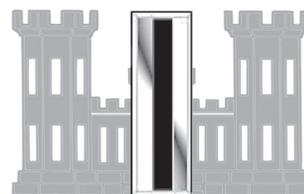


# Show The Way

Chief Warrant Officer Five Robert K. Lamphear  
Regimental Chief Warrant Officer



**A**s the third Regimental Chief Warrant Officer (RCWO), I am thrilled to join the Engineer School Commandant and the Regimental Command Sergeant Major in communicating with our great Regiment's Soldiers through the *Engineer Professional Bulletin*. What a great opportunity to inform and educate our engineer force about regimental and Army warrant officer issues. I'll use this venue to keep you updated on all things warrant officer in the areas of doctrine, organization, training, materiel, leadership and education, personnel, and facilities – the DOTMLPF domains.

The RCWO position was established as a result of the recommendation of the Chief of Staff, Army-chartered Army Training and Leader Development Panel (ATLDP) Phase III – Warrant Officer Study, published on 18 July 2002. The panel met to examine and make recommendations on the training and leader development of the Army's Warrant Officer Corps. The panel made 63 recommendations, grouped into four major categories: Army Culture, Training and Education, Manning, and Professional Development. One recommendation was to establish and resource a Chief Warrant Officer of the Branch position at proponent centers and schools where they did not currently exist. The RCWO's primary duties are as follows:

- Serve as the principal advisor to the Commandant on all matters pertaining to engineer warrant officers.
- Serve as a voting member of the Vice Chief of Staff, Army-chartered Senior Warrant Officer Advisory Council (SWOAC). The council provides Department of the Army (DA)-level integration and synchronization and advice to the Army leadership for career field-related issues.
- Act as the single regimental point of contact for engineer warrant officer issues and primary advocate/liaison for engineer warrant officer training/leader development issues.
- Assess, monitor, and solve problems related to training, professional development, morale, recruiting, retention, and readiness.
- Manage the engineer warrant officer recruiting program; evaluate accession packets for the Active Army, Army National Guard (ARNG), and United States Army Reserve (USAR).
- Develop and write the Regiment's position for warrant officer accessions, training, and professional development issues.

The Regiment has two warrant officer areas of concentration (AOCs)—utilities operation and maintenance technician (210A) and geospatial information technician (215D). With modularity nearly tripling the number of 210A positions and FM 3-0,



*Operations*, placing stability and civil support operations on equal par with offensive and defensive operations, the 210A will play an increasingly important role in providing construction expertise and support to the Regiment, Army, and nation. The 210A can now be found in vertical construction platoons, survey and design detachments, prime power platoons, engineer brigades, maneuver enhancement brigades, combat support hospitals, division and corps headquarters, and the White House.

The 215Ds play a vital role in coordinating and supervising the collection, production, analysis, interpretation, and processing of geospatial information for the combatant commander. The Force Development Update (FDU) to add geospatial warrant officers to all brigade combat teams (BCTs), if approved, will nearly double the number of 215D positions within the Regiment. The 215Ds can be found in BCTs, division and corps geospatial teams, topographic companies, geospatial planning cells, and joint (COCOM) assignments. The growth in engineer warrant officers has created a great opportunity for noncommissioned officers to apply for the warrant officer program. Calendar year 2008 was the Regiment's best recruiting year ever as we approved and/or accessed 75 Active Army, ARNG, and USAR Soldiers to be engineer warrant officers. For information on becoming an engineer warrant officer, log onto the Army recruiting website at <http://www.usarec.army.mil/hq/warrant> >.

The growth in engineer warrant officers is also changing how we train both our 210As and 215Ds. The Engineer School's Department of Training and Leader Development is in the midst of a comprehensive analysis of the 210A Basic Course which, when completed, will significantly improve the quality and breadth of technical training. The 215D Basic Course has already expanded to meet the changing requirements of the Army's geospatial community. I will detail the Warrant Officer Education System in the next issue of the *Engineer Professional Bulletin*.

This year's ENFORCE will feature the first Council of Engineer Warrant Officers and recognition of the Warrant Officers of the Year for the USAR and Active Army. The Council format will provide for a comprehensive warrant officer update for attendees and allow them to participate in the discussion of issues that will affect engineer warrant officers. Come join us!

In closing, this IS the best time in our Regiment's history to be an engineer warrant officer. As your RCWO, I will strive to keep you informed through this publication and other avenues as appropriate. For those of you in harm's way, stay safe and continue to do the fantastic work that is keeping this country safe. Essays!