son, Kyndon, during a welcome-home ceremony July 1 at the 92nd Military Police Battalion headquarters.

## 92nd MPs back from Baghdad

By Staff Sgt. Kelly Malone

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Nine Soldiers with the 13th Military Police Company, 92nd Military Police Battalion, were honored at a redeployment ceremony held at the 92nd MP Bn. headquarters, having returned from Iraq July 1.

After deploying in March of this year, the group of Soldiers completed their unusually short tour of duty as the personal security detachment for 1st Infantry Division commanding general, Maj. Gen. Paul Funk.

"They were good Soldiers, and they worked really hard," said Staff Sgt. Scott Penney, detachment leader. "Even with the last-minute details, the team came together well and were always ready."

See **WELCOME HOME**, Page A4

## NCOER changes after 3 decades

*New reporting system billed as gateway to future talent management*

By Marti Yoshida

Assistant editor  
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Noncommissioned officer evaluation reports, or NCOER's, are slated to change in 2016, after nearly 30 years.

The new NCO appraisal system is scheduled to roll out in January. Rating officials will have a more accurate way to communicate recommendations for future NCO assignments, selection and promotion potential.

"We've had this noncommissioned officer evaluation system since 1987," said Joseph "Joe" Reynolds III, U.S. Army Maneuver Support Center of Excellence G-1, Human Resources specialist, who is Fort Leonard Wood's lead for NCOER training. "That's when I came into the Army, so, we've been working with the same system forever.

"We are evaluating sergeants on the same piece of paper, the same form, using the same standard and the same metrics we evaluate our command sergeants major. There's something wrong here, that we're evaluating our E5s the same as we're evaluating our E9s," Reynolds said during an NCOER briefing June 10 in Lincoln Hall Auditorium.



Courtesy photo

New NCOERs, slated to roll out in January 2016, are expected to more accurately assess Soldiers' performance. Fort Leonard Wood is currently training NCO leaders at all levels to ensure they understand the upcoming changes.

"The system has been due for an overhaul," he added.

According to Command Sgt. Maj. Larissa Zeladaparedes, MScOE Noncommissioned Officers Academy

commandant, "The rating system is (designed) to enable leaders to identify talent. It is tailored to assist the leaders to write an evaluation for the three different roles of junior and senior NCO

and command sergeant major," she said.

Zeladaparedes added that the new NCOER allows NCOs and their raters to mutually understand the competency progression to develop from Soldier to leader.

"It challenges the rater/senior raters to write an evaluation based on the new duties and responsibilities required in different positions; staff sergeant/master sergeant/first sergeant or command sergeant major. We will no longer have the cookie-cutter approach that was emplaced since 1987," she said.

In addition to being better aligned with how she leads the academy, Zeladaparedes said the new evaluation system challenges NCOs to become the best leaders.

"NCOs are competitive by nature and desire to know if they have what it takes to lead our young warriors," she said. "They will perform their duties with the knowledge that how they serve has made tangible results for the Army mission. Knowing where you stand in comparison with your peers provides purpose and direction. When we achieve standards and exceed our

See **NEW NCOER**, Page A4

# New NCOER

From Page A1

leader's expectations, we are confident NCOs, and simultaneously our leadership identity is developed."

Certified trainers at Fort Leonard Wood will conduct several training sessions this summer to help rating-chain officials who are responsible for preparing and submitting evaluations for their organization to understand the changes.

Upcoming sessions include: 8 a.m. today, Friday, Monday, and Tuesday; and 1 p.m. July 17, 20, 21, 28 and 29, in Lincoln Hall Auditorium. Sessions last approximately three hours, Reynolds said.

"The 1st Engineer Brigade, the 14th Military Police Brigade and the 102nd Reserve Training Division also have certified instructors who are conducting training as well," according to Reynolds.

During a June 10 training session, Reynolds gave an example of the thought process behind the new NCOER system, as it relates to promotions and talent management.

"Eighty-three percent of NCOER's are all '1' — among the best. That means it's a perfect evaluation,"



Photo by Marti Yoshida

**Joe Reynolds III, Human Resources specialist, fields a question during the new NCOER training June 10 at Lincoln Hall Auditorium. Training sessions are planned through July.**

Reynolds said. "How do we determine who gets promoted and who doesn't? Who gets a key assignment and who doesn't? We started getting down to looking at eyelash differences between Soldiers, because all evaluations look the same."

