

ENFORCE Campaign Plan Work Groups

By Mr. Michael A. Dascanio

One of the key events of this year's ENFORCE is the Campaign Plan Work Group Program. The task and purpose of the work groups is to review the Regimental Campaign Plan to update the current status of the lines of effort (LOE), prioritize current decisive points, and discuss possible additional decisive points.

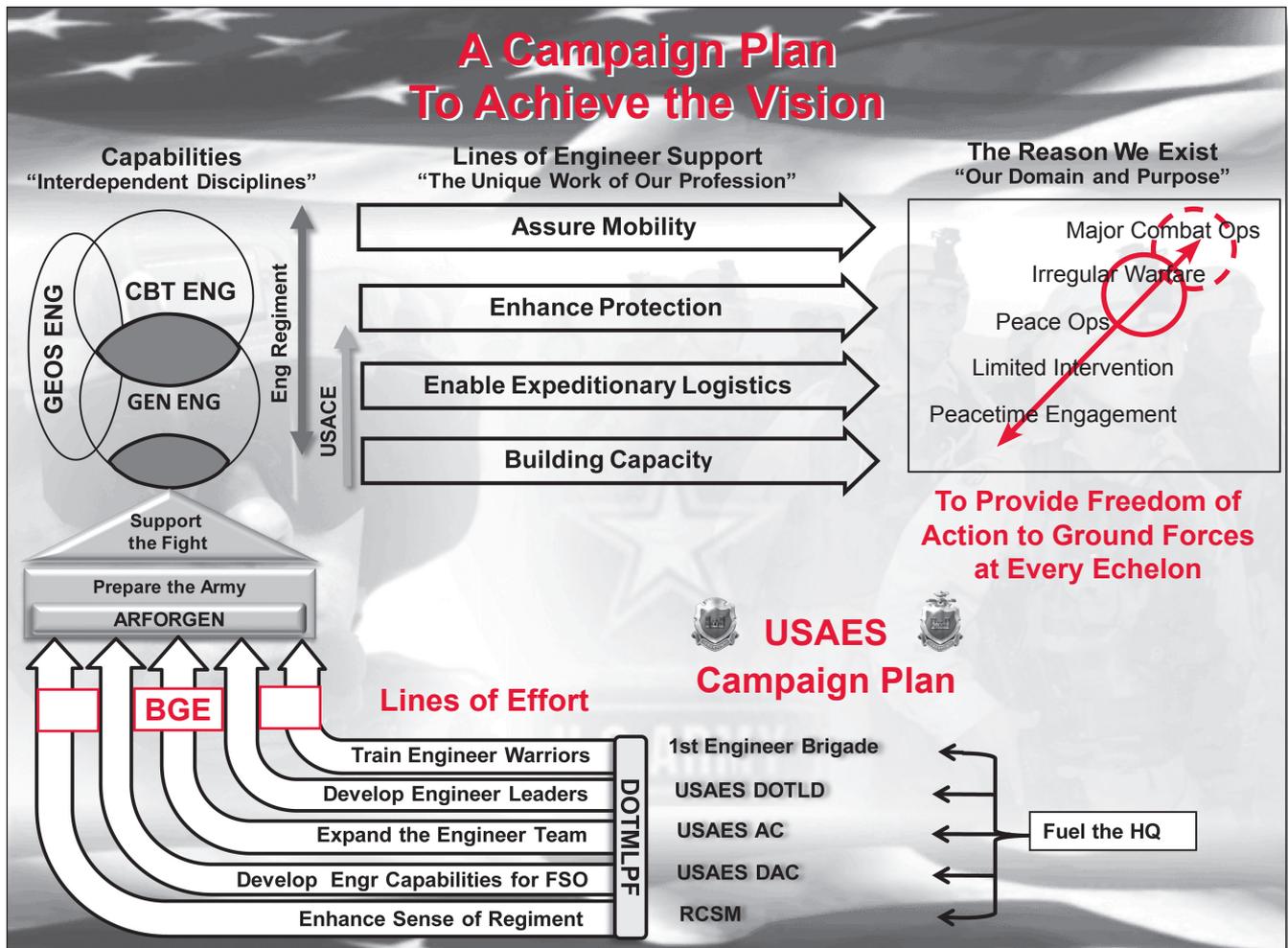
In this era of evolving national strategy, persistent conflict, Army Force Generation (ARFORGEN), transformation, and constrained resources, this hard work is harder—and more complex—than ever. Yet, as professionals, our charter is to achieve our vision in spite of existing conditions. But to do so successfully, we must first understand the framework within which we operate.

