

Maneuver Support Update

Improvised Explosive Device Defeat (IEDD) Initiatives. During the last quarter, the Rapid Transition Division (RTD) of the Maneuver Support Center's Capability Development and Integration Directorate (CDID) was involved in several significant joint and Armywide IEDD initiatives. Within the RTD is TRADOC's IEDD Integrated Capabilities Development Team (ICDT), which is responsible for conducting doctrine, organization, training, materiel, leadership and education, personnel, and facilities (DOTMLPF) assessments; performing gap analyses identified in Headquarters, Department of the Army (HQDA), and joint urgent operational needs statements (JUONS); and coordinating home-station training programs of IEDD initiatives. The ICDT is also responsible for coordinating and facilitating the IEDD Council of Colonels (CofC) and General Officer Steering Committees (GOSC), which produce guidance and directives on Armywide IEDD training, initiatives, and systems.

During 4th quarter FY08, the ICDT conducted one In-Progress Review (IPR), one IEDD co-chair update, one IEDD CofC, and one GOSC for the Director of the Army Capabilities Integration Center (ARCIC). These meetings provided guidance and direction on current and future action plans in IEDD initiatives identified in the FY07 Armywide IEDD Training Strategy. The ICDT ensured successful obligation of all FY07 IEDD training strategy funding, greatly enhancing IEDD training and capabilities of deploying units. After receiving a DA directive, the ICDT—in coordination with United States Army Forces Command (FORSCOM) and several other Army service components—began developing an IEDD training circular (TC) that would serve as an enduring document, providing commanders with broad guidance on Armywide IEDD training that would not require annual updating. The TC will include a supplement that will identify DA G-3 approved annual funding requirements for IEDD initiatives. The TC and supplement are scheduled for release in February 2009.

The ICDT is also responsible for providing IEDD assistance to deploying units. This is done through the use of capability integration teams (CITs). The teams contact deploying units and provide commanders with a single source for locating the most current IEDD training resources. In addition, the teams coordinate IEDD mobile training teams (MTTs) on a wide variety of IEDD subjects. To date, the CITs have provided assistance to

more than 3,500 deploying units and coordinated more than 1,060 IEDD MTTs.

Another area the ICDT is directly involved with is conducting DOTMLPF impact assessments in support of DA G-3. These assessments identify the DOTMLPF areas and the extent of the impact of fielding these nonstandard material systems and sustainment requirements. To date, 189 assessments have been completed.

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Force Development. The main organizational development efforts over the last several months have revolved around Total Army Analysis (TAA) 10-15, which recommends reductions or realignments of chemical, engineer, and military police personnel and organizations due to Grow the Army structure being placed on hold. This work was supposed to be completed by December 2008, but we do not expect an approved course of action until late February 2009. A parallel effort in United States Army Training and Doctrine Command (TRADOC) is also redesigning the brigade combat team, division, corps, and Army service component command staffs. Once the TAA is complete, the Organizations Branch of the United States Army Maneuver Support Center's (MANSCEN's) Capability Development and Integration Directorate will focus on force design updates that address maneuver support equities within the functional branch organizations. Work has started on the 2009 Table of Organization and Equipment Unit Reference Book that provides detailed descriptions of chemical, engineer, and military police force structure. The new book will not be available until 3d quarter FY09, but the 2008 version is still available to E-7s and above (others by acceptance) at <<https://www.us.army.mil/suite/kc/8587909>>.

The point of contact is LTC Steve Danner (573) 563-6282 or <stephen.danner@us.army.mil>.

Future Capabilities Development. The United States Army Maneuver Support Center (MANSCEN) continues as the joint lead of the Integrated Unit Base and Installation Protection (IUBIP) Capabilities-Based Analysis (CBA), by completing the Interoperability and the Detect, Assess, and Defend Initial Capabilities Development Documents for the Joint Staff. Work has

begun on the doctrine, organization, training, materiel, leadership and education, personnel, and facilities (DOTMLPF) change requests as they relate to the study. The Military Working Dog (MWD) CBA team is preparing to brief their findings to the Vice Chief of Staff of the Army in March 2009. The MWD CBA assesses the Army's MWD program, to include capabilities such as the specialized search dogs and the combat tracker dogs. MANSCEN continues as the TRADOC lead for the Maneuver Support, Combating Weapons of Mass Destruction (CWMD), and Base Camps Concept Capability Plans (CCPs). The Concepts Development Division of MANSCEN's Capability Development and Integration Directorate and the Military Police School briefed the Future Combat System (FCS) General Officer Integrated Concept Team (ICT) at Fort Bliss, Texas, in December 2008. Topics included maneuver support, protection, detainee operations, and nonlethal capabilities.

The point of contact is Mr. Ken Garrett, (573) 563-7889 or <kenneth.garrett@us.army.mil>.