"Promotions are based on force structure needs," he said. "We don't promote based on whose turn it is. You are promoted based on what the Army needs."

In the training sessions, Reynolds talks in detail about how the over-

all format of the evaluation has been restructured.

"Significant changes to the new system include incorporating a tiered reporting format with three grade plates: direct, organizational and strategic," Reynolds said. "NCOs in the grade of sergeant receive the direct level report, staff sergeant through master sergeant/first sergeant receive the organizational level report, and sergeants major/command sergeants major receive the strategic level report."

"Additionally, for staff sergeant and above, there is a four-box-check system which results in a constrained evaluation by the senior rater, where the senior rater is limited to rating 24 percent or less at the 'most qualified' level, meaning the best of the four boxes. There is an unconstrained rating by the rater as well, called the rater tendency label." That rollout date of the new NCOER system is contingent upon final review by top Army officials, according to Reynolds.

"What we have is the 99.9 percent solution. It is subject to change, but I don't see anything changing that drastically," Reynolds said.

For more information, contact Reynolds at 573.596.0131, ext. 62665.

# Guidon

Thursday, March 12, 2015

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FREE  Published in the interest of the personnel at Fort Leonard Wood, Missouri

■ Commentary — Resilience skill: Hunt for the good stuff. Page A2

■ Total Army Strong concept replaces Army Family Covenant. Page A5

■ Exchange brings in new eating establishments. Page B1

■ Combatives event for bragging rights, Commander's Cup points. Pages A3 and C3

## King new CSM for 3rd Chem. Brigade

By Steve Standifird  
Assistant editor  
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Command Sgt. Maj. Paul King assumed responsibility as senior noncommissioned officer of the 3rd Chemical Brigade from Command Sgt. Maj. Robert Aldenberg in a Change of Responsibility ceremony Tuesday at Shea Gym.