So...why a campaign plan, you ask? Every profession has a vision, purpose, and reason to exist, but simply having a vision is not good enough. There must be a plan and action. And that action—in order to be comprehensive, coordinated,

and synchronized—must be organized, prioritized, assigned, guided, and monitored to achieve any measure of success. Professionals do this hard work; amateurs don't.

Military engineering is a subprofession within the greater profession of arms. The Engineer Regiment is the manifestation of this profession within the Army. It is a body of people—not just equipment, organizations, or technology—with a passion or calling to serve as a warrior with unique technical skills. These technical skills set the Engineer Regiment apart, providing unique knowledge, services, and capabilities that the Army needs to accomplish its missions.

By analyzing this framework within the context of the existing conditions, we've learned much about ourselves. While doing so, we discovered the need to revise and reenergize our vision and mission, and develop a clear strategy—translated into an executable campaign plan—to achieve our vision.



ENFORCE Campaign Plan Work Groups

WG1	WG2	WG3	WG4	WG5
Topic: Train Engineer Warriors	Topic: Develop Engineer Leaders	Topic: Expand the Engineer Team	Topic: Develop Engineer Capabilities	Topic: Enhance Sense of Regiment

Wednesday PM: Work groups (task/purpose) introduced during Commandant's Campaign Plan Update

Thursday AM: Work group leads present current status of the LOE

Thursday PM: Work groups prioritize the decisive points and discuss potential additional decisive points

Friday AM: Work group leads backbrief

** Final room assignments depend on estimated size of work groups.

Five work groups will spend the morning session of Thursday, 22 April, reviewing their respective decisive points and gaining a strong understanding of their status. In the afternoon session, the groups will prioritize their decisive points within their LOE and discuss potential adjustments to the LOE. On Friday, the groups will gather in the auditorium as a collective body and provide backbriefs on their group's discussions and recommendations.

Train Engineer Warriors. Led by the 1st Engineer Brigade, this work group will focus on how we execute institutional training within our Regiment. Key discussion topics will include updates to the Sapper Leader Course and Basic Officer Leader Course and developing plans for institutionalizing Counter Explosive Hazards Center (CEHC) training.

Develop Engineer Leaders. Led by the Directorate of Training and Leader Development (DOTLD), this work group will address several important decisive points, to include the Engineer University Concept, Virtual Battlespace System (VBS2) development, and Officer Education System (OES) redesign. Discussions will include an explanation of the Engineer University white paper, which is the concept for developing engineer core training and electives. We will also discuss the VBS2 integration initiatives, which are rapidly revolutionizing classroom training into an interactive environment. Finally, many will have great interest in providing feedback on the current status of the Regiment's OES training.

Expand the Engineer Team. Led by the Engineer School's Assistant Commandant, this work group will discuss decisive points that include establishing a governance framework of engineer forums; developing joint, inter-agency, intergovernmental, multinational, industry, and academia (JIIM-IA) partnerships; and establishing a Liaison Officer (LNO)/Exchange Orientation Program with our sister Services.

Develop Engineer Capabilities for Full Spectrum Operations. Led by the Engineer School's Deputy Assistant Commandant, this work group will focus on the decisive points that help us as a Regiment to synchronize doctrine, organization, training, materiel, leadership and

education, personnel, and facilities (DOTMLPF), with emphasis on the elements that are actioned outside the Engineer School, primarily by the Maneuver Support Center of Excellence (MSCoE). Decisive points in this LOE include initiatives in the areas of doctrine, organization, and equipment. Several geospatial initiatives, along with the emerging base camp proponentcy, are also included in this LOE. Key discussion topics will include the Brigade Engineer Battalion proposal, explosive hazard detection systems, the migration to a mil-Wiki type of publications, the geospatial intelligence (GEOINT) concept, rules of allocation, and a review of our equipment portfolio.

Enhance a Sense of Regiment. Led by the Regimental Command Sergeant Major, this work group will discuss the Fallen Sapper Program and the Wounded Sapper Program. The group will also discuss how we can help the Army Engineer Association (AEA) refocus their roles and adjust to a younger target audience and how we can develop a Regimental Information Engagement Plan.

We are looking forward to your active participation in these work groups in order to ensure that we have identified the right focus for our Regiment, which will enable the Engineer Regiment to successfully support our Army well into the future.



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