

# ARMY CAREER TRACKER WEB SITE OPENS TO ENGINEER OFFICERS

By Lieutenant Colonel Brian Slack

On 23 January 2012, the Army Career Tracker (ACT) Web site officially opened to all engineer officers. Officers can log on at <https://actnow.army.mil/> for a “one stop shop” of engineer-related news, information, and career planning resources.

The ACT program, first unveiled to the enlisted force last summer, now also provides officers with a personalized look at their training, education, and assignment history alongside items that their branch designates as important. Officers can then use this information to develop their personalized career plan. ACT will offer leaders, raters, and mentors new ways of communicating with their Soldiers and monitoring their careers. When officers log on, they will select their rater and choose any number of mentors. Then, raters and mentors will be able to view an officer’s education, training, assignment history, and future desires during mentoring and counseling sessions. ACT is designed to be accessed with a Soldier’s Army Knowledge Online credentials and to seamlessly draw information from eight channels that support personnel, training, and military/civilian education programs.

On the *Career Resources* tab, ACT defaults to the Engineer Branch homepage where relevant and useful news and information are posted. On the *Officer* tab, it is possible to review past assignments, training, and self-development activities alongside Engineer Regiment recommendations for the officer’s current pay grade and the next two higher pay grades. The recommendations follow Chapter 14 of Department of the Army Pamphlet 600-3, *Commissioned Officer Professional Development and Career Management*.<sup>1</sup> A useful feature of the Web site is a printable career map. Most entries are hyperlinked to additional information to help officers make better-informed decisions. All engineer officers are encouraged to explore this new Web site and provide feedback to the Engineer Personnel Development Office at [leon.usaeshqrfi@conus.army.mil](mailto:leon.usaeshqrfi@conus.army.mil). 

## Endnote:

<sup>1</sup>Department of the Army Pamphlet 600-3, *Commissioned Officer Professional Development and Career Management*, 1 February 2010.

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