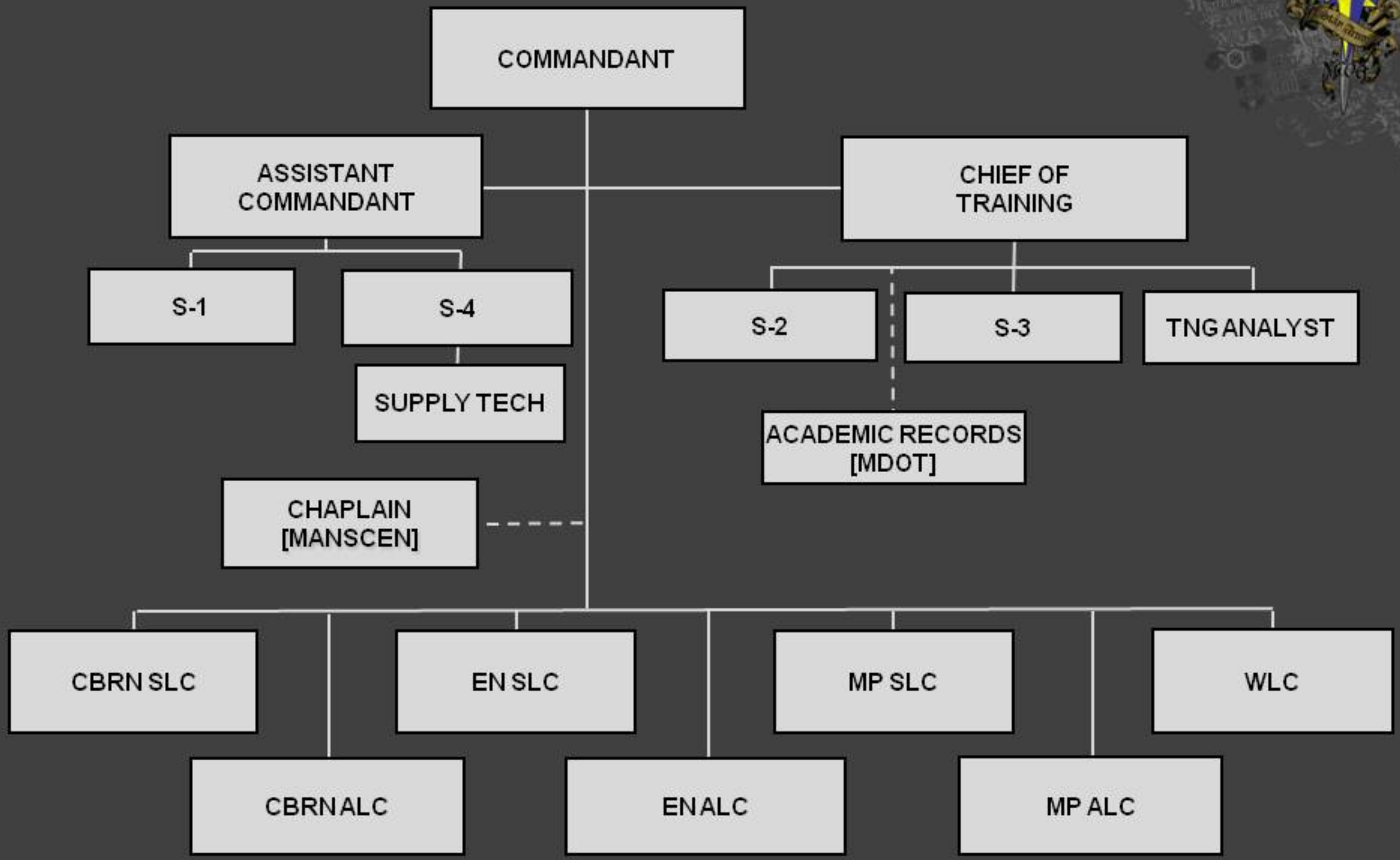MSCoE ORGANIZATION