



DEPARTMENT OF THE ARMY
U.S. ARMY MANEUVER SUPPORT CENTER AND FORT LEONARD WOOD
320 MANSCHEN LOOP STE 316
FORT LEONARD WOOD, MISSOURI 65473-8929

REPLY TO
ATTENTION OF

ATZT-EOP

16 FEB 2007

MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: Command Policy #62-07, Consideration of Others (CO2) Program

1. REFERENCE. HQ, TRADOC Memorandum, ATBO-BPE, 22 December 2005, subject: Consideration of Others (CO2) Program.
2. PURPOSE. To establish the U.S. Army Maneuver Support Center and Fort Leonard Wood (USAMANSCHEN&FLW) Consideration of Others Program.
3. POLICY/PROCEDURES.
 - a. Inculcation of Consideration of Others (CO2) as a value for USAMANSCHEN&FLW is centered on a comprehensive education program which involves all civilian and Army personnel assigned. The purpose of this program is to enhance trust, cohesion, and readiness by ensuring continual awareness of caring as an organizational imperative.
 - b. The Consideration of Others Program is a commander's program which instills in all members of the command a belief and understanding in the Army's core values: *Loyalty, Duty, Respect, Selfless Service, Honor, Integrity, and Personal Courage*. We must build and maintain an Army where people do what is right, where we treat each other as we would want to be treated, and where everyone can truly be "all" they can be.
 - c. The heart of the Consideration of Others Program is the small group session of 15-30 Soldiers and civilians. Well-organized meetings in small groups are the ideal forum for building trust and teamwork within the command. To make these meetings a success, special attention must be given in identifying and training CO2 group facilitators. A train-the-trainer program has been established so commanders at all levels can maintain the requisite number of facilitators.
 - d. At a minimum, two quarters will consist of training that is interactive, small group, and discussion based. The training will use Consideration of Others methodology, and be led by trained facilitators who are appointed by the commander. The facilitators will attend the small group instructor trainer course and attend a 3-day CO2 facilitator seminar.
 - e. Leader involvement at all levels is the essential ingredient to a successful program. Equal Opportunity Advisors provide the Commander key staff support for implementation of this program. Training is required to be executed down to the squad, team, or section level.
 - f. The chain of command and other leaders (commander, command sergeant major, sergeant major, first sergeant, civilian supervisors, and others) will be present and participate in unit Equal Opportunity sessions.

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4. SUPERSESSION. This policy supersedes the previous command policy #62-05, subject as above, dated 19 October 2005.

5. PROPONENCY. The proponent for this command policy is the Equal Opportunity Office for military, 596-0601, or the Installation Equal Employment Opportunity Office for civilian employees, 596-0602.


WILLIAM H. MCCOY
Major General, USA
Commanding

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