

- Possess a high school or general equivalency diploma.
- Be a staff sergeant (E-6) or above and a graduate of the MOS 74D Basic Noncommissioned Officer Course (cannot be waived).
- Hold MOS 74D and have 5 years of experience in that MOS. Time spent in recruiter, drill sergeant, and other nontechnical positions is not considered MOS experience.
- Have a baseline skilled technical (ST) score of 100 (cannot be waived).
- Have 1 year of documented experience as a chemical squad leader or 1 year of documented experience as a CBRN noncommissioned officer at battalion level or higher (Regular Army only).
- Provide his or her official military personnel file (OMPF) that contains hard copies of all noncommissioned officer evaluation reports (NCOERs) and academic evaluation reports (AERs) for the past 10 years. One of the NCOERs must cover time spent as a staff sergeant. Most of the NCOERs must reflect outstanding or exceptional duty performance and indicate that the applicant was

rated “among the best” by the rater and “successful” or “superior” by the senior rater.

- Be able to meet all physical requirements outlined in Army Regulation (AR) 40-501, able to take and pass an approved Army Physical Fitness Test (APFT) (standard or alternate) according to Field Manual (FM) 21-20, meet height and weight standards outlined in AR 600-9, and be fully deployable.
- Obtain and submit a letter of recommendation from a company commander or applicable company grade Unified Code of Military Justice authority.
- Obtain and submit a letter of recommendation from a battalion commander or applicable field grade Unified Code of Military Justice authority.

The following requirements pertain specifically to Reserve Component applicants:

- Have 18 months of NCOER-documented leadership experience involving the supervision of Soldiers.
- Be a graduate of the 740A Warrant Officer Basic Course within 2 years

of the selection date for federal certification.

In addition to the stated application requirements, preferred qualifications include the following:

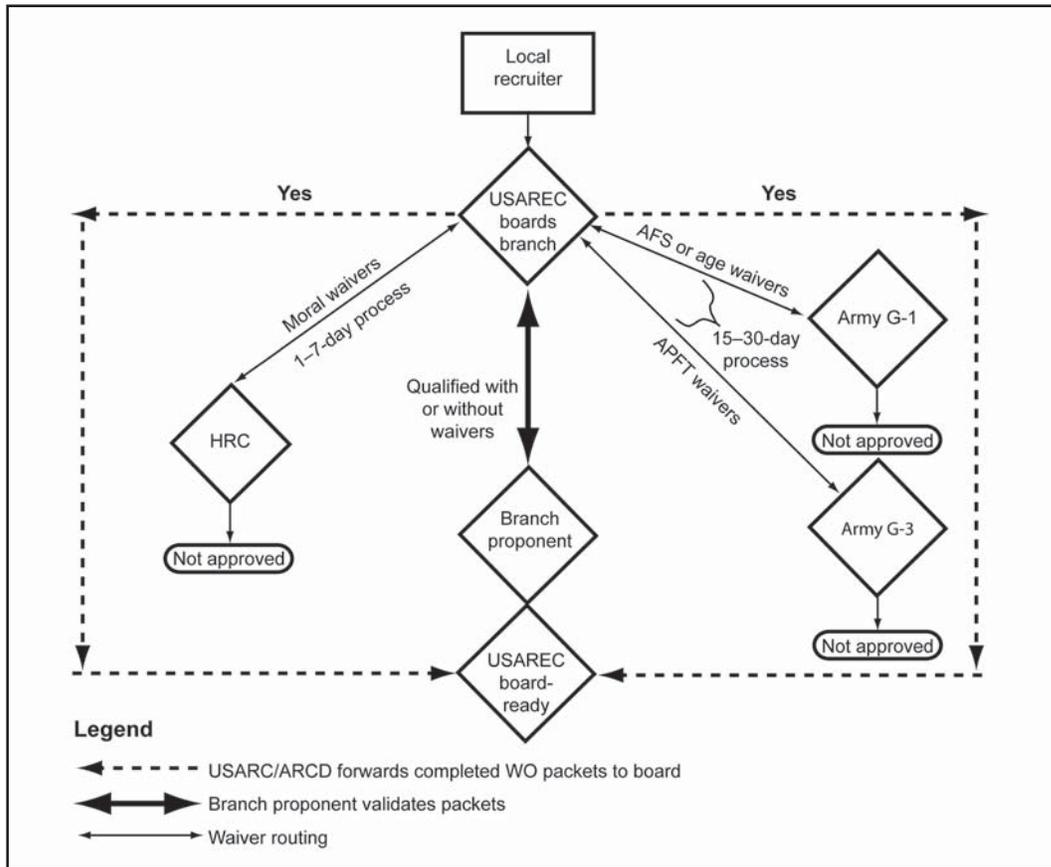
- Have 2 years of NCOER-documented experience in a supervisory position (Regular Army only).
- Have 1 year of documented experience as a chemical squad leader or 1 year of documented experience as a CBRN noncommissioned officer at battalion level or higher (Reserve Component only).
- Possess an associate’s or higher degree with an academic major of math, science, or engineering.

