OFFICER EVALUATION REPORTS

Proponent For Inspection: MILPO

Point of Contact:_____

Unit Inspected:_____

Date of Inspection:_____

Unit Representative:_____

Unit Phone No.:_____

Inspector's Name:_____

Inspector's Phone No.:_____

Unit Overall Rating: T P U

REFERENCES: a. AR 623-105, Officer Evaluations, 1 Apr 98 b. DA PAM 623-105, OER System In Brief, 1 Oct 97

STANDARDS: The standard is "T"= 90% success rate of evaluated tasks with no failed critical tasks. "P"= 70% success rate of evaluated tasks with no failed critical tasks. "U"= less than 70% success rate of evaluated tasks or one failed critical task.

INSPECTION CRITERIA:	**LEVEL**	**GO**	**NO GO**	**REMARKS**
1. Is a copy of AR 623-105 and DA Pam 623-105 available for use and review?	ALL			
2. Has an OER rating scheme been published, posted, and distributed to each officer and each member of the chain? Any changes to rating chains will also be published and distributed *as they occur*. No changes may be retroactive. (AR 623-105, Para 1-9)	ALL			
3. **CRITICAL:** Have controls been established to ensure officers know their rater, intermediate rater, and senior rater and whom they must rate? **(** AR 623-105 Para 2-1 thru 2-27 and DA PAM 623-105)	ALL			
4. **CRITICAL:** Are raters, intermediate raters, and senior raters familiar with their responsibilities as prescribed in AR 623-105 Para 2-8 thru 2-15 and DA Pam 623-105?	ALL			
5. Have controls been established to identify OER suspenses and ensure they are met? (AR 623-105, Para 3-34)	ALL			
6. Have all submitted reports been accurately prepared? **(**AR 623-105 Para 3-34 (1))	ALL			
REMARKS AND FINAL COMMENTS:				