



DEPARTMENT OF THE ARMY  
GARRISON COMMAND  
U.S. ARMY MANEUVER SUPPORT CENTER AND FORT LEONARD WOOD  
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MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: Garrison Command Equal Opportunity Action Plan (EOAP)

1. To accomplish the Army's mission, we must all strive to preserve a high state of discipline and good order. This goal demands an environment that assures equal opportunity for every member of the Garrison Command regardless of **race, religion, color, national origin, and gender**.
2. The EOAP is designed as management tool to assist commanders and supervisors in assuring the professional growth and personal development of all soldiers based on merit, potential, ability, and personal accomplishments. This plan not only identifies areas of concern for commanders and supervisors, but also outlines the survey systems to ensure a healthy equal opportunity climate and harmonious living environment for all.
3. The objectives of the EOAP are to establish goals, responsibilities, and guidelines that fully support the Army's Equal Opportunity Program. All commanders, supervisors, and individual soldiers are responsible to support the EOAP and ensure its success throughout this installation. Each of us must strive to exhibit a positive and proactive attitude in order to achieve fair and equitable treatment for all personnel.
4. It is the policy of this command to provide equal opportunity, fair treatment and an environment free of discrimination and sexual harassment for all military personnel, civilian employees, and family members. Your support of these objectives will ensure that we are building a strong, durable organization that makes people our most important asset.

Encl  
Equal Opportunity Action Plan

  
JOHN J. MEGNIA  
COL, CM  
Commanding

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Companies, Directorates  
Staff Sections