

From the Commanding General



By Major General Gregg F. Martin
United States Army Maneuver Support Center



Teammates, Partners, Stakeholders, and Friends: Thanks for your role and interest in the Maneuver Support Center of Excellence (CoE). We achieve our purpose of defending America by building the best possible people—Soldiers, Leaders, Joint Warriors, Civilians, and Families—strong of mind, body, heart, and spirit; expertly and selflessly serving and supporting our military and nation in full spectrum operations, now and in the future; and developing and providing the concepts, capabilities, services, and support to make them successful.

It is an enormous privilege and honor to lead this large, complex, and critically important enterprise which includes the Maneuver Support Regiments—Chemical, Engineer, Military Police—and our many stakeholder groups across schools, branches, Army commands, and our joint counterparts and partners. I look forward to collaborating and teaming with this core group and encourage communication, feedback, and dialog across these groups and with me.

Teamwork, along with open, honest, candid dialogue, is crucial to our collective endeavor. In this spirit, I see this publication as a tool to encourage, foster, and enable the sharing of good ideas, lessons learned, and experiences from our full spectrum operations and across doctrine, organizations, training, materiel, leadership and education, personnel, and facilities (DOTMLPF).

Also in this spirit, I invite and encourage you to engage with our leaders at the Maneuver Support Center (MANSCEN). We have a tremendous team of experienced, dedicated professionals in our three schools and regiments, and at the Center level. Dialog and communication will ensure that this magazine reflects my intent: rigorous analysis,

critical thinking, and vigorous intellectual debate on the complex issues of our profession. The key to positive change in our military profession is for all of us to think, engage, and write!

Since the last issue of this magazine, we conducted a change of command on 9 October 2008, in which the TRADOC Commanding General, General Wallace, passed the MANSCEN colors from Major General Bill McCoy to me. I am reminded that we all stand upon the shoulders of those who soldiered before us. Thank you Jill and Major General McCoy! We also conducted a MANSCEN senior leader off-site in which we used the book *Good to Great* by Jim Collins and applied its concepts to our organizations and priorities here at MANSCEN. More to follow on these planning efforts... In the meantime, I am publishing my intent and command philosophy on pages 4-5 for your awareness and to foster transparency and teamwork. I welcome your feedback as we move forward.

I encourage each of you to develop and execute your personal and professional goals in 2009; to stay SAFE, healthy, and fit; and to take good care of each other. Please continue your important work on behalf of our Army, Joint Force, and Nation, and be heartened to know that you are making a positive contribution. To those in harm's way, keep up the great work, and know that you and your Families are the focus of our support and efforts and are continuously in our thoughts and prayers.

Thanks for all you do and for who you are! Wishing you and yours all the best in 2009 and beyond! Stay safe! Army Strong!

Teammates:

I am delighted to announce that I have selected Command Sergeant Major Corby L. Elsbury, Command Sergeant Major, 1st Brigade Combat Team, 10th Mountain Division, Fort Drum, New York, as our next MANSCEN and Fort Leonard Wood Command Sergeant Major, effective 1 May 2009. CSM Mike and Olga Hayes will be retiring from the Army in May 2009, after a magnificent career of selfless service to our Army and Nation.

CSM Elsbury has an incredible 26-year background as a Soldier, Leader, and Warfighter. He has extensive recent combat experience during full spectrum operations in both Afghanistan and Iraq.

Like CSM Mike and Olga Hayes and Family, CSM Corb Elsbury and wife Kelly and Family will be a great asset for our MANSCEN and Fort Leonard Wood Team, as we execute our Mission and take care of our People.

Thanks again for all you do!

Maggie and I wish you and your loved ones all the best in 2009!!!



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TRAIN, SUPPORT, TRANSFORM, CARE, ENGAGE





From the Command Sergeant Major

By Command Sergeant Major Michael D. Hayes
United States Army Maneuver Support Center



I would like to welcome you to another great issue of the *Maneuver Support Magazine*. This publication helps keep our forces informed on current and emerging developments and serves as a tool for enhancing your professional development.

The successes of the past will not be sufficient to meet the challenges of the future unless we are a well-trained, disciplined force committed to prevailing against the tragic events of 11 September 2001. That one, solitary act by the enemies of freedom and democracy serves only to strengthen our resolve and focus our efforts to ensure that we—as Soldiers, Sailors, Airmen, and Marines—are fully prepared to defend our communities and our Nation against all enemies, both foreign and domestic.

Our professional competence, leadership abilities, and initiative have been the primary reasons that America's armed forces are the best in the world. Given our increasing involvement in the demands of this war, it's even more important that we attain the highest possible level of professional skill and help our junior noncommissioned officers (NCOs) and enlisted personnel become World-Class in All They Do.

It is critical that as leaders and mentors we seek opportunities for professional development . . . but sometimes it is challenging to do so because of irregular schedules, deployments, reassignments, and Family commitments. Professional publications like the *Maneuver Support Magazine* knock down all those barriers and keep you informed on the latest technologies and efforts in fighting the War on Terrorism.

One thing that's important to the Army leadership, from the Chief of Staff on down, is Soldiers being able

to reach out and touch training—and that's what's provided within the pages of this publication. Here, subject matter experts and individuals with combat experience gather to provide you the latest information on training and professional development that has the potential to touch every Soldier and Civilian in the Army today.

As an NCO, I encourage you to mentor the Soldiers and Civilians entrusted to your care. Look for those individuals who have been where you want to go in your

career and are willing to act as guides and friends. Learn from them by reading about their experience and draw from the knowledge provided to you. A mentor's task is to take individuals under his wing and direct them toward the next step in their career, or to teach them a better way of soldiering. Even the brightest members of an organization will

stagnate unless someone higher up the ladder mentors and trains them to become world-class performers.

The Army's best Soldiers are leaders who are organized, trained, equipped, and ready to deploy, fight, and win—today and in the future. Success in today's military is making a positive difference in the lives of others and doing the best you can with the talent you have, wherever you are.

In closing, I am pleased with the way our NCOs continue to maintain high standards and lead the way as we fight the War on Terrorism together. I am proud to be serving as a Soldier in this great Army. I ask that each of you remember the Soldiers, Sailors, Airmen, and Marines who are away from homes and Families. May God bless our fallen comrades and keep watch over our sons and daughters as we continue the fight. Stay safe, and may God bless you, your Families, and our Soldiers.

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