Each warrant officer nomination packet must include basic application information and supporting documentation. The standard submission requirements are listed in Table 1.

U.S. Army Warrant Officer Program application procedures for Regular Army Soldiers are outlined in Figure 3 (page 14). Regular Army Soldiers interested in applying for the program must contact their local recruiter, who will forward the completed application packet to the U.S. Army Recruiting

**Table 1. Standard submission requirements for nomination packets**

1.	Checklist (MILPO/PSB letter or S-1)	9.	Official photo
2.	DA Form 61 ( <i>Application for Appointment</i> )	10.	Security clearance (Joint Personnel Adjudication System printout)
3.	Letters of recommendation	11.	USAREC Form 1932 ( <i>Results of Medical Examination</i> )
4.	Resumé	12.	DA Form 160-R ( <i>Application for Active Duty</i> )
5.	Enlisted record brief	13.	Statement of understanding
6.	OMPF (past 10 years of NCOERs and/or AERs, in order from newest to oldest)	14.	Waivers Moral–HRC Prerequisite–proponent Age and AFS–G-1 APFT–G-3
7.	College transcripts	15.	Conditional release
8.	DA Form 6256 ( <i>Alternate Flight Aptitude Selection Test [AFAST] Battery Scoring Worksheet</i> ). (This form is for MOS 153A only.)		



**Figure 3. Regular Army warrant officer application process**

Command (USAREC) boards branch for screening. The USAREC board, in turn, will forward the application packet to the USACBRNS, where the Personnel Development Office (PDO) will review the packet and determine the validity of the stated branch qualifications. If waivers are required, the USAREC board will also forward the application to the appropriate external agency for confirmation. Applicants who request waivers are encouraged to submit their packets early to allow for additional processing time. Moral waivers, which are processed by the Human Resources Command (HRC), require 1 to 7 days for a determination. Active federal service and age waivers are processed by the Army Assistant Chief of Staff, Personnel (G-1), while APFT waivers are processed by the Army Assistant Chief of Staff, Operations (G-3). A 15- to 30-day processing time is required by both agencies. Once branch validation has been obtained and waivers have been

approved, the warrant officer application packet is ready for consideration by the Warrant Officer Selection Board.

The USAR submission process is slightly different (see Figure 4). The first step is to contact the appropriate Army Reserve Career Division (ARCD) Special (SPC) Missions Accessions Career Counselor. The ARCD SPC Mission points of contact for the various geographic regions are provided in Figure 5. The ARCD SPC Accessions Career Counselor will forward the completed warrant officer application packet to the USAREC boards branch for screening. The USAREC board, in turn, will forward the application packet to the USACBRNS, where the PDO (in conjunction with the ARNG and USAR deputy assistant commandants [DACs]), will review the packet and determine the validity of the stated branch qualifications (see Figure 4). If waivers are required, the USAREC board will also forward the application to the appropriate external

agency for confirmation. Requested waivers follow the same submission process and timeline as those of the Regular Army. Once branch validation has been obtained and waivers have been approved, the warrant officer application packet is ready for consideration by the Warrant Officer Selection Board.

ARNG CBRN warrant officer applications will be processed by individual states (Figure 6, page 16). ARNG Soldiers who are interested in applying for the Warrant Officer Program must first contact their state warrant officer strength manager, who will forward the completed application packet to the USACBRNS ARNG DAC. The ARNG DAC will review the packet and determine the validity of the stated branch qualifications. If the branch qualifications are validated, the application packet will be sent back to the state warrant officer strength manager for further processing, including the forwarding of requests for waivers, if necessary. As with Regular