Explosive Ordnance Disposal (EOD) Integration/Fusion Division. The United States Army Maneuver Support Center's (MANSCEN's) Capability Development and Integration Directorate (CDID) EOD Integration/Fusion Division leadership position is now filled by an EOD colonel (COL), based on agreements between the MANSCEN Commanding General and the Chief of Ordnance. COL James Shivers reported in from the Army War College in July to be the first to fill the new position, and Lieutenant Colonel Bill Fiske departed to become the commander of the Provisional EOD Training Battalion. The EOD Integration Division is currently filled by COL Shivers and two contractors. Among the areas that are keeping the EOD Fusion Division busy are supporting the Improvised Explosive Device Defeat (IEDD) Integrated Concept Development Team (ICDT) in numerous capability areas and ensuring that the EOD community is linked into the improvised explosive device (IED) ICDT efforts. COL Shivers went to Kuwait in August for the United States Army Central (USARCENT) IEDD conference and to Virginia for the Army Asymmetric Warfare Office conference to ensure that MANSCEN EOD was represented. In addition, the EOD Fusion Division supported reviews of new technology being studied for TALON® robots, to include stereovision cameras and improved software to control the robot. Other reviews supported concerned the use of various technologies to provide a standoff detection capability for explosives/IEDs. Ongoing efforts being supported by the EOD Fusion Division also include the study of the Operational Support Command and potential impacts to EOD command and control, along with supporting MANSCEN Future Combat System (FCS)

experimentation impacts regarding EOD. Future trips are to the Ukraine 143d Demining Center and to Eglin Air Force Base for the Army Asymmetric Warfare Office EOD Conference. In addition, to ensure synergy of efforts with the United States Army Combined Arms Support Command (CASCOM) EOD doctrine, organization, training, materiel, leadership and education, personnel, and facilities (DOTMLPF) personnel, we have reinitiated the EOD Working Group.

The point of contact is COL James Shivers, (573) 563-8233, or <james.shivers1@us.army.mil>.

Results of the Core Mission Essential Task List (CMETL) Review Board. The Combined Arms Command held its biannual CMETL Review Board on 1 October 2008, with the purpose of ensuring that CMETLs remain synchronized with the—

- Strategic environment as defined by the Chief of Staff of the Army's "Training and Leader Development Guidance."
- Table of organization and equipment (TO&E) design.
- Technically correct expression of tasks.
- Appropriate expression within the overall CMETL task taxonomy.

The United States Army Maneuver Support Center (MANSCEN) presented one issue to the CMETL Review Board—the addition of "Conduct Stability Operations" to the Core Capabilities Mission Essential Tasks (CCMETs) for a maneuver enhancement brigade (MEB). This task was not part of the original MEB CMETL that was staffed to the Department of the Army. Through the doctrine development process, the CCMET "Conduct Stability Operations" was identified as a critical mission task for the MEB. The MEB is optimized to conduct stability operations, and the unique breadth and capabilities of its staff and the likely mix of units make it a preferred headquarters to conduct stability operations. Since an MEB is a combined arms organization that is task-organized based on mission requirements, the MEB can be optimally tailored with the requisite force structure to provide the required support for stability operations. The MEB "Conduct Stability Operations" CCMET will include the following subcategories of primary stability tasks:

- Establish civil security
- Establish civil control
- Restore essential civil services

The CMETL review board approved MANSCEN's recommendation by acclamation. The results of the board were briefed for approval at the Department of the Army Training General Officer Steering Committee meeting on 16-17 December. The addition to the MEB's CCMET was unanimously approved.

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In-Progress Update of 01C Leader Development Strategy. The United States Army Maneuver Support Center (MANSCEN) Directorate of Training continues to work at creating a leader development strategy for officers assigned to maneuver support positions. The strategy is due for completion in July 2009. Advancia Corporation was selected as a contract partner in this endeavor. The team is currently analyzing courses of action that will serve as the framework for this strategy, which will track officers' training throughout their careers.

The point of contact is Ms. Donna Grzyb, (573) 563-4121, or <donna.grzyb@us.army.mil>.

United States Army Maneuver Support Center (MANSCEN) Leader Development. Leader development continues to be at the forefront of the MANSCEN mission. As the proponent for the maneuver enhancement brigade (MEB) and the brigade special troops battalion (BSTB), MANSCEN continues to develop and provide opportunities for leaders at both brigade and battalion levels to enhance their understanding of maneuver support and its critical role during full spectrum operations. While many organizations and individuals are involved with and critical to the MANSCEN leader development mission, the Maneuver Support Training Division (MSTD) of the MANSCEN Directorate of Training's (MDOT's) Department of Career Studies (DoCS) is responsible for coordinating and administering the MANSCEN Precommand Course (PCC) program.

MANSCEN currently conducts six PCCs per year—four for BSTB commanders and two for MEB commanders. These courses can and do run concurrently, not only with each other but also with the three functional MANSCEN PCCs of the United States Army Chemical, Biological, Radiological, and Nuclear School (USACBRNS); the United States Army Engineer School (USAES); and the United States Army Military Police School (USAMPS). Each MANSCEN PCC has its own branch-specific training schedule and therefore brings in its own subject matter experts (SMEs) as instructors from throughout the Army and its centers of excellence (COEs). The unique organization and mission sets of the MEB and BSTB require their leadership to possess an understanding of several functional capabilities that are either organic to their organization or that they may find attached or assigned to them for a mission and which do not reside at MANSCEN.