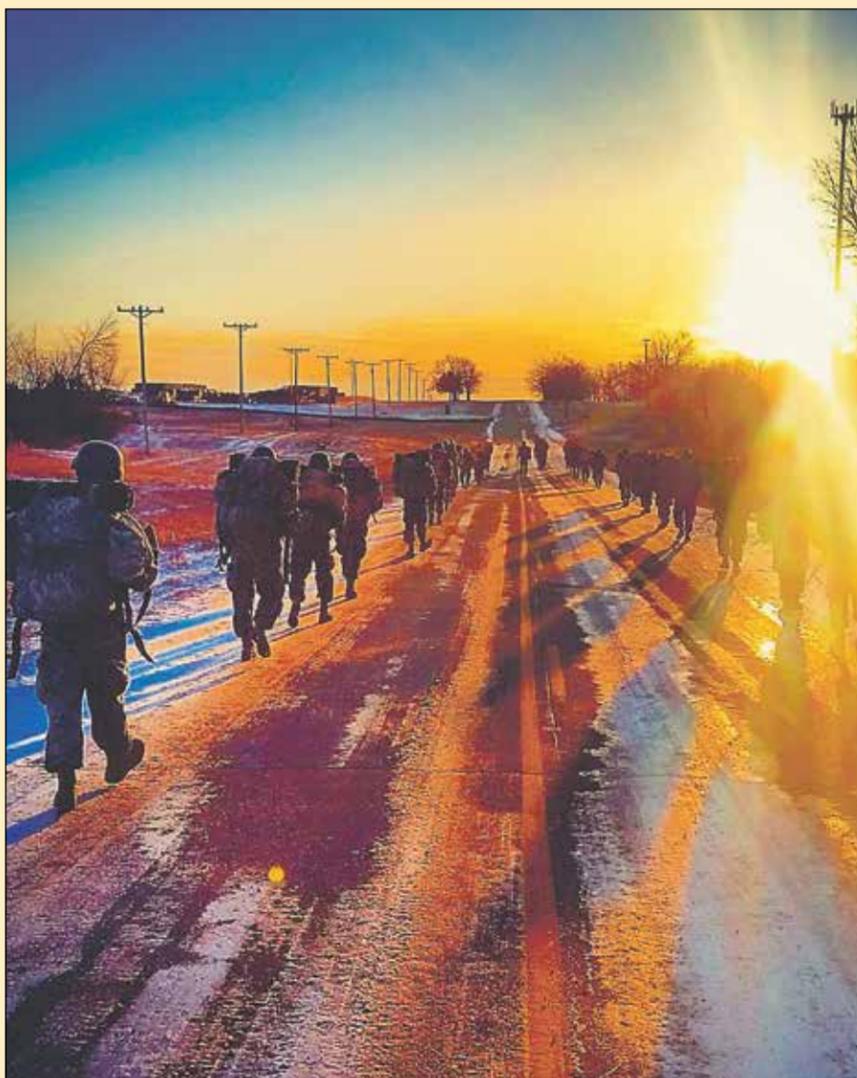
King

Aldenberg served as the 3rd Chem. Bde. command sergeant major for 33 months, where he was hailed as a great teacher, mentor and friend to the Soldiers in 3rd Chem. Bde.

"His leadership has had a profound influence on the leaders in the brigade, not just on me," said Col. Jon Drushal, 3rd Chem. Bde. commander.

Drushal added that Aldenberg served as an excellent example for other Soldiers to follow, citing accomplishments for which the Soldiers in the brigade were recognized, including various Maneuver Support Center of Excellence-level quarterly and yearly awards for

See CHEMICAL BRIGADE COR, Page A4



Courtesy photo by 1st Lt. Charles Briseno, 35th Engineer Battalion

## Early morning road march

The rising sun greets Soldiers of Company D, 35th Engineer Battalion, as they take part in a two-hour tactical road march on Fort Leonard Wood March 5. Temperatures were below 20 degrees for the Soldiers who were on their way to begin basic rifle marksmanship training.

## Attendees in place for first FLW symposium

By Melissa Buckley  
GUIDON staff  
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The Maneuver Support Center of Excellence and Fort Leonard Wood are preparing to host the first Fort Leonard Wood Junior Leader Symposium March 19 and 20, comprised of about 60 participants.

The Junior Leader Symposium is intended to provide the MSCoE leadership with recommendations regarding future issues that may affect Fort Leonard Wood and the MSCoE community.

Symposium participants were randomly selected captains, sergeants first classes, government-service employees and chief warrant officers from various on-post organizations.

"Approximately nine to 12 individuals will be in each group. There are five groups that will address five different topics. Each attendee submitted responses to questions concerning each topic, and those responses were grouped together. Those topics are: military expertise, trust, esprit de corps, stewardship of the profession and honorable service," said 1st Lt. Tony Sagastizado, MSCoE G-33 Central Taskings officer.

The groups will brief the commanding general and senior leaders on March 23.

See SYMPOSIUM, Page A4

## Linemen display technical skills at rodeo



Sgt. 1st Class Rustin "Nemo" Owen, Prime Power School instructor, evaluates Sgt. Travis Polak, 249th Engineer Battalion, during the Lineman's Rodeo. Sgt. John Neary, 249th Engr. Bn., is serving as Polak's ground man.

Story and photos by Marti Yoshida  
Public Affairs Office  
martha.lyoshida.civ@mail.mil

Power Line Distribution Specialist Course Soldiers conducted the first Lineman's Rodeo at Fort Leonard Wood's U.S. Army Prime Power School Training Yard March 3.

The rodeo took place just two days before the school's first class graduated from the eight-week PLDC course, which prepares Soldiers to work on medium voltage power production and distribution systems.

"The rodeo is a culminating event for the class to demonstrate their ability to perform power-distribution tasks effectively and safely to support their unit's missions," said Sgt. 1st Class Aaron Sanders, course senior small group leader.

Sanders explained that, while this event is a first for Fort Leonard Wood, Lineman's Rodeos are nothing new — they are held throughout the U.S. and the utility industry.

"The rodeo is a comprehensive practical exercise for students to showcase what they have learned in the course, while promoting friendly

competition," he said.

Events included pole climbing, a task to replace a blown fuse on a de-energized and grounded power line, a simulated emergency rescue of an injured lineman and a task to replace a hot-line clamp on an outside simulated energized power distribution line.

Each event was timed and graded individually based on the Soldiers' ability to get their equipment on, climb a 40-foot pole, accomplish the mission without incident and get back down.

Instructors added challenges to each event, such as having Soldiers complete the 40-foot pole climb while transporting an egg.

A cracked egg resulted in a 10-point deduction for that event.

"I was cautious with my climbing technique to make sure I didn't crack the egg," said Sgt. Samuel Worth, 249th Engineer Battalion. "The pole climb was easier than I thought. Proper climbing technique was the key to completing this event successfully."