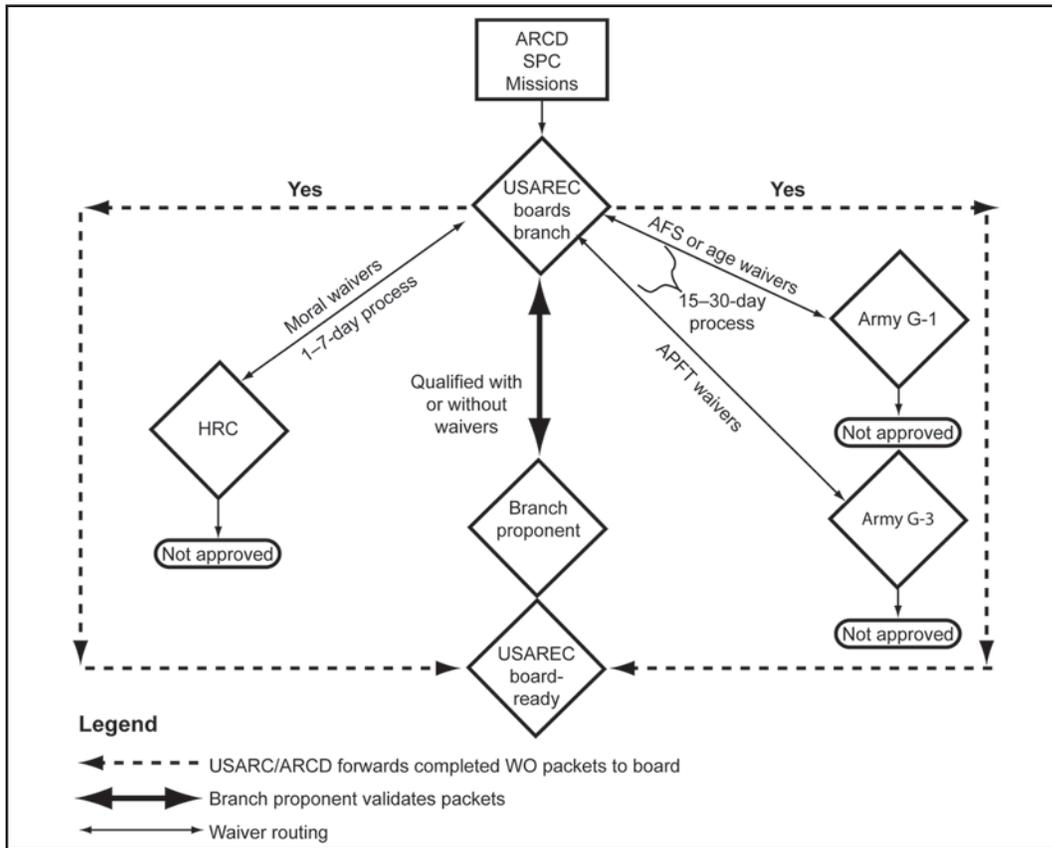


Figure 4. USAR warrant officer application process

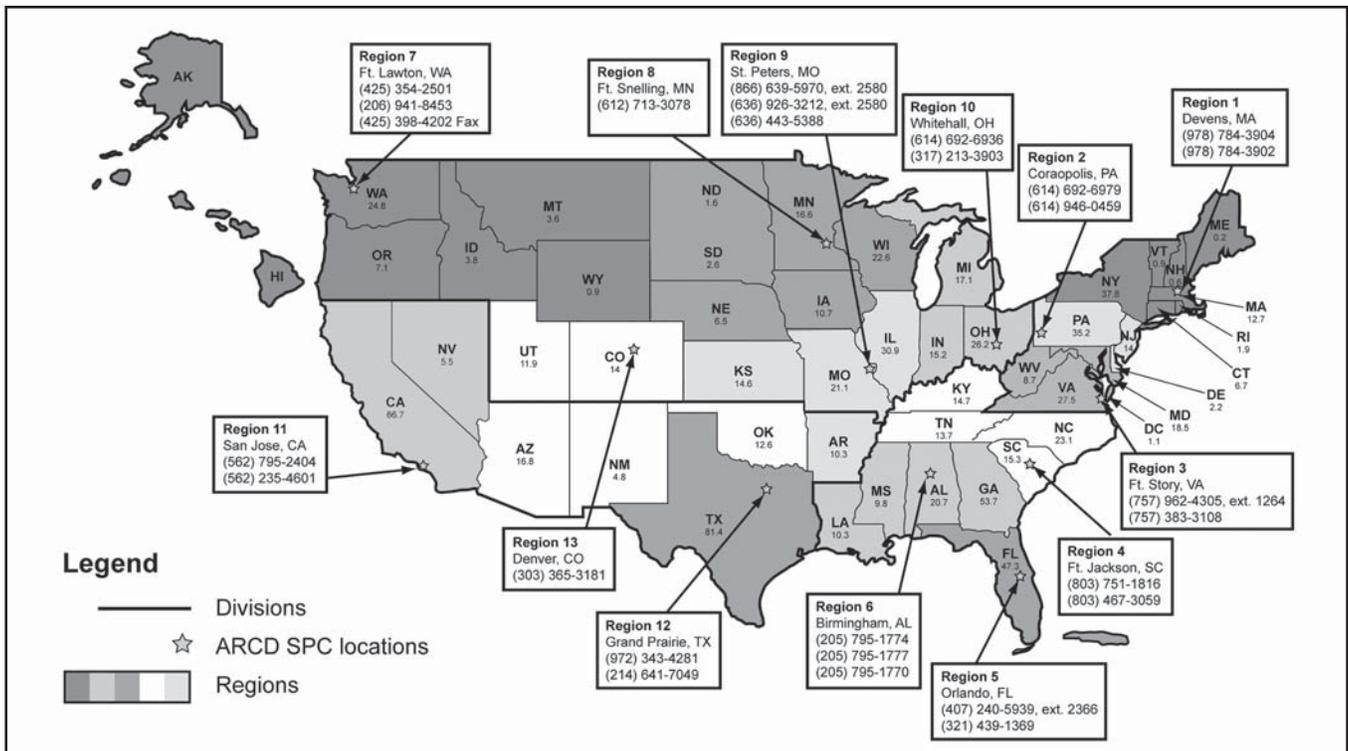


Figure 5. ARCD SPC Missions contact information