



REPLY TO  
ATTENTION OF

DEPARTMENT OF THE ARMY  
14<sup>th</sup> MILITARY POLICE BRIGADE  
151 ARTILLERY ROAD  
FORT LEONARD WOOD, MISSOURI 65473-8927

ATSJ-B

14 October 2005

MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: Policy Memorandum #2: Equal Opportunity

1. References:

- a. AR 600-20, Chapter 6, Army Command Policy, 13 May 2002.
- b. Fort Leonard Wood Command Policy #02-02, Equal Opportunity Policy, 7 August 2002.

2. The 14<sup>th</sup> MP Brigade's goal is to provide an environment free from personal, social and institutional barriers which allows all service members the opportunity to rise to the highest possible level of responsibility.

3. Our nation was founded on the principle that the individual has infinite dignity and worth. Everyone in our great organization has talents that can assist the Brigade in accomplishing our mission of training soldiers and improving quality and productivity. Discrimination adversely impacts a service member's performance and hinders his or her career development. Additionally, discrimination destroys a unit's morale and cohesion. Anyone who discriminates or tolerates discrimination may be subject to disciplinary action. Valuing diversity starts with individuals; it starts with you.

4. Equal opportunity will be embedded in our daily mission. I expect all leaders to ensure fair treatment for service members based solely on merit, fitness, and capability. Service members and their families will not be discriminated against, either on or off post, due to race, color, religion, gender or national origin.

5. IAW DoD Directive 7050.6, Department of the Army personnel are prohibited from taking acts or threats of reprisal against any soldier or civilian employee for filing a complaint of discrimination. Withholding or threatening to withhold favorable personnel action is also prohibited.

6. This policy remains in effect until revised, revoked or superseded. The proponent for this policy is the 14<sup>th</sup> MP Brigade Equal Opportunity Advisor at 596-0359.

"TRAINING THE REGIMENT"

  
CHARLES A. TENNISON  
Colonel, MP  
Commanding

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