Soldiers worked meticulously to hold onto points by not dropping tools, materials or hard

See LINEMAN RODEO, Page A4

# Lineman Rodeo

From Page A1

hats from the pole, by wearing the appropriate safety gear, by giving appropriate verbal warnings, and by properly using fall restraints.

Following each event, trained evaluators from the Prime Power School provided students with feedback.

Students were allowed to disagree with a judge's evaluation; however, if the student contested and was found wrong, they lost 10 points if the judge's call was not overturned.

The students said that replacing a hot-line clamp was the most challenging, because of the amount of tasks that had to be completed within the time limit.

Soldiers with the 249th Engr. Bn. who competed in the rodeo included: Staff Sgt. Robert Pepperling, Sgt. Angel Morales, Worth, Sgt. William Monroe, Sgt. Travis Polak, Sgt. John Neary, Sgt. Jacob Pease and Sgt. James Barnard.

Monroe took top honors in the event with a score of 396 out of a possible 400 points and was recognized during the PLDC-U4 graduation ceremony held March 5 at the Prime Power School.

"The Lineman's Rodeo was a great experience," Sanders said. "It provided



**Sgt. Travis Polak, 249th Engineer Battalion, replaces a broken hot-line clamp on a simulated, energized power line during the Prime Power School Lineman's Rodeo March 3.**

realistic training and was based on tasks that will be performed in the field."

The PLDC Lineman's Rodeo prepares Soldiers to represent the 249th Engr.

Bn. in the military division of the International Lineman's Rodeo, which is held annually in Bonner Springs, Kansas, he added.

# Guidon

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■ Commentary — Child abuse prevention is everyone's business. Page A2

■ Fort Leonard Wood to assess new field kitchen. Page A3

■ Take a trip to the Land of Oz during upcoming WHS play. Page C1

■ Foot washing part of holy week activities at Main Post Chapel. Page B1

## Fort welcomes new command

### Savre takes reins as commanding general

Story and photo by  
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Under the attentive eye of hundreds of service members in formation on Gammon Field and guests, Brig. Gen. Kent Savre took command of the U.S. Army Maneuver Support Center of Excellence and Fort Leonard Wood from Maj. Gen. Leslie Smith Tuesday.



Savre

The reviewing officer for the morning ceremony was Lt. Gen. Robert Brown, the U.S. Army Combined Arms Center and Fort Leavenworth commanding general.

"General Savre has amazing operational assignments and experience. He goes way back to Desert Storm and Desert Shield," Brown said. "He proved a long time ago his investment in the Army."

Savre said it was an incredible day to be in the heart of the nation with the amazing

See SAVRE, Page A4



Brig. Gen. Kent Savre, left, and Command Sgt. Maj. Roy Ward pose for a photo in front of all the brigade, battalion and detachment commanders on Fort Leonard Wood during change-of-command ceremony practice Monday, while executing a movement known as "officers and colors center march." Savre assumed command of the Maneuver Support Center of Excellence and Fort Leonard Wood Tuesday on Gammon Field. Ward took responsibility as the MSCoE and Fort Leonard Wood command sergeant major during the same ceremony. Both Savre and Ward come to Fort Leonard Wood after assignments with the U.S. Army Corps of Engineers. Savre was assigned as the commanding general and division engineer of the North Atlantic Division, while Ward was assigned to the Transatlantic Division.

### Ward takes responsibility as post CSM

Story and photo by  
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Command Sgt. Maj. Roy Ward took possession of the noncommissioned officer's sword from Command Sgt. Maj. Terrence Murphy Tuesday on Gammon Field — signifying Ward as the new U.S. Army Maneuver Support Center of Excellence and Fort Leonard Wood command sergeant major.



Ward

Murphy assumed responsibility as the MSCoE and Fort Leonard Wood senior enlisted adviser in March of 2013, but his history on post dates back to 1983.

"Some 31 years ago, an 18-year-old guy showed up at Fort Leonard Wood, less than a mile from here, to start his training. Little did anyone know that I would be standing here today as the installation sergeant major," Murphy said.

"This is the best installation in the U.S. Army," he added.

Murphy is retiring after 30 years of service.

See WARD, Page A4

## Infantry reg. hosts Family Day demo

Story and photos by  
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Loud blasts and smoke from the use of pyrotechnics are nothing new to Soldiers in training at Fort Leonard Wood; however, one group of Soldiers had the opportunity to make some noise in front of an audience of Family and friends.

