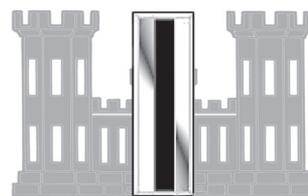


Show The Way

Chief Warrant Officer Five Robert K. Lamphear
Regimental Chief Warrant Officer



This year's ENFORCE promises to be one of the best ever held here at Fort Leonard Wood. In addition to receiving a Regimental Campaign Plan update from BG Watson, the Engineer School Commandant, attendees can participate in wide-ranging activities such as Warfighter Forums, professional development seminars on the latest construction management techniques and practices and other subjects, Best Sapper Competition, Regimental Association Award presentations, and equipment displays and attend a special ceremony to recognize our Fallen Engineers. The week concludes with the Engineer Regimental Ball, which is always a hit with our participants. My message to you: If you are the senior engineer warrant officer in your organization, ENFORCE is THE place to be. I look forward to seeing you there.

In addition to the activities listed above, we will hold our second annual Council of Engineer Warrant Officers and recognize the Warrant Officers of the Year for the USAR, ARNG, and Active Army. Our first Council was a great success and led to many of the initiatives recently approved and/or implemented. I am pleased to announce that the Army has approved our proposal to retitle our two warrant officer MOSs to better reflect today's missions. Effective 1 February 2010, our Utilities Operation and Maintenance Technician MOS title changed to Construction Engineering Technician and our Geospatial Information Technician title changed to Geospatial Engineering Technician. TRADOC also approved changes in the Standards of Grades for both 210As and 215Ds to reflect the changes in rank structure in our units due to modularity. TDAs and MTOEs will be changed to reflect the name changes and grade adjustments.

I am pleased to announce that CW4 (R) Jim Flinn has been nominated to serve as the next Honorary Chief Warrant Officer of the Regiment. CW4 (R) Flinn completed his stellar career right here at Fort Leonard Wood, and we look forward to seeing him at this year's ENFORCE and the Regimental Dinner. I want to take this time to personally thank CW5 (R) Jeffrey Popp for his outstanding performance during his tenure as Honorary Chief Warrant Officer of the Regiment. He has represented the Regiment and its members well. The title of Honorary Chief Warrant Officer of the Regiment is one more



accomplishment to add to the notable credits for his distinguished career. Thank you, Jeff, for a job well done.

In professional development news, the long-awaited update to DA Pamphlet 600-3, *Commissioned Officer Professional Development and Career Management*, hit the street on 1 February 2010. The pamphlet serves primarily as a professional development guide for all officers. Perhaps most important, it serves as a mentoring tool for leaders at all levels and is an important personnel management guide for assignment officers, proponents, and HQDA selection board members. Chapter 14 covers Engineer

Branch officers and warrant officers. General information on all warrant officers can be found in Chapter 3. Reserve Component warrant officer information can be found in Chapter 7. Detailed career development information on Construction Engineering Technicians and Geospatial Engineering Technicians can be found beginning on page 127 of Chapter 14. Included in this chapter are the Warrant Officer Development Models, otherwise known as Career Maps, for both MOSs. I highly encourage you to download a copy of this new update and use it as a guide to manage your career. Provide a copy to your rater and senior rater during your OER counseling sessions. Equally as important is that you read and understand our fellow engineer Officers' Professional Development Model and Career Map.

The next engineer warrant officer accessions board will be held in July. I can't stress enough that we are still hiring both Construction Engineering Technicians and Geospatial Engineering Technicians. To assist you in recruiting your replacements, WO1 Kent Frye has posted the latest versions of our 210A/120A and 215D/125D recruiting trifold on Warrant Officer Net. Click on the Engineer icon and you can download the files for your use. We are looking for outstanding NCOs who possess a sustained and demonstrated level of technical and leadership competency as supported by rater and senior rater comments on NCOERs. For commanders and warrant officers in the field, when asked for a letter of recommendation, I urge you to only recommend your best NCOs for the warrant officer program. For more information about the upcoming board or how to become an engineer warrant officer, log on to the Army recruiting website at <http://www.usarec.army.mil/hq/warrant>. Until next time, stay safe. Essayons!