

## New Developmental Counseling Course Available Online

The U.S. Army Combined Arms Center—Center for Army Leadership (CAL), Fort Leavenworth, Kansas, recently released a new online Developmental Counseling Course for all Army leaders. The course, which consists of about eleven hours of instruction, contains three modules—Types of Developmental Counseling, Leaders as Counselors, and The Counseling Process.

Field Manual (FM) 6-22, the Army's newest leadership doctrine, states that "Counseling is one of the most important leadership development responsibilities for Army leaders." The Developmental Counseling Course is one way leaders can hone their counseling skills to prepare for greater responsibility. Since the course is online, Army leaders can work through it at a time and place convenient to them.

"There are two important reasons to improve counseling skills," says Sergeant Major Joel Jacobs, CAL. "Counseling is one of the most important ways to develop subordinates. The second reason is that counseling helps the leader and Soldier to come to a common understanding about the mission and how it needs to be accomplished."

Links to the Developmental Counseling Course and FM 6-22 are available on the Combined Arms Center Web site at <http://usacac.army.mil/cac2/digitalpublications.asp> or the CAL Army Knowledge Online (AKO) Web site at <http://www.us.army.mil/suite/page/376783>.

To learn more about the Developmental Counseling Course, contact Dr. Jon Fallesen, CAL, at (913) 758-3160.

**Reference:**

FM 6-22, *Army Leadership*, 12 October 2006.