Soldiers assigned to Company A, 3rd Battalion, 10th Infantry Regiment, held the installation's first Family Day rifle-squad demonstration and drill and ceremony April 1, where they fired off blank rounds from automatic infantry weapons like the M4, and launched smoke grenades on Training Area 93, as

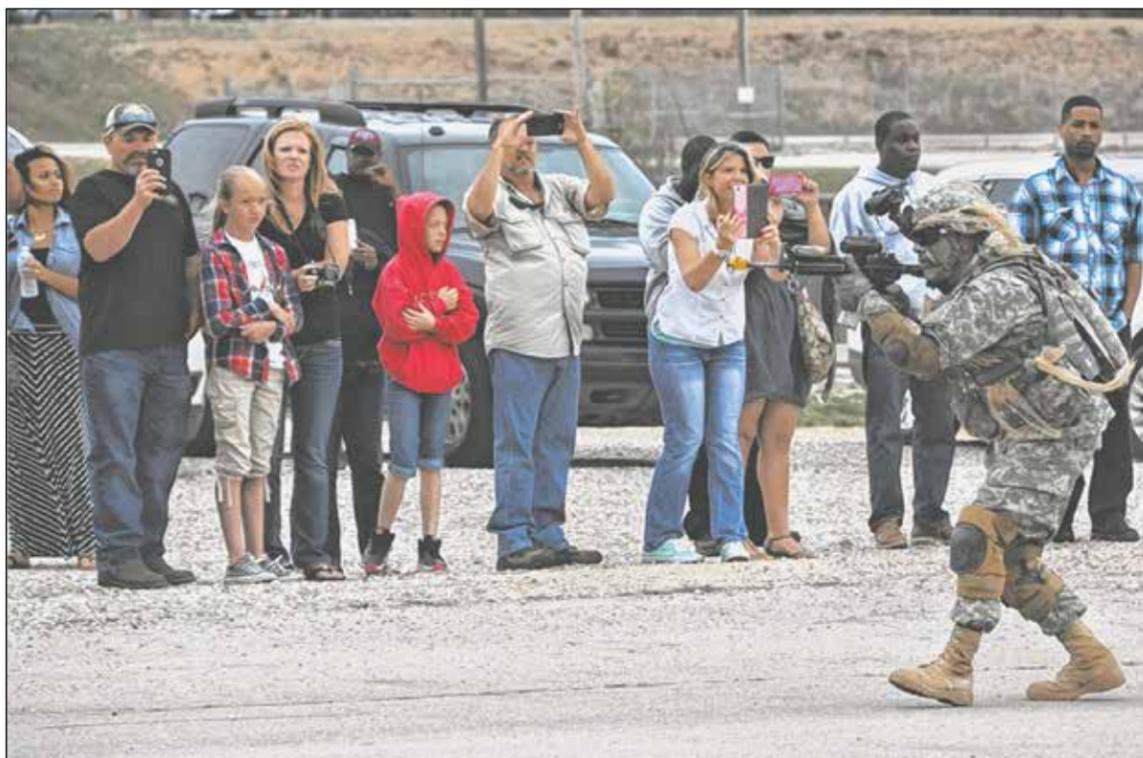
their guests observed.

According to 1st Sgt. Joshua Morgan, the company's first sergeant, this type of Family Day demonstration is common practice for infantry One Station Unit Training installations, like Fort Benning, Georgia; however, this was a first, that he was aware of, for Fort Leonard Wood.