The MANSCEN Commanding General (CG) and the Commandants of the three MANSCEN schools all brief and discuss their specific branch capabilities and provide a one-on-one opportunity for the PCC students

to gain a unique insight into their branch organizations, training, and junior leader development. To help the MEB and BSTB commanders gain a better appreciation and understanding of those capabilities outside of MANSCEN, the MANSCEN PCCs bring in SMEs from the following schools and centers: Military Intelligence, Signal, Civil Affairs, Psychological Operations, Aviation, Field Artillery, and Air Defense Artillery; maneuver support teams from the Combined Arms Center (CAC) Battle Command Training Program; combat training center (CTC) representatives; as well as guest speakers and former commanders of brigade combat teams (BCTs), MEBs, and BSTBs.

To further the training opportunities for MEB commanders and their staffs, MANSCEN also provides support to Army National Guard MEBs during weekend drill periods and annual training (AT) periods. While MANSCEN continues to send teams TDY to assist with weekend drill periods, any AT period that requires digital or simulation support must occur at MANSCEN. For FY09, five MEBs currently plan to conduct their ATs at MANSCEN.

MANSCEN continues to explore new ways to help the Army and its maneuver support organizations with leader development. As part of the BCT Commander's Development Program (BCTCDP), the MANSCEN CG and the three MANSCEN Commandants or their representatives travel to Fort Leavenworth and provide the BCT commanders with a full day of maneuver support-specific briefings and instruction, and the MANSCEN leadership gains a better understanding of what the BCT commanders require and expect from maneuver support organizations that will be a part of their task organization. This information can then be passed on to MEB and BSTB commanders who attend MANSCEN PCCs. Other opportunities being looked at include attempting to align MANSCEN PCCs with the MANSCEN Captains Career Course (CCC) Capstone Warfighter Exercises (WFX) in order to provide an opportunity for maneuver support commanders to mentor and interact with CCC students.

As we enter 2009, MANSCEN continues to push forward with its critical mission of developing the Army's maneuver support leadership. We continue to solicit and receive information on how to better equip our leaders with the tools and education necessary to plan and execute maneuver support operations. We welcome this input and encourage all to contact us and provide us with your thoughts and ideas on how we can better serve you.

The point of contact for Maneuver Support Leadership and its PCC program is Mr. Robert McFarland, (573) 563-3025, or <robert.mcfarland@us.army.mil>. Questions specific to the PCC program and its schedules should be directed to Mr. Frank Webb, (573) 563-5502, or <frank.e.webb@us.army.mil>.

MANSCEN DOCTRINE UPDATE

U.S. Army Maneuver Support Center Training and Doctrine Development Department Doctrine Division

Publication Number	Title	Date	Description (and Current Status)
Publications Currently Under Development and/or Revision			
FM 3-90.31	<i>Maneuver Enhancement Brigade (MEB) Operations</i>	Pending (New Manual)	<p>The MEB is designed as a command and control headquarters with a robust multifunctional brigade staff that is optimized to conduct maneuver support operations. As one of the five multifunctional brigades, the MEB is designed first to support division operations—but also echelon-above-division operations within the Army, joint, and multinational command and control structures—as well as responding to state or federal authorities as a part of civil support operations.</p> <p>Development Highlights: Key tasks (Conduct Maneuver Support Operations, Conduct Support Area Operations, Conduct Consequence Management Operations, and Conduct Stability Operations.)</p> <p>Status: DA FORM 260, Request for Publishing, was approved by the Combined Arms Doctrine Directorate. The FM is at the Army Publishing Directorate (estimated publishing date: March 2009).</p>
FM 3-10	<i>Protection</i>	Pending (New Manual Under Development)	<p>This is an Army keystone field protection manual that will establish doctrine for the protection warfighting function. It will expand on the protection concepts outlined in FM 3-0, <i>Operations</i>, to incorporate a broader approach to protecting the force. This manual establishes the Army's position on how to integrate and synchronize protection systems into operations. It also provides roles and responsibilities for the protection cell/group within the division, corps, and Army headquarters for planning, executing, and assessing protection operations.</p> <p>Development Highlights: Protection warfighting function, 12 protection tasks, principles and forms of protection, and the protection planning process.</p> <p>Status: Adjudicating received comments from the mid-November staffing. The publishing date depends on adjudication and DA Form 260 approval (estimated as late April or early May 2009).</p>

NOTES: Current (approved) publications can be accessed and downloaded in electronic format from the Reimer Digital Library at <<http://www.adtdl.army.mil>>. The manuals discussed in this matrix are currently under development. Drafts may be obtained during the staffing process or by contacting the MANSCEN Doctrine Division at: Commercial (573) 563-7332, DSN 676-7332 or <les.hell@us.army.mil>.