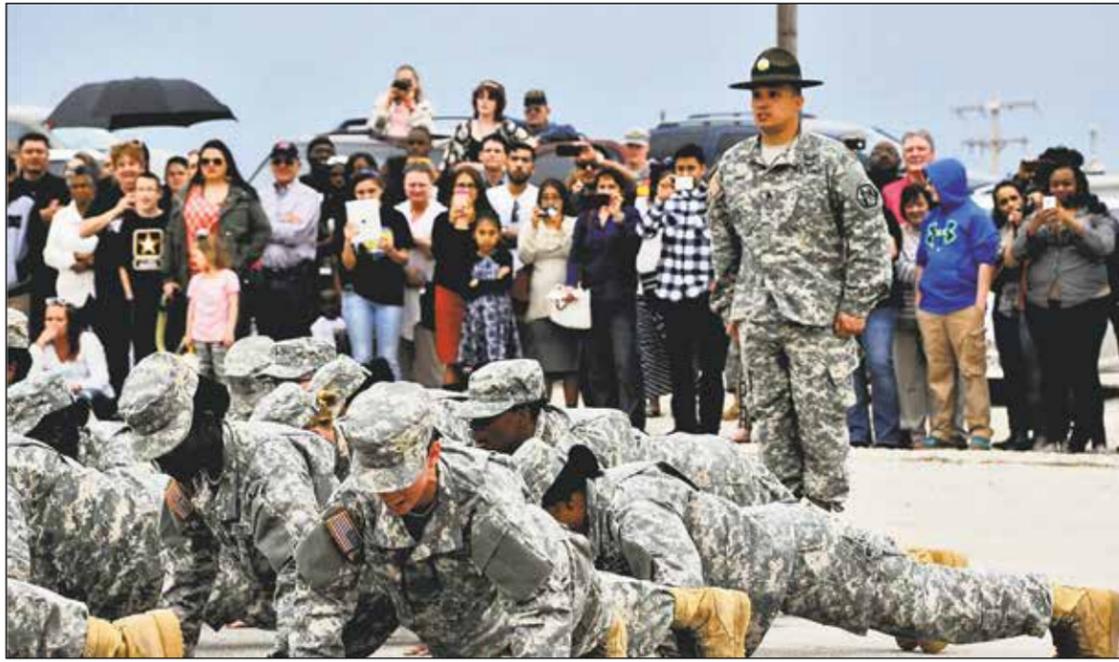
"We did this because it highlights a number of the individual and collective tasks these Soldiers have been training so hard to become proficient at," he said.

The extra effort to hold the event was worth it to see the pride on the faces of both Soldiers and their Families, he added.

See DEMONSTRATION, Page A4



A rifleman with Company A, 3rd Battalion, 10th Infantry Regiment, moves forward through the objective during the unit's first Family Day rifle squad demonstration April 1.



Staff Sgt. Christopher Smith, Company A, 3rd Battalion, 10th Infantry Regiment drill sergeant, leads 1st Platoon "Night Stalkers" in a drill and ceremony demonstration during Family Day April 1.

## Demonstration

From Page A1

"Though this is a bit of extra work on our part to coordinate during an already hectic week of Basic Combat Training, it affords us the opportunities to both allow the Soldiers to demonstrate to their friends and Families what they can now accomplish after a mere 10 weeks of training and is also a chance to welcome those Family members into the Army team by allowing them to humanize what we do as an Army when they see their Soldier performing these tasks," Morgan said.

Veronica Scantling, one of the Family members who attended, said she drove 18 hours from New Jersey just to attend Family Day and to see Pvt. Kylah Thomas, her oldest granddaughter, graduate.

"It was worth it," Scantling said with pride. "She is our super star."

Scantling and other members of Thomas' Family commented that they noticed a change in her.

"I can see the discipline in her," Scantling added. "We are very proud her — we're proud of all of them for sticking with it."

Pvt. Walker Crase, with 1st Platoon "Night Stalkers" said it was a great experience to see his Family and show them what he has learned

in the last 10 weeks.

"For two-and-a-half months, I've had to have my game face on. I couldn't think about what it's like to be a civilian again; I'm a Soldier now." Crase said.

Other than having a father-in-law who was stationed at Fort Leonard Wood in 1975, Amy Lindon, Crase's mom, said she does not have personal familiarity with the military, so the demonstration was especially helpful to her.

"It was nice to get a feel for what they do in training and get to see it," she said. "It was a pleasure to be involved and be one of the first groups of parents to see the demonstration."

As the chatter of Soldiers and Families reuniting took over the parade field, the unit's cadre interrupted with an announcement from the loud speaker that the 3rd Pla-

toon "Rough Riders" won the drill and ceremony competition.

Rough Riders were awarded with a blue banner to wear, signifying that they have demonstrated the values and warrior ethos that are reached when the final phase, or blue phase, of BCT is completed.

Following the demonstration, Soldiers were dismissed to enjoy a few hours with their Families, and then they returned to their barracks to prepare for the next day's BCT graduation ceremony.

**"It was a pleasure to be involved and one of the first groups of parents to see the demonstration."**

**Amy Lindon**

Pvt. Walker Crase's mother